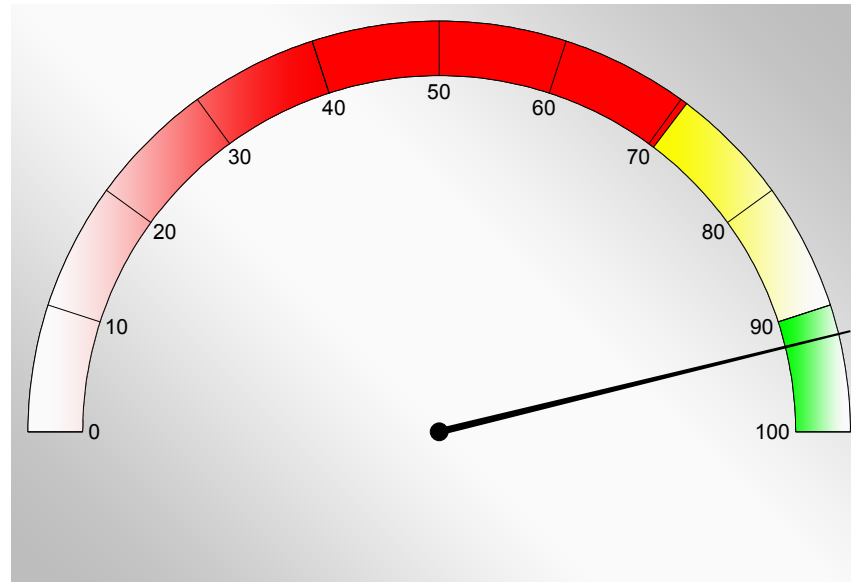







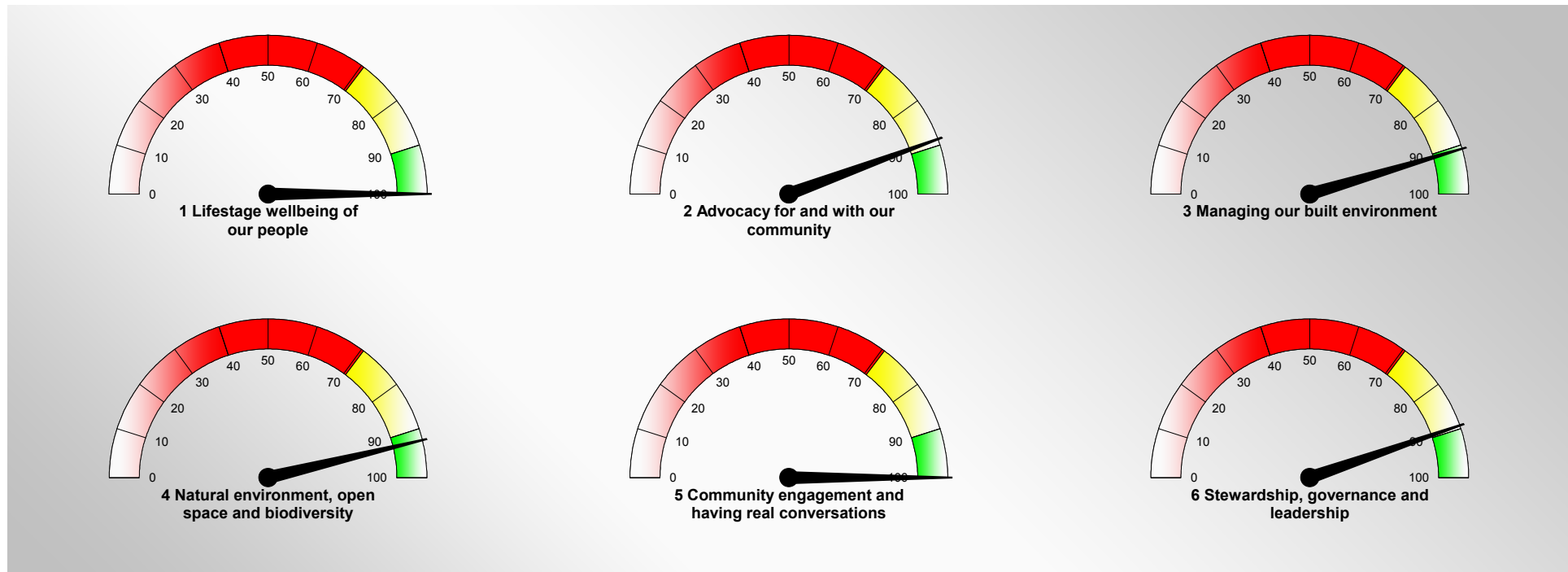
**Quarterly Report to Council**  
**July to September 2011**

## Progress Against Council Plan Activities



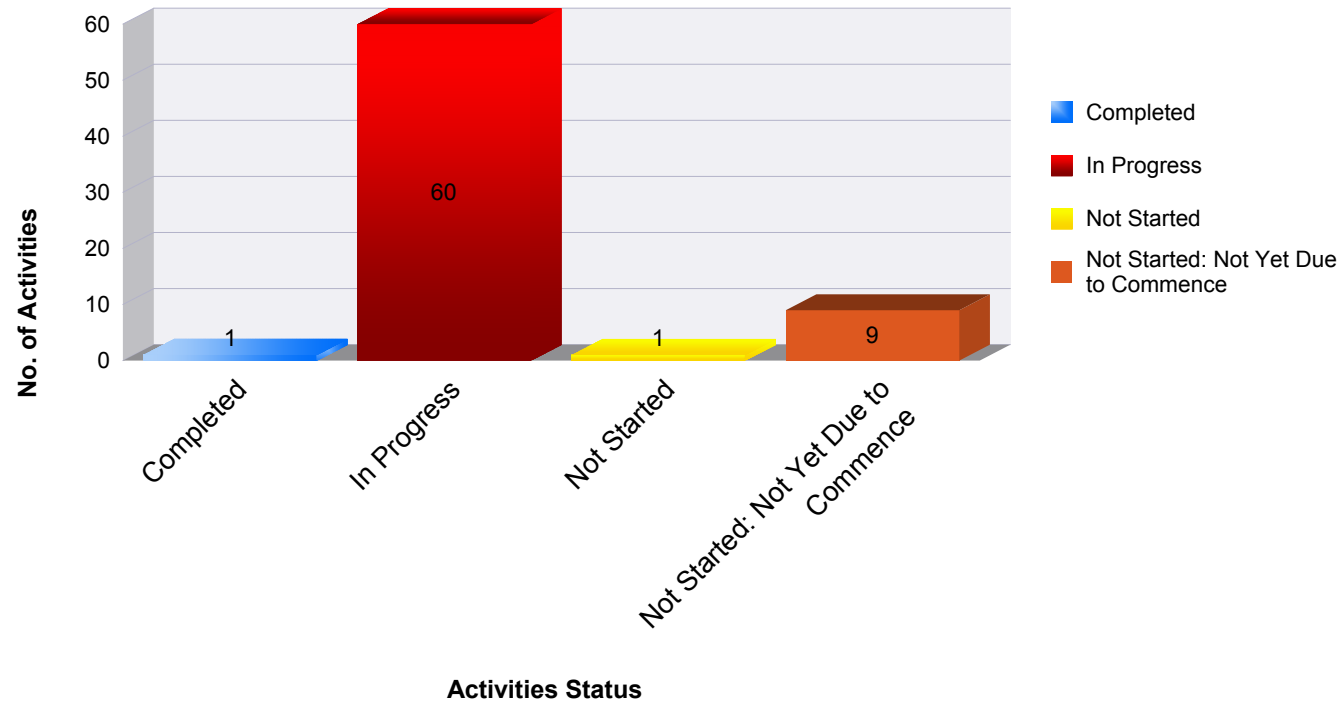
<i>Description</i>	<i>Indicator</i>
71 Council Plan Activities reported on	
58 Council Plan Activities at least 90% of Quarterly target	
6 Council Plan Activities between 70 and 90% of Quarterly target	
7 Council Plan Activities less than 70% of Quarterly target	
0 Council Plan Activities with no target set	

## Quarterly Progress Against Commitment Areas



COMMITMENT AREA	NO. OF COUNCIL PLAN ACTIVITIES REPORTED ON	NO. OF ACTIVITIES AT LEAST 90% OF TARGET	NO. OF ACTIVITIES BETWEEN 70 & 90% OF TARGET	NO. OF ACTIVITIES LESS THAN 70% OF TARGET	ACTIVITIES WITH NO TARGET
1 Lifestage wellbeing of our people	9	9	0	0	0
2 Advocacy for and with our community	8	7	0	1	0
3 Managing our built environment	17	13	1	3	0
4 Natural environment, open space and biodiversity	18	14	2	2	0
5 Community engagement and having real conversations	4	4	0	0	0
6 Stewardship, governance and leadership	15	11	3	1	0

### Council Plan Activities Breakdown



#### Activities Summary

- 1 Council Plan Activities Completed
- 60 Council Plan Activities In Progress
- 1 Council Plan Activities Not Started
- 9 Council Plan Activities Not Started: Not Yet Due to Commence

## Council Plan Activities



At least 90% of target achieved



Between 70 and 90% of target achieved



Less than 70% of target achieved

**Commitment: 1 Lifestage wellbeing of our people**







**Strategic Objective:** People in Bayside will enjoy a high quality of life and wellbeing



ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will develop and maintain strong relationships in planning and delivering services and facilities for the health and wellbeing of the community including volunteerism					
Review Council's Health and Wellbeing Plan 2009-13	In Progress	The review of Council's Health and Well-being Plan is currently in progress . The review of the annual Action Plan 2010/11 is in its final stages and will be complete by December.	Community Services	31/12/2011	
Implement the Act-Belong-Commit mental health promotion campaign in partnership with community agencies	In Progress	Social Marketing Plan currently being developed and ongoing work being undertaken with the ABC working group. Working group comprised of up to 10 community agencies. Marketing collateral currently being re-branded with Bayside branding.	Community Services	30/06/2012	
Strategy: We will provide accessible and high quality services meeting the identified needs of people in their local community					
Complete access improvement works to the Simpson Reserve Pavilion to meet the needs of current and future users	In Progress	Works expected to be completed on the 14 October with the summer tenants allocated usage of this pavilion facility.	Community Services	30/09/2011	
Commence detailed design works for the Highett Recreation Centre and Community Hub	In Progress	Following Council's endorsement of a Town Planning Permit to develop the Highett Recreation Centre, MSM Architects have been engaged by Council to undertake a detailed design process. This project is tracking well to program and will be complete within the time frame.	Community Services	30/12/2011	
Develop a new Library Strategic Plan - Digital Futures	In Progress	The strategy has now been broadened to include arts and culture. The scoping paper has been developed and is ready to present to executive for comment in October.	Community Services	30/06/2012	
Develop and Implement the 2011/12 Bayside Arts and Cultural Centre Gallery program	In Progress	Exhibitions held this quarter include the Teapot Tips, Common Ground and By the Bay. These events attracted 2,044 visitors and 247 children from Brighton and Hampton Primary Schools attending educational sessions.	Community Services	30/06/2012	

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will provide accessible and high quality services meeting the identified needs of people in their local community					
Strategy: We will promote business and tourism opportunities within Bayside					
Engage with the community regarding future use and development of the Sandringham Golf Course, including opportunities for accommodation and/or conference facilities	In Progress	Work to provide an understanding of the broader strategic issues that influence existing golf facilities in Bayside has commenced. The appointed consultants are currently well into the second phase of the project (market research consultation) and partially into the third (future business opportunity).	City Strategy	30/06/2012	
Implement the second year of the Actions of the Tourism Strategic Action Plan 2009-13	In Progress	The implementation program for the second year of the TASP has commenced with the completion of the Architectural Trail brochures and its loading onto Council's website. BTN members and Council staff attended the Destination Tourism Exchange. In an attempt to build stronger relationships between the BTN and traders associations a Summit was held to discuss the Activity Centre Celebration Program. As a result of the summit a number of BTN members are assisting with the formulation of ACCP events. The email alert system is now well established and the farmers market established attracting approximately 3,000 attendees.	City Strategy	30/06/2012	
Implement the second year actions of the Bayside Economic Development Strategy 2010, including the establishment of a Bayside Business Employment Area (BBEA) Reference Group to market and promote the Bayside Business Employment Area	In Progress	Implementation of the second year of the EDs has commenced: Capital works projects are underway in Bay and Hampton Streets and Seaview Village. Minor works are programmed for Sandringham Village. The Bayside traders associations meet quarterly with representatives from most of the major and neighbourhood activity centres. The business monitor of major retail centre and the BBEA is underway and due to be reported to Council by early 2012. A BBEA reference group will be established once the information from the business monitor is completed. The Bayside Business Network (BBN) is performing well with a strategic partnership established with the Australian Taxation Office, offering a range of seminars that assist home based businesses. The Victorian Department of Business and Innovation is now a Platinum sponsor of the BBN and opportunities to promote State Government initiatives to local businesses will be explored.	City Strategy	30/06/2012	

**Commitment: 2 Advocacy for and with our community**




**Strategic Objective:** We will be an effective advocate on behalf of, and with, the Bayside community





ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will lobby federal and state governments for extra resources and changes to legislation that will benefit our community and organisation					
Advocate for improved environmental outcomes in waste disposal	In Progress	This quarter Council continued to participate in the process being conducted by the Metropolitan Waste Management Group to establish an alternative green waste processing plant in the south east of Melbourne.	City Strategy	30/06/2012	
Assist all eligible community managed kindergarten providers with preschool aged children to undertake planning to implement the new 'Universal Access to 15 hours of Early Childhood Education' policy.	In Progress	Council received a \$20K grant from DEECD to undertake further planning. Council met with 41 early childhood education service providers (kindergarten, long day care and early learning centres) to determine services' readiness and resource requirements to implement the 15 hours of Universal Access Policy. Planning completed and a briefing report will be provided to Councillors in October 2011.	Community Services	30/06/2012	
In collaboration with the Municipal Association of Victoria (MAV), advocate to State and Federal government to fully fund all infrastructure, workforce and other costs associated with the full implementation of the 'Universal Access to 15 hours of Early Childhood Education' policy.	In Progress	Family Services is continuing to monitor any cost shifting and reporting it to either Council or the relevant government department. Council staff are determining the financial implications of the proposed 15 hours of kindergarten policy and the National Children's Services Regulations. This information will be used in the Children's Services Reviews presented to Council in 2011/12.	Community Services	30/06/2012	
Advocate for the reopening of the New Street Railway Gates	In Progress	Officers have continued to work with the Department of Transport and VicTrack to consider introducing a grade separated intersection.	Infrastructure Services	30/12/2011	
Strategy: We will work to limit cost-shifting to Council from the federal and state governments					
Monitor and report on financial contributions and cost shifting from State and Federal Government	In Progress	Briefing report currently being prepared for Council. Cost shifting to be addressed by each Service area of Council, co-ordinated by the Finance department.	Corporate Services	30/09/2011	
Strategy: We will achieve approval of our Bayside City Council planning scheme amendments					
Advocate for the timely and expedient approval of amendment proposals to the Bayside Planning Scheme and make approaches to the Minister as appropriate	In Progress	Council has continued to advocate for the timely and expedient approval of amendment proposals this quarter. In particular Council endorsed a submission to the Victorian Planning System Ministerial Advisory Committee in August 2011.	City Strategy	30/06/2012	
Strategy: Through effective partnerships, Council will advocate to achieve positive environmental outcomes					

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: Through effective partnerships, Council will advocate to achieve positive environmental outcomes					
Advocate to influence Federal and State Government positions on environmental policy, with specific regard to climate change and in particular management of emissions targets	In Progress	Letters sent to Federal and State Politicians regarding social and economic implications of a price on carbon. This was in response to a petition that was presented to Council by Bayside environment and community groups.	City Strategy	30/06/2012	
Research and create an online platform to support the Eco Living Program and provide opportunities for Council to promote, encourage and empower the community to become more sustainable.	Completed	A report was prepared for Council on 9 August 2011, therefore meeting the performance measure for this activity for the 2011/12 financial year. The report recommended the development of a web based platform for an ECO living hub on the Bayside website. The web based platform will create an interface between the Bayside Environment Forum and the community.	City Strategy	30/08/2011	




**Commitment: 3 Managing our built environment**

**Strategic Objective:** Buildings and infrastructure will be respectful of Bayside's character and environment and relevant to community needs, in creating a vibrant and liveable city

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: Built environment controls will encompass environmental sustainability, site responsive design and community needs					
Introduce controls to ensure sufficient private open space is available to residential developments	In Progress	The proposed amendment to introduce increased open space requirements for residential development (Amendment C96) now forms part of the recommendations of the draft Bayside Housing Strategy. Accordingly the completion date for this activity is now to be in accordance with the adoption of the Housing Strategy in early 2012.	City Strategy	30/09/2011	
Develop heritage and neighbourhood character controls as required to preserve Bayside's built environment (amendment C82 and C86)	In Progress	Amendment C82 (Heritage controls in 3 activity centres and 4 individual properties) commenced exhibition on 25 August 2011 and will continue through to mid October.  Officers have recently written to the Minister for Planning seeking a review of the authorisation issued for Amendments C87/C86 for the Brighton Town Hall Heritage Precinct. Officers are seeking the Minister reissue the authorisation on an unconditional basis. Exhibition of the amendment will occur once an answer has been received.  Council adopted the Highett Neighbourhood Character Review in June 2011. Officers are currently preparing the necessary documentation to submit to the Minister for Planning seeking authorisation to prepare an Amendment.	City Strategy	30/06/2012	
Strategy: We will engage with the community (developers, residents, consultants) on Council's expectations regarding controls over the built environment quality					
Hold forums to engage the community and building/development industry on Council's initiatives for the built environment	In Progress	Two forums were held in August 2011 as part extending the exhibition of Amendment C90 - Black Rock Village Structure Plan. These forums involved providing information and answering questions about the amendment and included a meeting with Trader representatives and a Community information evening attended by 150+ community members.	City Strategy	30/06/2012	






ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will engage with the community (developers, residents, consultants) on Council's expectations regarding controls over the built environment quality					
Promote quality in the built environment by conducting the Bayside Built Environment Awards	In Progress	The judging panel met in early August 2011 to consider the short-listed nominations for the 2011 Awards. Further, Council has considered a report on the 2011 Built Environment Awards category winners in September 2011 and adopted the recommendations.  The Awards evening is scheduled for 26 October 2011 and is expected to have record attendance.	City Strategy	30/10/2011	
Strategy: Our villages and activity centres will provide an attractive focus for their local communities					
Finalise amendments to introduce Major Activity Centre Strategic Plans into the Bayside Planning Scheme	In Progress	The MAC Amendments were exhibited between March and May this year. Officers have analysed feedback received and have commenced presenting the submissions to Council. Amendments C100 (Sandringham), C101 (Bay Street) and C102 (Church Street) will be presented to Council for consideration on 11 October 2011 and Amendment C103 (Hampton) will be presented on 8 November 2011.	City Strategy	30/03/2012	
Finalise an amendment to introduce the Black Rock Village Neighbourhood Activity Centre Structure Plan into the Bayside Planning Scheme	In Progress	The exhibition of the amendment occurred between March and August this year, which included additional publicity, a community information meeting and traders meeting. Officers have commenced analysis of the submissions received and are preparing to report to Council in November/December.	City Strategy	30/03/2012	
Complete a draft Small Neighbourhood Activity Centre Strategy to guide the development of our small neighbourhood villages	In Progress	In 2010/11, Officers undertook survey work of the Small Neighbourhood Activity Centres and further work was undertaken for these centres as part of the Housing Strategy. Urban Design assessment work is currently underway to not only feed into the Housing Strategy, but also the Small Neighbourhood Activity Centre.	City Strategy	30/04/2012	
Strategy: Housing will meet the diverse and changing community needs over time and be located to support sustainable living					

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: Housing will meet the diverse and changing community needs over time and be located to support sustainable living					
Finalise and exhibit the Housing Strategy to ensure that housing meets the needs of people within Bayside	In Progress	Officers are currently finalising the Bayside Housing Strategy for Council consideration. Two factors that have delayed the August 2011 presentation of the strategy include the extensive engagement program 'Bayside Our City's Future' and the pending release of revised 2011 Victoria in Future (VIF2011) population and housing projection figures by the State Government.  Further work underway in this area includes the preparation an updated housing yield modelling for a preferred housing growth plan, an urban design assessment for the small neighbourhood activity centres, the development of the social & affordable housing chapter and further analysis of submissions. It is intended that a draft Housing Strategy Planning Scheme amendment will be submitted to Council for consideration as part of the final strategy.	City Strategy	30/03/2012	
Strategy: We will provide sustainable infrastructure that is fit for purpose and provides high levels of community benefit					
Develop a traffic management policy.	In Progress	Draft completed to be presented to Council in November 2011.	Infrastructure Services	30/12/2011	
In conjunction with VicRoads consider the success of the Beach Road no stopping trial, with the option to impliment the measures permanently.	In Progress	It is proposed that at its meeting in October, Council will consider extending the no stopping trial for a further three months. A full evaluation of the trial will take place following the completion of the trial period.	Infrastructure Services	30/12/2011	
Develop Asset Management Plans for individual asset classes - roads, buildings, recreation and drainage.	In Progress	Asset Management Plan for roads and bridges adopted by Council on 14 June 2011. Asset Management Plans for buildings and drains were adopted by Council in October 2011.	Infrastructure Services	30/06/2012	
Amend Road Management Plan to reflect level of service for laneways	Not Started	The Road Management Plan will only be amended once it has been determined which Laneways we will assume responsibility for. This project is due to commence in January 2012.	Infrastructure Services	30/06/2012	
Consider which unmade laneways are required for general public use	Not Started	This project is due to commence in October 2011.	Infrastructure Services	30/03/2012	
In conjunction with VicRoads, implement actions identified in the Beach Road corridor strategy	In Progress	The Road Corridor Strategy has been adopted by Council in August 2011. Letters have been sent to the City's of Kingston and Port Phillip to obtain support for lowering the speed limit on Beach Road to 50kph and to extend the truck ban to Saturday mornings. Funding for the shared path south has also been approved by VicRoads.	Infrastructure Services	30/06/2012	

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will provide sustainable infrastructure that is fit for purpose and provides high levels of community benefit					
Review sustainable design guidelines in Council's capital works projects.	In Progress	The review of the guidelines is complete for consideration by the Executive Group. The sustainable design guidelines will ensure a consistent approach to sustainable design for future Council capital works projects.	Infrastructure Services	30/06/2012	
Undertake a review of the Development Contribution Plan to enable financial contribution from new development towards the cost of additional public infrastructure	In Progress	SGS Economics and Planning are undertaking the review and a draft review and action plan will be presented to Councillor Briefing in February 2012.	City Strategy	30/03/2012	
Strategy: We will promote increased transport options for people to move around Bayside with particular consideration to improved safety, health and energy efficiency					
Prepare an Integrated Transport Strategy for Bayside	In Progress	The preparation of the Integrated Transport Plan has commenced and the internal engagement process completed. The project consultation plan is currently being finalised and Councillors will be engaged in mid October.	City Strategy	30/11/2011	

**Commitment: 4 Natural environment, open space and biodiversity**

**Strategic Objective:** We will improve the quality of our natural environment and open spaces and meet the challenges of climate change

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will conserve Bayside's natural environment					
Complete a fauna survey and and significant flora report to measure performance in conserving Bayside's natural environment	In Progress	The preferred approach to measuring performance in conserving Bayside's natural environment will be developed in conjunction with the fauna and flora surveys. These surveys will provide base data on flora and fauna and recommendations on effective measures to be used in the future. The surveys are due to be completed by the end of June 2012 and outcomes reported to Council in August 2012. Quarterly updates will be provided through quarterly performance report to Council. To date, consultants have been appointed and the surveys have commenced.	City Strategy	30/06/2012	
Investigate improved measurement methods for determining Council's performance in conserving Bayside's natural environment	In Progress	The preferred approach to measuring performance in determining Council's performabnce has been established. The fauna and flora surveys underway will provide a basis for long term monitoring of bushland and coastal reserves to measure changes in vegetation health and biodiversity as a result of Council activities. The improved measurement methods will be finalised at the completion of the fauna and flora surveys in July 2012.	City Strategy	30/09/2011	
Participation in the Association of Bayside Municipalities - advocating to State Government for the protection of our coastline and costal assets	In Progress	ABM meetings have been attended and delegates reports provided covering Council activities and issues. Bayside collaborated in the development of the funding applications that has resulted in the ABM, MAV, Central Coastal Board, DPCD, Melbourne Water, DSE and bayside councils being funded as part of the Coastal Adaptation Decisions Pathways program. Using four case study locations in Kingston, Melbourne, Mornington Peninsula and Port Phillip, the project will test the decision making needs and outcomes in responding to the challenges of climate change.	City Strategy	30/06/2012	
Strategy: We will increase the extent of tree canopy of the municipality including the planting of more trees on public land					
Maintain the treed quality of streets and parks	In Progress	Tree planting planning for winter 2012 has commenced and consultation is being undertaken.	City Strategy	30/06/2012	
Monitor tree removal applications to ensure consistency with Council's Tree Protection Policy	In Progress	Tree removal permits have been tabled and assessed against Council's Tree Protection Policy at weekly Tree Assessment Group meetings throughout this quarter.	Infrastructure Services	30/06/2012	
Strategy: We will provide accessible open space that meets the identified needs of the Bayside community					

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will provide accessible open space that meets the identified needs of the Bayside community					
Develop the Bayside Open Space Strategy to identify needs for leisure, sports and conservation of natural areas	In Progress	Officers are working towards finalising the Open Space Strategy for Council consideration later in the year. This will involve finalising comments from internal stakeholders, consideration of submissions and a further meeting with the project reference group.	City Strategy	30/03/2012	
Develop asset management plans for open space and trees	Not Started	This project is due to comment in October 2011.	City Strategy	30/06/2012	
Strategy: We will develop a response to the challenges of climate change, especially in coastal locations					
Review of Coastal Strategy and develop a Coastal Management Plan for the Bayside foreshore	In Progress	The brief is being finalised through internal engagement.	City Strategy	30/06/2012	
Review Council's drainage standards to consider the long term impacts of climate change.	Not Started	This project is due to commence in October 2011.	Infrastructure Services	28/02/2012	
Prepare a program for the upgrade of Council drainage system	In Progress	Fifteen potential drainage projects are being analysed to determine priorities for the 2012/13 financial year.	Infrastructure Services	30/06/2012	
Review foreshore risk management approach in conjunction with the development of the Coastal Management Plan and Climate Change Strategy	In Progress	Staff have received training in the use of GIS database for identifying foreshore risks. Risk management is being integrated with the Climate Change Strategy and review of the Coastal Strategy and development of a Coastal Management Plan.	City Strategy	30/03/2012	

**Strategic Objective:** We will reduce Council's reliance on non-renewable energy resources

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will achieve carbon neutrality for Council's operations by 2020					
Implement Stage 1 of the Energy Efficient Streetlight Program Layout	In Progress	Council adopted the design standard and the rollout program at the Council meeting in July 2011. Negotiations are in progress with United Energy to finalise documentation for the installation of energy efficient lamps.	Infrastructure Services	30/06/2012	
Strategy: We will reduce Council's reliance on potable water					
Develop and implement a Sustainable Office Program	In Progress	Monitored waste minimisation and identified areas for improvement. Increased green purchasing for stationary. Construction of a staff 'picking' vegetable and fruit garden. Planning for "Ride to Work Day" and 'National Recycling Week' events. Updated staff induction program to highlight sustainable practices	City Strategy	30/03/2012	

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will reduce Council's reliance on potable water					
Implement the key recommendations for the Water Sustainability Action Plan	In Progress	Projects for this year are the Sandringham Golf Links Stormwatering Harvesting and reuse project (tender in January 2012) and the Sustainable Water plan for Elsternwick and Elwood parks (tender in April 2012). These projects are on time and proceeding well.	Infrastructure Services	30/06/2012	
Review the waste wise status of Council events and investigate opportunities to host carbon neutral events	Not Started	This project is due to begin in January 2012.	City Strategy	30/06/2012	
Develop and implement a Green Travel Plan for the Corporate Centre	In Progress	The Green Travel Plan (2007) has been audited and a report has been prepared for consideration by the executive team.	City Strategy	30/03/2012	
Strategy: We will educate and engage our community in environmental sustainability					
Maintain 50% recovery rate by weight of solid waste for recycling in line with Sustainability Victoria's Metropolitan Waste and Resource Strategic Plan	In Progress	The recovery rate by weight of solid waste for recycling is currently 52%.	City Strategy	30/06/2012	
Reduce food, organic and packaging waste in the Bayside landfill waste stream.	Not Started	This project is due to begin in January 2012.	City Strategy	30/06/2012	

**Commitment: 5 Community engagement and having real conversations**


**Strategic Objective:** We will effectively engage with our community

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will increase transparency and knowledge about opportunities for community participation					
Ensure Council's website provides accurate and up to date information around Council's products and services and community engagement activities	In Progress	All website content reviewed and updated prior to upload to new site in early 2010. Processes established to review and edit all content prior to upload to site established. Review processes ongoing as content submitted.	Executive	30/06/2012	
Develop a Prospective Election Candidates Training Program	In Progress	Registered interest in Prospective Election Candidates information session with MAV and VEC.	Corporate Services	30/06/2012	
Strategy: We will provide a range of opportunities for the community to actively engage in Council's decision-making activities					
Develop a Social Media Policy for Council to guide the use of new communication techniques including mobile phone and Web 2+ technology	In Progress	MAV social media policy template developed for local councils'. Bayside City Council were part of the working group that completed this project. This social policy template will be discussed at the first IT steering committee in November 2011.	Executive	30/12/2011	
Strategy: We will ensure our approaches to community engagement are appropriate, ongoing, open and collaborative, and all key consultation and engagement activities will recognise and respect the diversity of our community, including culture, gender, age and disability					
Encourage active participation from the wider community in the implementation of the Bayside Advisory Framework	In Progress	Culture, gender, age and ability considered in appointment of members and planning of activities.	Executive	30/06/2012	





**Commitment: 6 Stewardship, governance and leadership**

**Strategic Objective:** We will improve the condition and suitability of the municipality's assets and resources, and the capability of our organisation

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: Economic, social and environmental impacts will inform all Council decisions					
Conduct staff training in Council report writing, focussing on economic, social and environmental impacts	In Progress	Developed training module for report writing.	Corporate Services	30/06/2012	
Review of Council's Property Assets to support Council's approach to maximising community benefit	In Progress	Review process to be considered by Executive Group in November 2011. Currently undertaking an examination of key strategic sites for presentation to a Councillor Briefing in November.	Corporate Services	30/06/2012	
Strategy: Our long-term financial strategy will provide a transparent validation of Council's intentions to continue to achieve financial sustainability in the medium to long term					
Develop a long term Capital Works Program	In Progress	Initial meetings undertaken with all departmental managers to determine future service needs which would inform future capital works.	Infrastructure Services	30/06/2012	
Develop an annual budget in accordance with the Long Term Financial Strategy.	Not Started	This project is due to commence in January 2012.	Corporate Services	30/06/2012	
Review and update the financial framework to support sound financial decisions	Not Started	This project is due to commence in March 2012.	Corporate Services	30/06/2012	
Strategy: We will achieve sound risk management					
Complete the annual internal audit program in accordance with the Audit Charter	In Progress	Internal Audit Program for 2011/2012 has been adopted and internal audits have commenced in accordance with the program.	Corporate Services	30/06/2012	
Review Council Strategic and Operational risk register	In Progress	The Strategic and Operational risk register was presented to the Audit Committee in August 2011. The risks are currently being populated into Interplan and the controls are being developed	Corporate Services	30/06/2012	
Develop a Procurement Framework	In Progress	Council adopted the Procurement Policy in August 2011. Guidelines and procedures are currently being developed.	Corporate Services	30/03/2012	
Strategy: We will meet the current and future requirements relating to organisation structure, capability, succession and talent management					
Prepare an Organisational Development Strategy including a focus on staff attraction, recruitment, development and retention	In Progress	Strategy focuss now changed and EG to own the strategy and implementation. Monitoring to occur through Organisational Development.	Executive	30/11/2011	

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: We will meet the current and future requirements relating to organisation structure, capability, succession and talent management					
Progress the Business Excellence@Bayside Program with the delivery of a further two cross organisational projects aligned to the categories of Business Excellence	In Progress	Projects underway in the categories of Customer and Market Focus and Process Management Improvement and Innovation	Executive	30/12/2011	

**Strategic Objective:** We will provide open, transparent and accountable governance with the highest standards of integrity

ACTIVITY	STATUS	PROGRESS COMMENTS	DIVISION	COMP. DATE	PROGRESS
Strategy: Council will regularly review and reflect on its decisions and performance					
Complete Local Law review and introduce Council's new combined Local Law.	In Progress	Draft consolidated Local Law 2 'Neighbourhood Amenity' completed and endorsed for public exhibition on 13 September 2011. Council is scheduled to consider the Local Law for adoption at its meeting of 13 December 2011.	Infrastructure Services	30/12/2011	
Develop a Customer Focus Strategy for Bayside Council	Not Started	This project has been delayed due to competing projects and will begin in the second quarter.	Executive	30/06/2012	
Councillors will undertake a self assessment against the Councillor Code of Conduct	Not Started	Self Assessment is due to commence in January 2012	Corporate Services	30/06/2012	
Review of the Domestic Animal Management Plan	In Progress	The Domestic Animal Management Plan is being reviewed, and currently planned to be presented to Council's Ordinary Meeting on Dec 13 2011.	Infrastructure Services	30/03/2012	
Strategy: Council decisions and initiatives will be based on clear and transparent evidence, informed by economic, environmental and social considerations					
Review all current Council adopted strategies and policies against the Strategy and Policy Framework	In Progress	Strategy and policy register updated and review schedule to be incorporated into departmental service plans by December 2011.	Corporate Services	30/06/2012	