

Bayside City Council

Annual Budget 2022/23



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Mayor's Message

The proposed 2022-2023 Budget represents Council's commitment to delivering on the priorities of our community now and into the future

The \$155.6 million budget aligns with the aspirations of the Council to protect our environment, create a strong connection to community life and make Bayside a more liveable and inclusive place for all.

It invests in our Aged Care Services so we can expand to the delivery of Home Care Packages to meet the increasing needs of our ageing community. It also progresses our Health and Wellbeing Plan and Innovate Reconciliation Action Plan.

Our Urban Forest Strategy will make Bayside even greener than before and our Greenhouse Gas Emissions Reduction Target project takes action on Climate Change.

In line with the 2021 – 2025 Council Plan, this proposed Budget carefully sets our path in four key areas over the next 12 months:

- Our Planet – leading better, smarter and sustainable futures
- Our People – nurturing all people and thriving healthy communities
- Our Place – fostering Bayside's liveability, open spaces and exceptional places
- Our Promise – promising open and accountable civic leadership.

The \$69.5 million capital works investment in Council's community infrastructure includes the continuation of works on several long-awaited major projects including: improved facilities for our Dendy Street Beach lifesavers, 12 new courts for Bayside's netballers and a four court stadium expansion for our basketballers at Tulip Street

The transformation of Elsternwick Park Nature Reserve into a natural urban oasis is an iconic project that will benefit thousands of Baysiders and visitors for years to come. This budget dedicates \$5.3 million for the wetlands project as well as \$5.5 million for design and construction of the Elsternwick Park gateway building over the four year capital program.

Of course, upgrades to roads and drainage, foreshore and parks and sports pavilions will ensure amenity and liveability in Bayside.

The ambitious agenda delivered by this Budget will be funded by a rate increase of 1.75%, which is in line with the Victorian Government's rate cap. The decision to increase rates is never taken lightly. This rate increase is essential for Council's continued investment in community infrastructure and to provide services for our community.

The waste management levy will increase by 13.8% in accordance with Council's policy of direct cost recovery.

This increase reflects the current economic reality of increases in recycling processing costs, hard waste collection costs, as well as garbage and green waste collection, transportation, and disposal costs.

We're working hard to help Baysiders minimise these increases in the future by switching our bin collection schedule to weekly food and green waste and fortnightly general waste.

We're also making the investment to bring our bins in line with the State Government requirement to have a standardised four-bin system across Victoria by 2027 commencing with our garbage bins in 2022-2023.

This steadfast Budget looks to the future and takes action on the priorities of our community. In looking forward we are laying the foundation for an extraordinary outcome for our community while prudent management maintains our strong financial position.

I commend the proposed 2022-2023 Bayside City Council Budget to our community.

Cr Alex del Porto
Mayor

Executive Summary

The budget is aligned to the vision outlined in the Council Plan 2021-2025. It seeks to maintain and improve services and infrastructure as well as deliver projects and services that are valued by our community, and do this within the rate increase mandated by the State Government.

This Budget projects a surplus of \$19.4m for 2022/23, however, it should be noted that the underlying result is a surplus of \$11.8 million after adjusting for capital grants and contributions and other one off items.

Key things we are funding

- 1) Ongoing delivery of services to the Bayside City community funded by a budget of \$155.6 million. These services are summarised in Section 2.
- 2) Investment in the capital budget of \$69.5 million. This includes \$43.7 million on buildings, roads \$4.4 million, footpaths and bicycle ways \$2.8 million, drainage \$4.8 million, parks, open space and streetscapes \$4.6 million, and foreshores and conservation \$2.7 million.

The Statement of Capital Works can be found in Section 3 and further details on the capital works budget can be found in Section 4.5.

Goal 1: Our Planet

- 3) Council's Climate Emergency Action Plan Implementation \$100,000
- 4) Greenhouse Gas Emissions Reductions Target project \$416,000
- 5) Urban Forest Strategy Implementation \$508,000
- 6) Develop and Implement Council's Park Improvement and Habitat Linkage Plan \$65,000
- 7) Elsternwick Park Nature Reserve (Stage 3; Wetlands) \$545,000

Goal 2: Our People

- 8) Municipal Health and Wellbeing Plan
- 9) Innovate Reconciliation Action Plan \$98,000
- 10) Affordable Housing Strategy

Goal 3: Our Place

- 11) Dendy Street Beach Pavilion construction \$4.13 million
- 12) Beaumaris Arts Studio \$1.016 million
- 13) Warm Water Pool design and feasibility \$140,000
- 14) Development of the Wangara Road Park Masterplan (CSIRO site) \$114,000
- 15) Inter War and Post War Heritage study review \$100,000
- 16) Tulip Street Basketball Courts \$6.300 million

Goal 4: Our Promise

- 17) Annual Budget development and implementation
- 18) Annual Action Plan implementation

The Rate Rise

The average rate will rise by 1.75% in line with the order by the Minister for Local Government on 6 January 2022. The key drivers for the rate increase are to:

- a. To fund ongoing service delivery – business as usual (balanced with greater service demands from residents)
- b. To fund renewal of infrastructure and community assets
- c. To cope with growth in the population of Bayside residents (0.64% in the last year)
- d. To cope with cost shifting from the State Government

Valuations will be as per the General Revaluation dated 1 January 2022 (as amended by supplementary valuations).

The waste service charge incorporating kerbside collection and recycling will increase by 13.8% driven by an increase in the State Government Landfill levy as well as an increase in recycling processing costs, hard waste collection and disposal costs, and garbage and green waste collection, transport, and disposal costs.

Note that for every \$100 in taxes paid by Victorian residents, rates make up approximately \$3.50. The other \$96.50 goes to the State and Federal Governments.

Refer Section 4.1.1 for further Rates and Charges details

Budget influences

This section sets out the key budget influences arising from the internal and external environment within which the Council operates.

Snapshot of Bayside City Council

Bayside City Council is located south of Melbourne along Port Phillip Bay, with the northern boundary eight kilometres from Melbourne's central business district. The municipality, covering an area of 37 square kilometres, comprises the former cities of Brighton and Sandringham and parts of the former cities of Mordialloc and Moorabbin. Bayside City Council was created on 14 December 1994.

Bayside's natural environment, from the 17 kilometre stretch of sparkling coastline to the urban forest of our streets is an important asset. Preservation and enhancement works are completed each year to help maintain our natural environment and protect it from the impact of development, increased use and climate change.

Population

Bayside City Council's resident population forecast for 2022 is 110,239 persons and is expected to grow 16.3% to 128,169 by 2041. The estimated resident population was 107,541 persons as at 30 June 2020. Over the 2019-2020 period, the Bayside population increased by 685 persons (0.64%). In the 10 years from 2010 to 2020, the population increased by 12.5% from 95,594 persons in 2010. (Source: Australian Bureau of Statistics-Estimated Resident Population, i.d. Population Forecast)

Ageing population

The population is ageing and the City has a greater proportion of older people than the Melbourne average, with double the proportion of frail elderly persons (85 years and over). The Bayside age profile also differs to Melbourne profile with significantly fewer young adults (age 18 to 34), fewer babies and infants, but more school-age children, older working age adults, and seniors. (Source: Australian Bureau of Statistics, Census of Population and Housing).

Births

Over the past decade there has been on average 896 birth notifications for Bayside each year. In 2020-21 there were 855 birth notifications in Bayside and with 800 births estimated for the 2021-22 year. Births are forecast to increase in future years on the assumption that younger, couple only households will be moving into the new apartment developments. (Source: Maternal and Child Health annual reports, i.d. Population Forecast).

The dominant household type in Bayside is family households, mainly couples with children (36.5%) followed by older couples without children at home (24.2%). The high cost of housing in Bayside makes it unaffordable for many young adults and families when they are first establishing themselves but it is a highly desirable place to live for established families, and for people to remain as they age.

Cultural diversity

In 2016, 25.3% of Bayside residents were born overseas, compared with 33.8% in Greater Melbourne. The main overseas countries of birth are the United Kingdom, China and New Zealand. Eight out of ten Bayside residents speak English at home. The main non-English languages spoken at home are Greek, Mandarin and Russian. (Source: Australian Bureau of Statistics, Census of Population and Housing).

Housing

The number of homes in Bayside is increasing. There are 43,517 residential dwellings now, and this is forecast to increase to 53,273 by year 2041. The number of one-person and two-person households is forecast to increase substantially over the next decade, with a smaller increase in family households. (Source: Population and household forecasts, 2016 to 2041, prepared by .id (informed decisions), August 2020.)

The proportion of separate houses has fallen with the growth of flats, units or apartments and townhouses. Residential property prices have increased significantly over the past 10 years. The median house price increased from \$1,170,883 in 2011 to \$2,072,500 in June 2021. (Source: Department of Environment, Land Water and Planning, A Guide to Property Values, 2021).

Education and occupation

People in Bayside are generally well educated. The proportion of residents who have completed Year 12 schooling (or equivalent) is higher compared to Greater Melbourne. In 2016 39.1% of Bayside residents had a bachelor degree or higher qualification, compared to the Greater Melbourne average of 27.5%. (Source: Australian Bureau of Statistics, Census of Population and Housing).

More than half of the Bayside residents who are employed are professionals (33.7%) or managers (22.4%). This is a much higher proportion than across Greater Melbourne. These occupations, as well as Community and Personal Service workers are the fastest growing occupations in Bayside (Source: Australian Bureau of Statistics, Census of Population and Housing).

Budget implications

As a result of the City's demographic profile there are a number of budget implications in the short and long term as follows:

- An ageing population, with particularly high numbers of people aged 85 and over places an increasing emphasis on Council's Home and Community Care services, support services and infrastructure for seniors.
- As a substantially developed middle-ring Melbourne municipality, the City experiences a relatively small increase in property numbers, mainly arising from dual occupancy development in suburban areas and higher density developments within activity centres. Addressing infrastructure capacity increases for infill developments can be more complex than in growth areas, presenting Council with ongoing budget implications. Council continues to investigate means in which to offset the costs of resulting infrastructure improvements from rate revenue. The rates received from new dwellings do not offset the significant infrastructure costs.
- The small area of Bayside reduces transport costs when compared to rural shires. Services can be centralised as most citizens are able to reach Council facilities without extensive travel, while Council is active in its advocacy for improved transport options for the community, particularly in the south of the municipality.
- The relatively small extent of commercial zoned areas and conversely, the extensive level of residential zoned land means Council's reliance on residential rates will remain high. This presents further challenges for Council with a greater residential population generating a higher demand for Council services.

External influences

There are a number of external influences that will have a significant impact on the preparation of the 2022/23 budget. These items include:

- The Victorian State Government has introduced a cap on rate increases from 2016/17. The cap for 2022/23 has been set at 1.75%.
- Over the twelve months to the December 2021 quarter, the Consumer Price Index (CPI) rose 3.5% (ABS release 25 January 2022).
- The Victorian Government Stage restrictions which were first implemented in 30th March 2020 in response to the COVID-19 pandemic crisis has impacted negatively on Council's revenues such as non rate income including rent, charges, fines and permits. The 2022/23 budget has been set based on a new COVID normal which assumes no ongoing social or economic lockdowns will impact on our other revenue streams.
- Waste costs are expected to increase by 13.8% or \$1.9 million mainly due to increased hard waste collections, an increase in the State Government landfill levy, increased recycling processing costs as well as garbage and green waste collection, transport and disposal costs.
- Council declared a Climate Emergency in December 2019 recognising the need for urgent meaningful action on human induced climate change at all levels of Government including Local Government. In 2020, Council achieved carbon neutrality status and continues to implement actions from its Climate Emergency Action Plan 2020-2025.
- Cost Shifting occurs where Local Government provides a service to the community on behalf of the State and Federal Government. Over time the funds received by local governments do not increase in line with real cost increases. Examples of services that are subject to Cost Shifting include school crossing supervision and Library services. In all these services the level of payment received by Council from the State Government does not reflect the real cost of providing the service to the community.
- Councils across Australia raise approximately 3.5% of the total taxation collected by all levels of Government in Australia. In addition, Councils are entrusted with the maintenance of more than 30% of the all Australian public assets including roads, bridges, parks, footpaths and public buildings. This means that a large proportion of Council's income must be allocated to the maintenance and replacement of these valuable public assets in order to ensure the quality of public infrastructure is maintained at satisfactory levels.
- The Fire Services Property Levy will continue to be collected by Council on behalf of the State Government with the introduction of the *Fire Services Property Levy Act 2012*.

Internal influences

As well as external influences, there are also a number of internal influences which are expected to have a significant impact on the preparation of the 2022/23 Budget. These matters have arisen from events occurring in the 2021/22 year resulting in variances between the forecast actual and budgeted results for that year and matters expected to arise in the 2022/23 year. These matters and their financial impact are set out below:

- Salaries governed by Council's Enterprise Bargaining Agreement (EBA) to increase by 1.75% on 1 July 2022.
- \$0.145 million reduction in interest revenue due to the impact of the reduction in the cash rate.
- \$0.464 million increase in the facilities maintenance contract. The contract was renewed in 2021/22 and reflects current market conditions.
- \$0.216 million increase in Insurance premiums which represents a 20% increase reflecting a highly volatile market with a number of pressures related to withdrawal of insurers, the implications and impacts of COVID-19 claims as well as storm activity and flooding in northern states.
- \$0.343 million reinstatement of the painting budget. The painting budget was suspended in 2021/22 as part of a savings strategy to mitigate the impact of COVID-19 reduction in Other Revenue.
- Council has made the decision to expand its aged care services from the delivery of entry level services to the delivery of Home Care Packages. For the 2022/23 Budget, grant income from home care packages is expected to be \$3.8 million with program expenditure expected to be \$3.7 million.
- \$0.416 million budget increase for the Greenhouse Gas Emissions Reduction target project. Council has set an ambitious target to reduce Bayside's community greenhouse gas emissions by 75% below 2005 levels by 2030; and achieve net zero emissions by 2035, or earlier.
- \$0.508 million budget increase for the Urban Forest strategy project. We're planting more than 2,200 trees a year on Council land and increasing and protecting other forms of vegetation to create a cooler, greener and more wildlife-friendly Bayside. The Urban Forest Strategy aims to improve Bayside's urban environment in partnership with the community and respond to the effects of climate change. Together, we will protect and restore ecological systems with special concern for biological diversity and natural processes.

Cost Shifting

Cost shifting occurs when Commonwealth and State programs transfer responsibilities to local government with insufficient funding or grants which don't keep pace with delivery costs.

Cost Shifting for Specific Services

1. Library Services - \$65K from 2011/12 to 2021/22

Statutory fee that prohibits full cost recovery

2. Planning fees (set by the State and have been frozen for most of the past 15 years)
3. Revenue foregone for the past 11 years is estimated to be \$15.8M if Council were allowed to fully recover the cost of providing planning services.

Levies

4. State Government landfill levy has increased from \$9 per tonne in 2008/09 to \$105.90 per tonne in 2021/22 and will increase to \$125.90 from 1 July 2022.
5. Total landfill levy for Bayside City Council is estimated to be \$14.4M for the 14 years 2008/09 to 2021/22.
6. Animal registration levy estimated - \$620K from 2011/12 to 2021/22.

Budget principles

In response to these influences, guidelines were prepared and distributed to all Council officers with budget responsibilities. The guidelines set out the key budget principles upon which the officers were to prepare their budgets. The principles included:

- Existing fees and charges to be increased by 1.75% subject to statutory restrictions or market levels.
- Grants to be based on confirmed funding levels.
- New revenue sources to be identified where possible.
- Service levels to be maintained at 2021/22 levels with the aim to use less resources with an emphasis on innovation and efficiency.
- Salaries and wages to be based on current staff establishment.
- Contract labour to be minimised.
- Construction and material costs to increase in line with the Engineering Construction Index (refer 'Rawlinsons Australian Construction Handbook')
- New initiatives worth \$1.07 million are to be delivered in 2022/23.
- Real savings in expenditure and increases in revenue identified in 2022/23 to achieve a 0.5% \$0.277 million efficiency dividend.
- Operating revenues and expenses arising from completed 2021/22 capital projects to be included.

Long term strategies

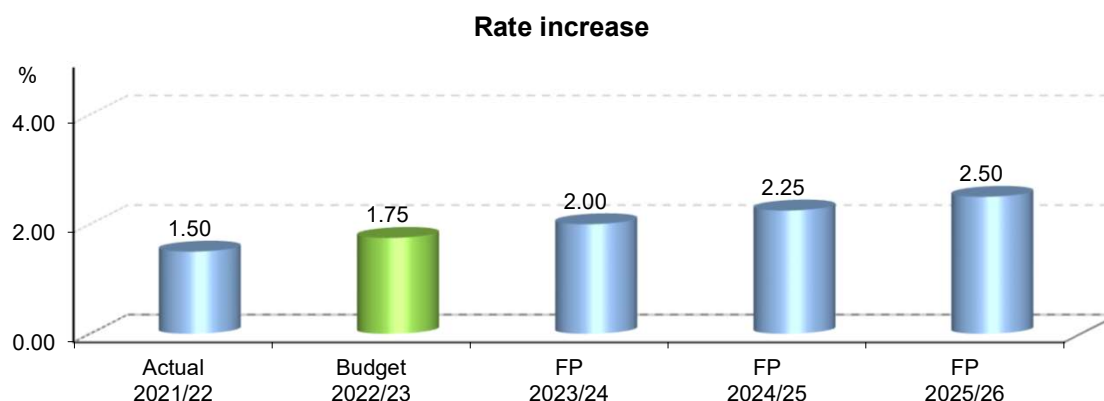
The budget includes consideration of a number of long term strategies and contextual information to assist Council to prepare the Budget in a proper financial management context. These can be found in the 2022/23 10 year Financial Plan.

Summary of financial position

Over the last six years Council has implemented a number of key financial strategies designed to improve its long term financial sustainability. This has Council well placed to cope with rate capping in the short to medium term. By implementing efficiency saving in the operating budget without impacting service levels, Council has been able to increase its operating surpluses which in turn have then been used to aggressively pay off debt and increase the funds available in the capital budget. This was a deliberate strategy to enable Council to implement its vision to build a better Bayside and address past underinvestment in Bayside's assets.

Key budget information is provided below about the rate increase, improvement in operating results, low cost increase in the delivery of services, strong cash position, increased capital works, and debt reduction. All of these indicators demonstrate a strong financial position which will allow Council to deliver its commitments in the Council Plan and will be required to be maintained in order to enable Council to remain financially sustainable in the longer term.

Total rates and charges

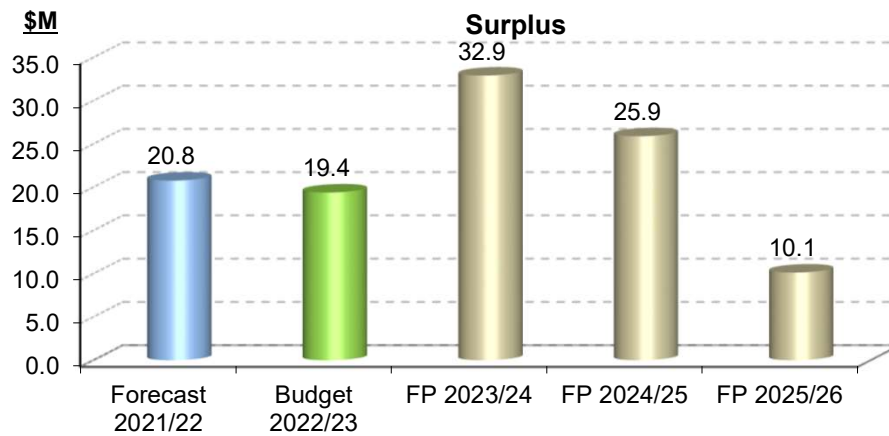


It is proposed that the average general rate and municipal charge increase by 1.75% for the 2022/23 year in accordance with the rate cap set by the Minister for Local Government, raising \$91.665 million, including \$0.391 million generated from supplementary rates.

The budget includes net waste service charge income of \$16.512 million which is an increase in revenue of \$1.86 million compared to 2021/22. The resulting waste charge increase of 13.8% for 2022/23 reflects the increased cost of providing waste services in the 2022/23 budget, mainly driven by an increase in the State Government Landfill Levy, increase to recycling processing costs, increased hard waste collection costs, and increased garbage and green waste collection costs. The State Government Landfill levy will increase by 19% from \$105.90 per tonne in 2021/22 to \$125.90 per tonne in 2022/23 and the recycling gate fee will increase by 33% per tonne in 2022/23.

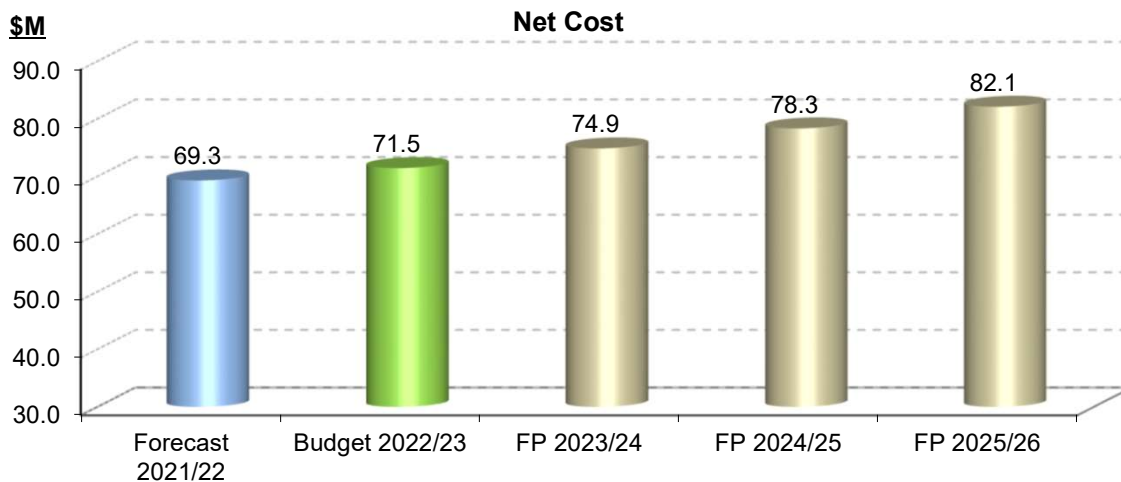
In accordance with Bayside's Revenue and Rating Plan, Council will offer an incentive for early payment of rates, approximately \$0.1 million of discounts provided in 2022/23.

Comprehensive Operating Result



The expected Comprehensive Operating Result for the 2022/23 year is a surplus of \$19.393 million, which is a decrease of \$1.3 million from 2021/22. The decrease is due largely to an increase in depreciation expense which reflects Council's aggressive capital program.

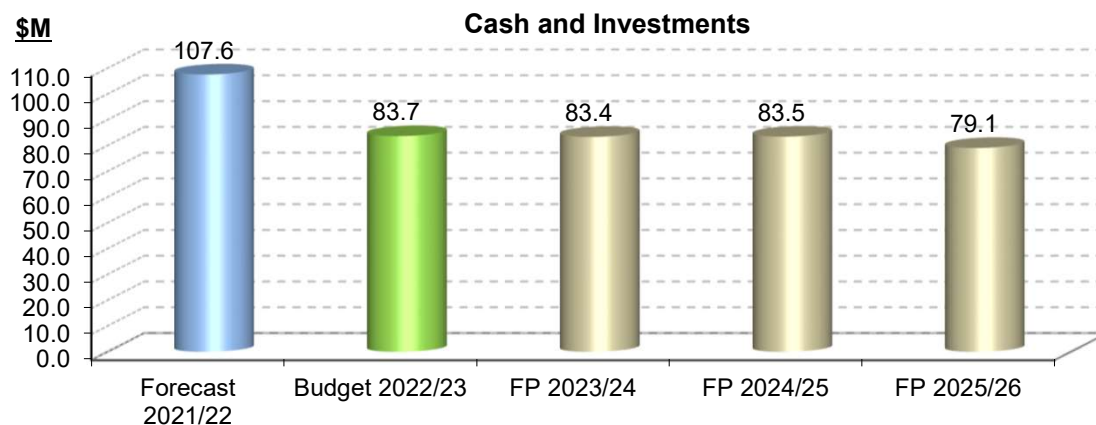
Services



The net cost of services delivered to the community for the 2022/23 year is expected to be \$71.5 million which is an increase of 3.1% over the 2021/22 forecast.

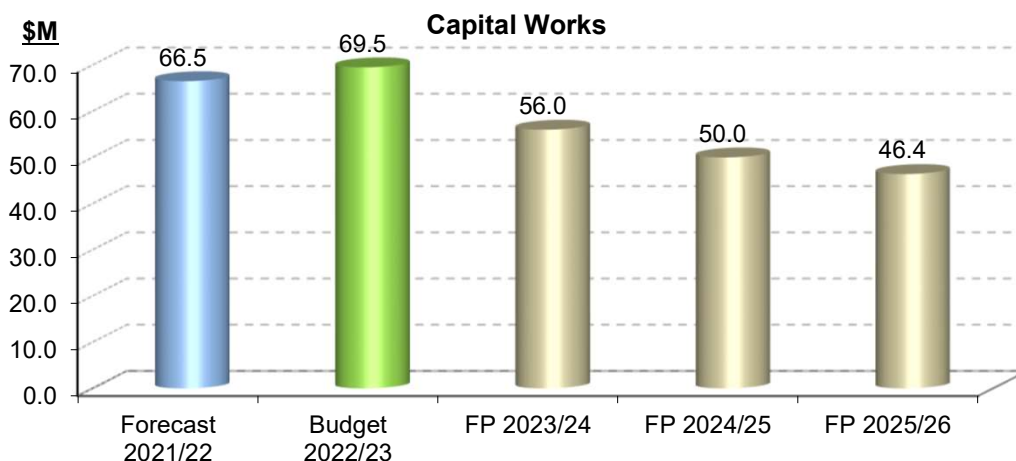
When compared to the 2021/22 budget the Net Cost of Services will increase by 5.4%. This has been driven largely by the \$1.8 million increase in waste service costs driven by increases in the State Government Landfill levy, recycling processing costs, increased hard waste collections and increases in garbage and green waste collections costs. The underlying increase in the net cost of service which excludes waste services and programs funded by a reduction in capital targets is 1.73%. For the 2022/23 year, service levels have been maintained with the following exceptions. Council has commenced delivering Commonwealth Government funded Aged Care Packages which supports older people with complex care needs to live independently in their homes. Council will also invest \$0.446 million in programs designed to reduce greenhouse gas emissions in the community as well as \$0.508 million in our Urban Forest Strategy.

Cash and investments



Cash and investments are expected to decrease by \$23.9 million during the year to \$83.7 million as at 30 June 2023. Cash reserves are expected to decrease by \$28.5 million over the next four years as the capital program is delivered. A strong cash position will be maintained over the term of the Council's Financial Plan.

Capital works

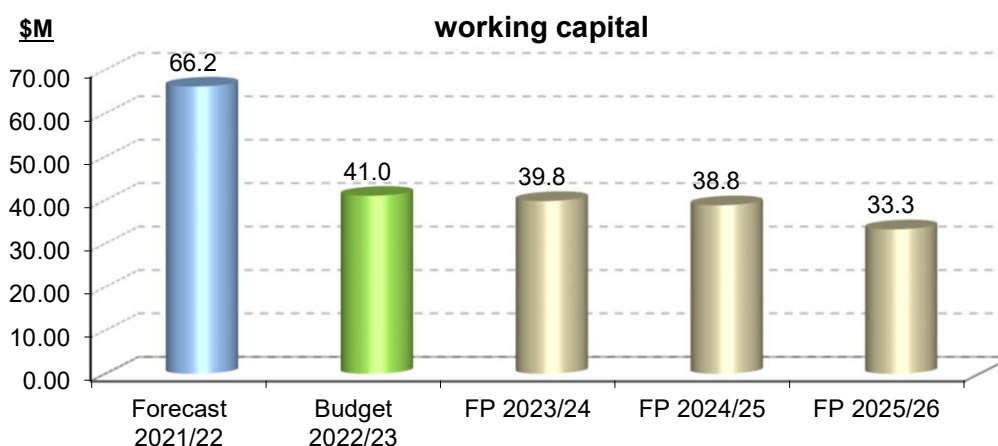


The capital works program for the 2022/23 year is expected to be \$69.5 million of which, \$5.2 million will be funded by external grants and contributions, with the balance funded by Council.

The capital expenditure program has been set and prioritised based on a rigorous process of consultation that has enabled Council to assess needs and develop sound business cases for each project. This year's program includes \$43.7 million to be spent on buildings including \$4.9 million on the design and construction of 4 sporting pavilions including Boss James Reserve and Sillitoe Reserve Pavilions. Council will continue construction of the Dendy Street Beach pavilion \$4.1 million and has allocated \$3.4 million in 2022/23 for the Black Rock Life Saving pavilion. The Brighton Recreation Centre construction continues with \$8.8 million allocated in 2022/23 as well as \$6.3 million for the construction of the Tulip Street Basketball Court Extension. Council will also commence construction on the Fern Street early years integration children's centre with a total of \$5.8 million allocated in the four year capital program. Council has also allocated funding for the location feasibility and concept design in the 2022/23 budget of the Warm Water Pool with significant investment of \$17.3 million over the four year capital program. \$7.3 million will be invested in Bayside's foreshore, parks, and open space including Highbett Grassy Woodland masterplan development and implementation, Elsternwick park South Landscape Plan, as well as the Wangara Road Park and Thomas Street Reserve masterplans. Council continues its investment in Elsternwick Park over the four year capital program with \$5.3 million for the wetlands project Stage 3 as well as \$5.5 million for design and construction of the Elsternwick Park gateway building included in the four year capital program.

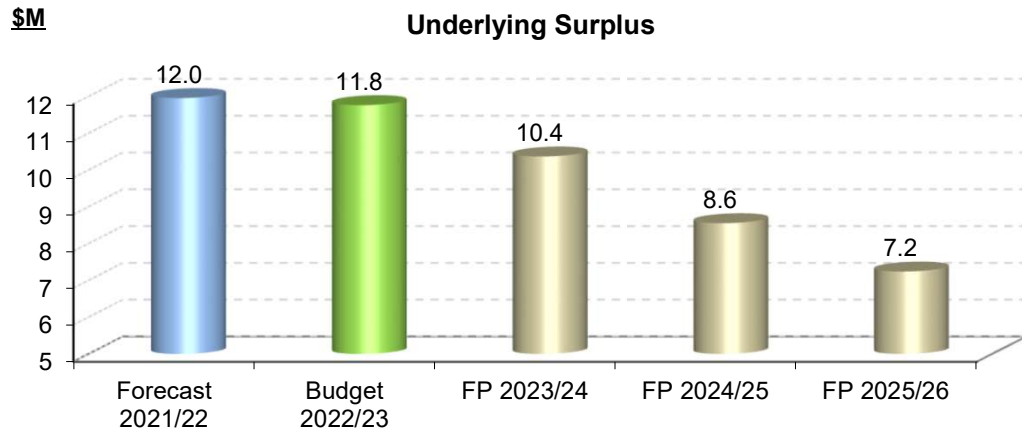
Refer also Section 3.4 for the Statement of Capital Works and Section 4.5 for details of the capital budget.

Financial position



Council maintains a strong working capital position due to its strong cash reserves. Net current assets (working capital) will decrease by \$25.2 million to \$41 million as at 30 June 2023. This is mainly due to the timing of the reduction in cash used to fund an increase in the capital program in 2022/23. The working capital ratio stabilises over the medium term.

Financial sustainability

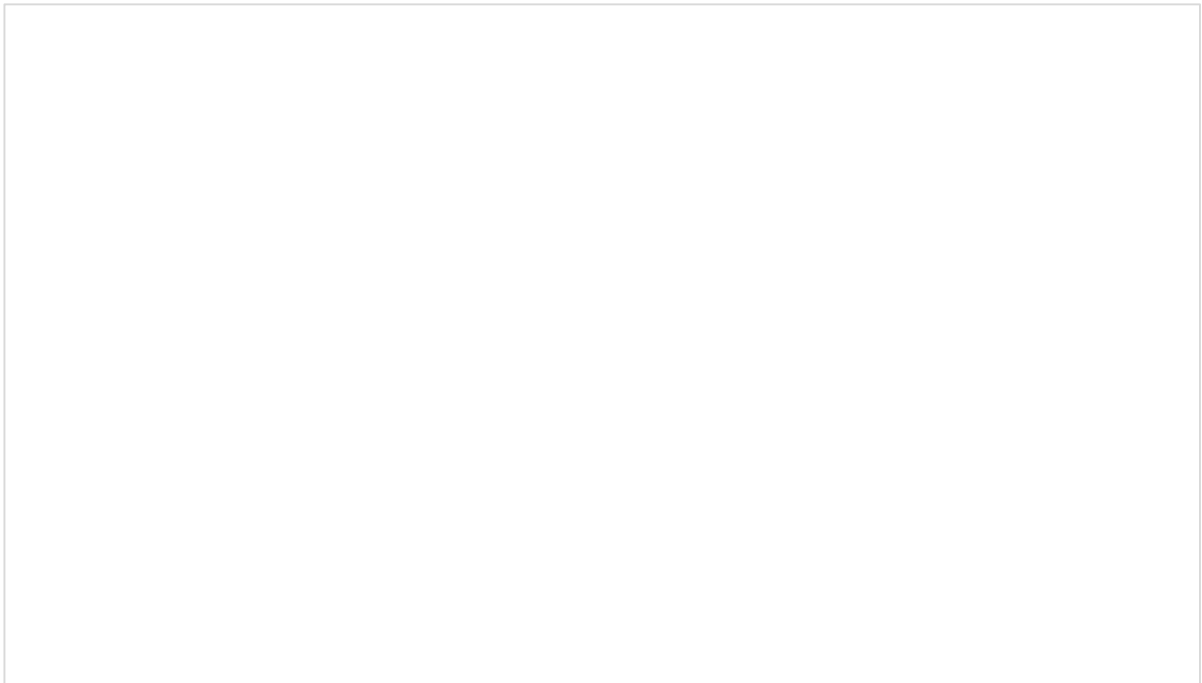


The underlying result is the net surplus adjusted for non-recurrent capital grants, non-monetary asset contributions, and capital contributions from other sources. It is a measure of financial sustainability and Council's ability to achieve its service delivery objectives as it is not impacted by capital income items which can often mask the operating result.

The underlying result, which is a measure of financial sustainability, shows a reducing surplus stabilising at just above \$7 million from 2025/26 and reflects a reduction in interest income as cash reserves are used to fund the capital program and an increase in depreciation reflecting Council's ambitious capital program.

Strategic objectives

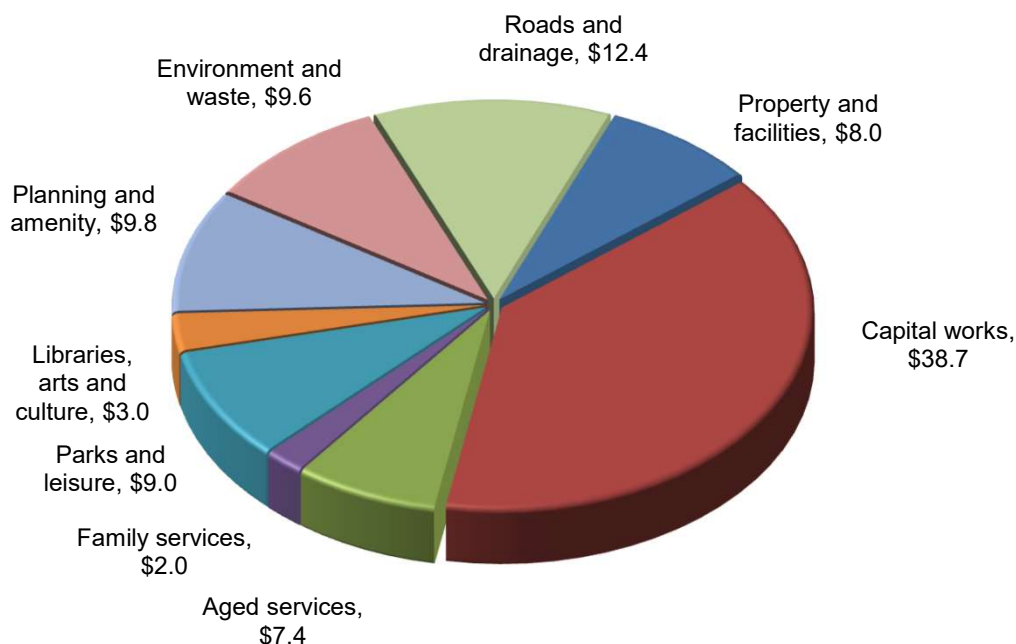
The Annual Budget includes a range of services and initiatives to be funded that will contribute to achieving the strategic objectives specified in the Council Plan.



The above graph shows the level of funding allocated in the budget to achieve the strategic objectives as set out in the Council Plan for the 2022/23 year. The services that contribute to these objectives are set out in Section 2.

Council expenditure allocations

The chart below provides an indication of how Council allocates its expenditure across the main services that it delivers. It shows how much is allocated to each service area for every \$100 that Council spends. Council overheads, governance costs and administrative costs are allocated to our external facing services using an internal overhead allocation model.

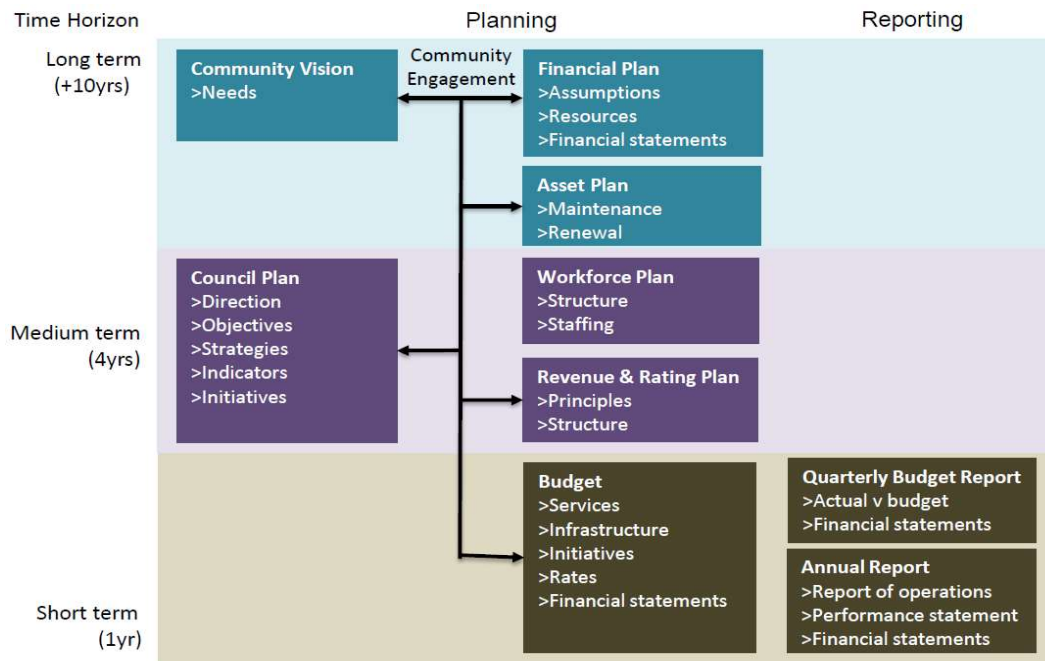


1. Link to the Council Plan

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long-term (Community Vision and Financial Plan), medium-term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short-term (Budget) and then holding itself accountable (Annual Report).

1.1 Planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the Council Plan. The diagram below depicts the integrated planning and reporting framework that applies to local government in Victoria. At each stage of the integrated planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



Source: Department of Jobs, Precincts and Regions

The timing of each component of the integrated planning and reporting framework is critical to the successful achievement of the planned outcomes.

1.1.2 Key planning considerations

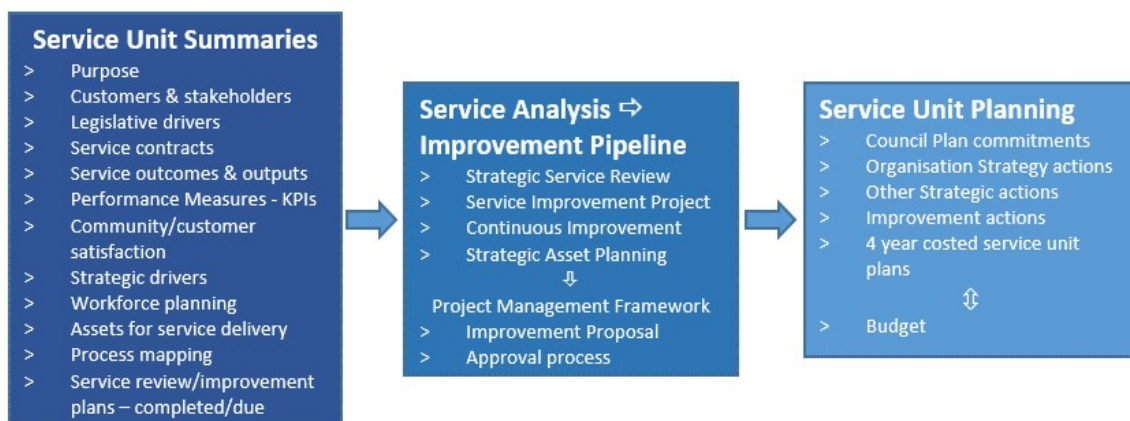
Service Reviews and Service Improvement

Service level planning

Each year the organisation undertakes service-level planning with a 4-year horizon to ensure our services effectively prioritise effort and resources to meet the needs of the community. Our robust approach to service planning ensures we meet our *Local Government Act 2020* obligations to 'deliver services to meet a set of service performance objectives based on fairness, accessibility, quality, cost and continues improvement'. Service planning aligns to our Integrated Strategic Planning and Reporting Framework to ensure we deliver on the Community Vision, Council Pan, and other strategic and legislative commitments.

Service improvement

Council is committed to continuously improving the way that we work to demonstrate public value to our community. We use different improvement initiatives to address and prioritise improvement opportunities, such as through service planning, service reviews, process mapping and service improvement projects.



1.2 Our purpose

Our vision

Our vision is to **Partner with our community to protect and care for the community of life in Bayside making an inclusive, active, healthy, connected and creative experience for all.**

This vision forms Council's response to our community's expectations and our shared priorities for the next four years. It also represents our strongly held belief that we represent a highly engaged and forward-thinking community; a community that expects us to lead and influence change on the big issues that affect all of us in Bayside and the broader global system.

Our values

Bayside City Council has a clear strength in the bond and affinity between its Councillors, the community and staff. Staff support the community leadership and governance role of Councillors, and work together to achieve the commitments of the Council Plan. Having all Bayside City Council staff practise the following organisational values enhances the quality of this partnership:

Values	Behaviours
Respect each other	<ul style="list-style-type: none"> • I value others and their contributions. • I ask and listen to understand. • I treat others with fairness, dignity and care.
Own it	<ul style="list-style-type: none"> • I take responsibility for my actions. • I see it through. • I make it happen.
Work together	<ul style="list-style-type: none"> • We collaborate within and across teams. • We set each other up for success. • We share information generously. • We care about the flow on impact of our work.
Find better ways	<ul style="list-style-type: none"> • We are curious about our community's changing needs. • We encourage breakthrough ideas and new approaches. • We make courageous decisions. • We are open to learning.

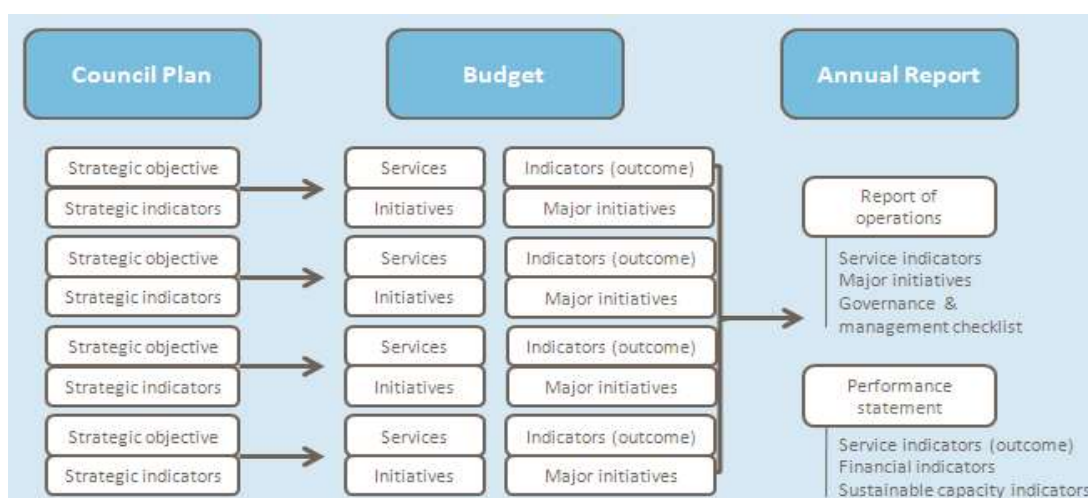
1.3 Council Goals

Council delivers services and initiatives under 44 major service categories. Each contributes to the achievement of one of the four Goals as set out in the Council Plan for the years 2021-2025. The following table lists the four Goals as described in the Council Plan.

Goals	Description
Goal 1: Our Planet	As custodians, we will lead, act and advocate on the critical issues of environmental sustainability and climate emergency, and on our shared responsibility to care for and protect Earth's vitality, diversity, beauty and the community of life.
Goal 2: Our People	We will plan and advocate for a Bayside where our diverse communities and people can thrive, live healthy and active lives, fostering inclusion and participation through holistic, innovative approaches to economic and social wellbeing.
Goal 3: Our Place	Our open space and foreshore, our facilities and the built environment are highly valued, shared and enhanced to ensure their sustainability, use, liveability, character, and amenity for current and future generations.
Goal 4: Our Promise	We will engage with and represent for all in our community, and provide ethical, open and accountable stewardship of the Bayside municipality and deliver sustainable services that meet the vision and needs of the current and future generations of Bayside.

2. Services and service performance indicators

This section provides a description of the services and initiatives to be funded in the Budget for the 2022/23 year and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify major initiatives, initiatives and service performance outcome indicators in the Budget and report against them in their Annual Report to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below.



Source: Department of Jobs, Precincts and Regions

The Major initiatives and initiatives are made up of key projects delivered as part of the capital program, new initiatives program or operating budget.

Goal 1: Our Planet

As custodians, we will lead, act and advocate on the critical issues of environmental sustainability and climate emergency, and on our shared responsibility to care for and protect Earth's vitality, diversity, beauty and the community of life.

Strategic objectives

- 1.1. Lead and influence change to address the Climate Emergency and strive to reduce its impact on the health of our community, environment and the planet.
- 1.2. Protect and enhance our natural and coastal environments, biodiversity and unique ecosystems.
- 1.3. Improve environmental sustainability through a circular economy approach to waste management, recycling and energy use.

Operating Services

Service area	Description of services provided	Expenditure (Revenue)
		Net Cost \$'000
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	348 0 348
Environmental Sustainability	Embeds environmentally sustainable practices across Council operations and empowers our community to take action to reduce its environmental impact and address the Climate Emergency through implementation of the Environmental Sustainability Framework.	1,220 0 1,220
Open Space Management	Manages and maintains parks, bushlands, sports fields and foreshore areas, as well as trees on Council land, so that Bayside residents and visitors have access to open spaces that meet their diverse needs. It also manages the Bayside Community Nursery and works with Friends of groups to conserve and enhance open spaces and biodiversity.	5,884 (365) 5,519
Recycling & Waste management	Collects, recycles and disposes of general, green, food, recycling and hard waste from kerbside and street litter bins. Educates the community and partners with industry groups and government agencies to increase resource recovery and minimise waste to landfill.	16,087 (764) 15,323

Major Initiatives

- Climate Emergency Action Plan implementation \$100,000
- Greenhouse Gas Emissions Reduction target project \$416,000
- Urban Forest Strategy implementation \$508,000
- Develop and implement Council's Park Improvement and Habitat Linkage Plan \$65,000
- Elsternwick Park Nature Reserve (Stage 3: Wetlands) \$545,000

Initiatives

- Complete the annual review of the Biodiversity Action Plan \$340,000
- Investigate and consider long term options to manage coastal erosion at Dendy Street beach \$220,000
- Continue to lead the community to reduce waste generation and increase waste diversion from landfill (BAU)
- Continue the collaborative procurement process for an advanced waste processing facility in the South East of Melbourne (BAU)

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Waste collection	Waste Diversion	Kerbside collection waste diverted from landfill (Percentage of garbage, recyclables, green organics collected from kerbside bins that is diverted from landfill)	[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100

Goal 2: Our People

We will plan and advocate for a Bayside where our diverse communities and people can thrive, live healthy and active lives, fostering inclusion and participation through holistic, innovative approaches to economic and social wellbeing.

Strategic objectives

2.1.Nurture healthy people and resilient communities ensuring services and programs are adaptable to meet diverse and changing needs.
2.2.Engage with our diverse communities to improve access and inclusion in Bayside.
2.3.Foster economic vitality, facilitating innovation and investment in our local economy.

Operating Services

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Aged and Disability Services	Supports older people, people of all ages with disabilities, their carers, and people experiencing vulnerability. Provides information and assessment, in-home personal care, domestic assistance, home maintenance and modifications, delivered meals, shopping assistance, social activities and community transport.	12,895 (11,172) 1,723
Animal Management	Supports and encourages responsible domestic animal ownership to protect the amenity, safety and wellbeing of the Bayside community.	733 (1,455) (722)
Arts and Cultural Services	Provides inspiring, creative, artistic and cultural experiences and education for the community through community programs and the Bayside Gallery.	973 (16) 957
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	539 0 539
Community Services Management	Plans for and creates strategies and policies to ensure quality, accessible and inclusive service delivery to support healthy ageing, and early years and inter-generational programs. Implements Child Safe Standards and coordinates Council's response to community safety issues.	963 0 963
Community Wellbeing	Develops and implements programs and strategies to improve and promote health, wellbeing, inclusion and access in the Bayside community. Provides community grants. Promotes and supports volunteering.	1,423 0 1,423

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Customer Experience	Supports the community to access Council services through in-person, telephone and digital interactions, ensuring that Council is easy to deal with and customers receive a consistent, fair and transparent experience. Supports Council services to deliver exceptional customer experience by supporting customer-focused practices, processes, and decision-making.	128 0 128
Economic Development	Encourages and facilitates Bayside's business community to work together to advance a resilient and robust local economy. Provides design advice for activity centre amenity, including street furniture and outdoor dining areas.	1,014 (61) 954
Emergency Management	Ensures Council continues to deliver critical services during emergency situations and keeps the community safe in collaboration with relevant authorities. Manages resource allocation to respond to emergencies. Works to reduce the cause and effect of emergencies.	47 0 47
Environmental Health and Food Safety	Registers and inspects food and other prescribed businesses and investigates complaints to protect and improve the safety, health and wellbeing of those who live, work in or visit Bayside.	955 (543) 412
Families and Children	Supports Bayside families to optimise their health, wellbeing, safety, development and learning through maternal and child health, immunisations, playgroups, kindergarten planning, development and enrolment, and parent education sessions.	2,508 (791) 1,717
Library Services	Provides access to information, resources, programs and spaces for all ages to learn, imagine, create and connect, enriching social life, wellbeing and liveability in Bayside, contributing to a sense of belonging.	3,749 (736) 3,014
Recreation and Events	Works with sports and recreation organisations and provides spaces, sporting facilities and public halls to encourage and support active, healthy and inclusive communities. Facilitates celebrations, festivals and events that benefit the community and the local economy. Manages permits for filming, photography and personal training.	1,100 (474) 626
School Crossings	Protects, educates and provides safe passage to students and parents crossing roads when traveling to and from school.	899 (377) 522
Community Strengthening and Safety	Provides social events and activities and education programs for all age groups to improve Community wellbeing and resilience. Activities include school holiday programs, youth ambassador program, schools-based and community information sessions, and cultural and recreation programs.	614 (105) 508

Major Initiatives

- Municipal Health and Wellbeing Plan
- Innovate Reconciliation Action Plan \$98,000
- Affordable Housing Strategy

Initiatives

- Expand Council's Aged Care Service to include the delivery of Aged Care Packages (BAU)
- Implement key actions from the Community Resilience Plan
- Develop the Strategic Arts, Culture and Libraries plan (2023-2027).
- Embed diversity, equity and inclusion considerations in Council strategy and service delivery

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Animal Management	Health and safety	Animal management prosecutions. (Percentage of animal management prosecutions which are successful)	Number of successful animal management prosecutions / Total number of animal management prosecutions
Libraries	Participation	Active library borrowers. (Percentage of the population that are active library borrowers)	[The sum of the number of active library borrowers in the last 3 financial years / The sum of the population in the last 3 financial years] x100
Maternal and Child Health	Participation	Participation in the MCH service. (Percentage of children enrolled who participate in the MCH service)	[Number of children who attend the MCH service at least once (in the financial year) / Number of children enrolled in the MCH service] x100
Maternal and Child Health	Participation	Participation in the MCH service by Aboriginal children. (Percentage of Aboriginal children enrolled who participate in the MCH service)	[Number of Aboriginal children who attend the MCH service at least once (in the financial year) / Number of Aboriginal children enrolled in the MCH service] x100

Goal 3: Our Place

Our open space and foreshore, our facilities and the built environment are highly valued, shared and enhanced to ensure their sustainability, use, liveability, character, and amenity for current and future generations.

Strategic objectives

3.1.Open spaces are increased and foreshore is cared for, to support diverse use and connect to community
3.2.Infrastructure and assets are sustainable, accessible and fit for purpose now and for the future.
3.3.Land use will enhance Bayside's liveability for the community of life and protect the distinctive heritage and character of our various localities
3.4.Transport planning and infrastructure facilitates a well-connected, accessible, safe and convenient transport system that contributes to a zero-carbon future and wellbeing.

Operating Services

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Assets and Investigations	Plans and manages Council's civil and community infrastructure assets including roads, drainage and buildings, to ensure they are fit for their intended purpose and meet community needs now, and in the future.	1,537 (133) 1,404
Maintenance Services	Maintains and improves Council buildings, roads, footpaths and drainage network to ensure they are functional and safe. This service delivers maintenance work and improvements to Councils infrastructure and assets to meet the needs of the Bayside community.	10,929 (436) 10,493
Statutory Building	Registers building permits, pools and spas and determines report and consent applications. Provides property information and building regulatory advice to customers. Ensures the built environment is safe for the community through enforcement action regarding illegal or dangerous buildings.	1,571 (1,016) 555
Asset Protection	Ensures developers respect, protect and reinstate our public assets to a high and safe standard in accordance with the Local Law when undertaking development or construction work.	604 (845) (241)
Project Services	Develops, manages, and reports on Council's Prioritised Capital Works Program to deliver new assets, and to renew, upgrade and or expand existing assets in a safe, sustainable and inclusive manner to meet community needs.	513 0 513
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	730 0 730
Planning Investigations	Ensures compliance with relevant regulations to protect Bayside's neighbourhood amenity, built and natural environment, heritage places and to ensure public safety. Supports local businesses to provide safe and accessible footpath trading and assesses vegetation control and tree removal applications.	991 (156) 835
Local Laws (inc. Parking and Appeals)	Protects community safety and amenity through the enforcement of relevant laws and regulations. Provides community education to encourage compliance. Provides independent reviews for appeals against infringements to ensure decisions are fair, consistent and transparent.	5,070 (8,350) (3,280)
Open Space Management	Manages and maintains parks, bushlands, sports fields and foreshore areas, as well as trees on Council land, so that Bayside residents and visitors have access to open spaces that meet their diverse needs. It also manages the Bayside Community Nursery and works with Friends of groups to conserve and enhance open spaces and biodiversity.	6,339 (12) 6,327

Service area	Description of services provided	Expenditure (Revenue)
		Net Cost \$'000
Statutory Planning	Ensures proper and orderly land use, development and subdivision, to protect neighbourhood and landscape character for the future of Bayside. Determines planning permit applications through administration of relevant legislation and implementation of the Bayside Planning Scheme. Provides information and advice to residents and permit applicants.	3,849 (2,510)
		1,339
Traffic and Transport	Delivers and advocates for a traffic and transport system that is safe, well-connected, accessible and convenient and positively contributes to a strong economy, the health and wellbeing of the community, local amenity, and a low carbon future.	1,195 0
		1,195
Strategic Planning	Develops and implements strategies and policies to guide future developments and land use in Bayside. Administers changes to the Bayside Planning Scheme.	1,941 (4)
		1,937

Major Initiatives

- Dendy Street Beach Pavilion construction 4.13 million
- Beaumaris Arts Studio \$1.016 million
- Warm Water Pool design and feasibility \$140,000
- Commence development of the Highett Grassy Woodland Masterplan (CSIRO site) \$114,000
- Inter War and Post War heritage study review \$100,000
- Tulip Street Basketball Courts \$6.300 million

Initiatives

- Implement Year 1 of the Early Years Infrastructure Plan (2022-2028) and requirements to meet new standards \$7.677 million
- Implement actions from Council's Integrated Transport Strategy
- Actively participate and represent Bayside residents in the Suburban Rail Loop project \$200,000

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Food safety	Health and safety	Critical and major non-compliance outcome notifications. (Percentage of critical and major non-compliance outcome notifications that are followed up by Council)	[Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about food premises] x100
Roads	Satisfaction	Satisfaction with sealed local roads. (Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads)	Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads.
Statutory planning	Decision making	Council planning decisions upheld at VCAT. (Percentage of planning application decisions subject to review by VCAT and that were not set aside)	[Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100

Goal 4: Our Promise

We will engage with and represent for all in our community, and provide ethical, open and accountable stewardship of the Bayside municipality and deliver sustainable services that meet the vision and needs of the current and future generations of Bayside.

Strategic objectives

4.1. Identify an agreed program of advocacy to secure funding and policy reform to be a leading voice
4.2. Ensure flexible and transparent decision making through open and accountable governance.
4.3. Provide customer focussed and effective service delivery and value in all we do.

Operating Services

Service area	Description of services provided	Expenditure
		(Revenue) Net Cost \$'000
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	987 0 987
Communications	Builds community awareness, understanding and trust in Council decisions, operations and policies through external communication and media campaigns. Supports the delivery of advocacy activities on behalf of Council and the community. Ensures proactive communication of information and activities and promotion of organisational priorities within the organisation. Positively contributes to organisational engagement and culture.	1,364 0 1,364
Community Engagement	Supports Council to inform and engage with affected people and groups so that its decisions align with community needs, are transparent, understood and accepted.	582 0 582
Customer Experience	Supports the community to access Council services through in-person, telephone and digital interactions, ensuring that Council is easy to deal with and customers receive a consistent, fair and transparent experience. Supports Council services to deliver exceptional customer experience by supporting customer-focused practices, processes, and decision-making.	1,797 (2) 1,795
Enterprise Project Management Office	Facilitates project management training, project planning and reporting, to ensure the effective delivery of Council projects through an Enterprise Project Management Framework and a Project Portfolio Management system.	357 0 357
Financial Services	Manages Council's finances including preparing and managing the annual budget, internal and external financial reporting, and ensuring Council meets its statutory financial and taxation obligations. Provides financial leadership to assure the long term financial sustainability of Council. Manages the collection of revenue including rates from residents and businesses to fund Council services and Council assets and their ongoing maintenance. Ensures Council's vehicle fleet is available to meet service delivery requirements.	4,162 (4,678) (516)

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Governance	Supports the elected Council, organisation and staff to to perform their functions and duties in accordance with laws, with transparency and integrity. Supports Council meetings and delivers civic and ceremonial events, such as Citizenship Ceremonies. Administers Freedom of Information requests. Supports Council to develop its 4-year Council Plan and annual action plan. Ensures transparency and accountability to the community by reporting Council's performance and delivery of the Council Plan through the Quartlerly Performance Report, Annual Report and Know Your Council website.	1,837 (4) 1,833
Information Technology	Provides contemporary technology, communications and information management systems to enable secure, productive and efficient service delivery to the Bayside community.	6,251 0 6,251
People and Strategy	Provides human resource and organisational development services for the organisation. This includes employee relations, payroll, learning and development, organisational strategy, service planning and improvement services.	2,087 0 2,087
Procurement	This service supports the Council to make sound procurement decisions that maximise community benefit and ensure good governance and probity outcomes.	610 0 610
Property and Lease Management	This service manages Council's extensive property portfolio for maximum community benefit and so that, directly or indirectly, services are delivered to the community.	2,679 (4,151) (1,472)
Risk and Claims Management	This service establishes and monitors Council's strategic and operational risk to reduce exposure for Council and the community. It also coordinate business continuity planning, manages Council's insurances and oversees the claims management process.	266 0 266
Workplace Health and Safety	This service supports the organisation with effective systems, processes and education to keep staff, volunteers and contractor safe and maintain positive health and wellbeing.	285 0 285

Major Initiatives

- Annual Budget development and implementation
- Annual Action Plan development and implementation

Initiatives

- Review and adopt the 10-Year Financial Plan.
- Implement the Property Strategy
- Review Councillor Code of Conduct
- Develop and deliver an advocacy program for Council's priorities

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Governance	Satisfaction	Satisfaction with Council decisions. (Community satisfaction rating out of 100 with how Council has performed in making decisions in the interest of the community)	Community satisfaction rating out of 100 with the performance of Council in making decisions in the interest of the community

2.9 Reconciliation with budgeted operating result

	Net Cost (Revenue) \$'000	Expenditure \$'000	Revenue \$'000
Goal 1: Our Planet	22,409	23,538	(1,129)
Goal 2: Our People	12,812	28,541	(15,729)
Goal 3: Our Place	21,806	35,268	(13,462)
Goal 4: Our Promise	14,430	23,264	(8,834)
Total services and initiatives	71,457	110,611	(39,153)

Expenses added in:

Depreciation 25,550

Deficit before funding sources

97,007

Funding sources added in:

Rates and charges revenue (91,889)

Waste charge revenue (16,512)

Capital Income (8,000)

Non-Monetary Contributions - Capital 0

Total funding sources

(116,401)

Operating (surplus) for the year

(19,394)

Less

Non recurrent capital grants 3,979

Capital contributions 3,650

Underlying (surplus) for the year

(11,765)

Less

Transfer from reserves to operating budget 20,784

Transfer to reserves from operating budget (3,443)

(Surplus)/Deficit funds for the year

5,576

3. Financial Statements

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2022/23 has been supplemented with projections to 2025/26.

This section includes the following financial statements prepared in accordance with the *Local Government Act 2020* and the *Local Government Planning and Reporting regulations 2020*.

Comprehensive Income Statement
Balance Sheet
Statement of Changes in Equity
Statement of Cash Flows
Statement of Capital Works
Statement of Human Resources

Pending Accounting Standards

The 2022/23 budget has been prepared based on the accounting standards applicable at the date of preparation but pending accounting standards that will be in effect from the 2022/23 financial year have not been considered in the development of the budget.

As at the date of preparation, there were no new accounting standards or interpretations issued by the AASB which are applicable for the year ending 30 June 2023 that are expected to impact Council.

3.1 Comprehensive Income Statement

For the four years ending 30 June 2026

		Forecast Actual 2021/22	Budget 2022/23	Financial Plan Projections		
		2021/22	2022/23	2023/24	2024/25	2025/26
		\$'000	\$'000	\$'000	\$'000	\$'000
NOTES						
Income						
Rates and charges	4.1.1	104,457	108,401	112,352	116,224	120,256
Statutory fees and fines	4.1.2	7,808	8,663	8,836	9,035	9,261
User fees	4.1.3	8,381	8,933	9,112	9,317	9,550
Grants - Operating	4.1.4	14,815	15,046	15,347	15,692	16,084
Grants - Capital	4.1.4	4,331	4,350	14,871	8,871	371
Contributions - monetary - Operating	4.1.5	111	102	104	106	109
Contributions - monetary - Capital	4.1.5	4,853	3,650	3,048	2,847	2,897
Contributions - non-monetary	4.1.5	-	0	5,000	6,000	-
Rental income	4.1.6	3,240	3,966	4,045	4,136	4,239
Interest income	4.1.6	1,079	955	1,032	1,252	1,268
Other income	4.1.6	1,498	1,487	1,408	1,440	1,476
Total income		150,573	155,553	175,155	174,920	165,511
Expenses						
Employee costs	4.1.7	49,203	53,081	54,631	56,860	59,302
Materials and services	4.1.8	55,672	56,123	58,708	61,035	63,358
Depreciation	4.1.9	22,009	23,295	25,137	26,709	27,862
Amortisation - intangible assets	4.1.10	721	534	610	1,233	1,640
Amortisation - right of use assets	4.1.11	829	1,721	1,737	1,754	1,771
Bad and doubtful debts	4.1.12	839	839	839	839	839
Finance costs - leases	4.1.12	62	61	61	61	61
Other expenses	4.1.12	469	506	516	528	541
Total expenses		129,804	136,160	142,239	149,019	155,374
Surplus/(deficit) for the year		20,769	19,393	32,916	25,901	10,137
Total comprehensive result		20,769	19,393	32,916	25,901	10,137

3.2 Balance Sheet

For the four years ending 30 June 2026

		Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Financial Plan Projections		
	NOTES			2023/24 \$'000	2024/25 \$'000	2025/26 \$'000
Assets						
Current assets						
Cash and cash equivalents		7,564	1,885	1,587	1,693	1,801
Trade and other receivables		5,390	5,519	5,792	5,887	5,964
Other financial assets		80,084	61,834	61,834	61,834	57,334
Inventories		94	96	98	100	103
Other assets		1,714	1,743	1,807	1,882	1,949
Total current assets	4.2.1	94,846	71,077	71,118	71,396	67,151
Non-current assets						
Trade and other receivables		59	61	63	65	68
Other financial assets		20,000	20,000	20,000	20,000	20,000.0
Property, infrastructure, plant & equipment		3,712,367	3,755,073	3,787,968	3,814,022	3,830,886
Intangible assets		3,401	6,404	8,796	10,794	10,784
Right of Use Assets		18,912	18,293	17,373	16,452	15,838
Total non-current assets		3,754,739	3,799,830	3,834,200	3,861,333	3,877,576
Total assets	4.2.1	3,849,585	3,870,907	3,905,318	3,932,729	3,944,727
Liabilities						
Current liabilities						
Trade and other payables		10,841	11,360	11,822	12,265	12,713
Unearned Income		486	595	607	620	636
Trust funds and deposits		5,743	5,866	5,992	6,121	6,253
Provisions		10,892	11,519	12,155	12,812	13,492
Lease Liabilities		714	726	741	758	777
Total current liabilities	4.2.2	28,676	30,066	31,317	32,576	33,871
Non-current liabilities						
Provisions		1,349	1,617	1,893	2,179	2,476
Lease Liabilities		148	419	387	352	621
Total non-current liabilities	4.2.2	1,497	2,036	2,280	2,531	3,097
Total liabilities		30,173	32,102	33,597	35,107	36,968
Net assets		3,819,412	3,838,805	3,871,721	3,897,622	3,907,759
Equity						
Accumulated surplus		956,994	993,728	1,031,159	1,056,774	1,065,363
Reserves	4.3.1	2,862,418	2,845,077	2,840,562	2,840,848	2,842,396
Total equity		3,819,412	3,838,805	3,871,721	3,897,622	3,907,759

3.3 Statement of Changes in Equity

For the four years ending 30 June 2026

		Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
	NOTES				
2022 Forecast Actual					
Balance at beginning of the financial year		3,798,643	911,630	2,804,670	82,343
Surplus/(deficit) for the year		20,769	20,769	-	-
Transfer to other reserves		-	(4,976)	-	4,976
Transfer from other reserves		-	29,571	-	(29,571)
Balance at end of the financial year		3,819,412	956,994	2,804,670	57,748
2023					
Balance at beginning of the financial year		3,819,412	956,994	2,804,670	57,748
Surplus/(deficit) for the year		19,393	19,393	-	-
Transfer to other reserves	4.3.1	-	(3,443)	-	3,443
Transfer from other reserves	4.3.1	-	20,784	-	(20,784)
Balance at end of the financial year	4.3.2	3,838,805	993,728	2,804,670	40,407
2024					
Balance at beginning of the financial year		3,838,805	993,728	2,804,670	40,407
Surplus/(deficit) for the year		32,916	32,916	-	-
Transfer to other reserves		-	(3,455)	-	3,455
Transfer from other reserves		-	7,970	-	(7,970)
Balance at end of the financial year		3,871,721	1,031,159	2,804,670	35,892
2025					
Balance at beginning of the financial year		3,871,721	1,031,159	2,804,670	35,892
Surplus/(deficit) for the year		25,901	25,901	-	-
Transfer to other reserves		-	(3,482)	-	3,482
Transfer from other reserves		-	3,196	-	(3,196)
Balance at end of the financial year		3,897,622	1,056,774	2,804,670	36,178
2026					
Balance at beginning of the financial year		3,897,622	1,056,774	2,804,670	36,178
Surplus/(deficit) for the year		10,137	10,137	-	-
Transfer to other reserves		-	(3,531)	-	3,531
Transfer from other reserves		-	1,983	-	(1,983)
Balance at end of the financial year		3,907,759	1,065,363	2,804,670	37,726

3.4 Statement of Cash Flows

For the four years ending 30 June 2026

	Forecast Actual 2021/22	Budget 2022/23	Financial Plan Projections 2023/24	2024/25	2025/26
NOTES	\$'000	\$'000	\$'000	\$'000	\$'000
	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)
Cash flows from operating activities					
Rates and charges	106,781	108,283	112,233	116,107	120,134
Statutory fees and fines	9,632	8,856	8,916	9,100	9,323
User fees	8,072	8,634	8,844	9,062	9,310
Grants - operating	14,799	15,192	15,496	15,845	16,241
Grants - capital	4,669	4,741	16,084	9,739	506
Contributions - monetary	5,014	3,790	3,184	2,983	3,036
Rental receipts	974	4,397	4,453	4,553	4,669
Interest received	1,433	979	1,029	1,241	1,267
Trust funds and deposits taken	1,470	1,544	1,621	1,702	1,787
Other receipts	1,439	1,600	1,542	1,567	1,605
Net GST refund	8,601	9,763	8,287	8,563	8,635
Employee costs	(47,348)	(52,208)	(53,829)	(56,009)	(58,417)
Materials and services	(65,923)	(67,115)	(69,176)	(71,295)	(72,957)
Trust funds and deposits repaid	(1,350)	(1,421)	(1,495)	(1,573)	(1,655)
Other payments	(511)	(552)	(563)	(576)	(590)
Net cash provided by operating activities 4.4.1	47,752	46,483	56,626	51,009	42,894
Cash flows from investing activities					
Payments for property, infrastructure, plant and equipment	(66,547)	(69,537)	(56,034)	(49,994)	(46,356)
Proceeds from the sale of term	15,000	18,250	0	0	4,500
Net cash used in investing activities 4.4.2	(51,546)	(51,288)	(56,034)	(49,994)	(41,856)
Cash flows from financing activities					
Interest paid - lease liability	(62)	(61)	(61)	(61)	(61)
Repayment of lease liabilities	(799)	(813)	(829)	(848)	(869)
Net cash used in financing activities 4.4.3	(861)	(875)	(892)	(912)	(934)
Net increase/(decrease) in cash & cash equivalents	(4,655)	(5,680)	(300)	103	104
Cash and cash equivalents at the beginning of the financial year	12,218	7,564	1,885	1,587	1,693
Cash and cash equivalents at the end of the financial year	7,564	1,884	1,585	1,690	1,796

3.5 Statement of Capital Works

For the four years ending 30 June 2026

NOTES	Forecast Actual 2021/22	Budget 2022/23	Financial Plan Projections		
	\$'000	\$'000	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000
Property					
Buildings	22,916	40,341	17,714	15,025	22,017
Building improvements	4,608	3,407	2,314	1,351	3,511
Asset Contributions	15,050	0	-	-	-
Total buildings	42,574	43,748	20,028	16,376	25,528
Total property	42,574	43,748	20,028	16,376	25,528
Plant and equipment					
Arts and Cultural Collection	355	130	130	130	130
Fixtures, fittings and furniture	606	151	75	75	75
Computers and telecommunications	1,102	791	3,613	3,625	3,638
Library books	550	550	560	570	580
Total plant and equipment	2,613	1,622	4,378	4,400	4,423
Infrastructure					
Roads	3,332	4,431	2,256	2,966	3,037
Kern and Channel	1,553	1,041	1,114	1,169	1,229
Footpaths and cycleways	3,024	2,765	3,470	4,879	2,244
Drainage	3,096	4,764	3,370	2,091	3,138
Parks, open space and streetscapes	7,117	4,625	8,365	7,725	3,696
Foreshore and conservation	1,786	2,733	3,168	2,383	1,890
Off street car parks	418	747	7,142	7,279	432
Other Infrastructure Assets	955	3,062	2,743	726	739
Total infrastructure	21,358	24,168	31,628	29,218	16,405
Total capital works expenditure	4.5.1 66,545	69,538	56,034	49,994	46,356
Represented by:					
New asset expenditure	14,335	10,187	16,684	17,312	16,291
Asset renewal expenditure	24,943	28,436	21,361	19,636	22,799
Asset upgrade expenditure	14,224	22,114	17,162	12,737	7,247
Asset expansion expenditure	13,043	8,801	827	309	19
Total capital works expenditure	4.5.1 66,545	69,538	56,034	49,994	46,356
Funding sources represented by:					
Grants	4,331	4,350	14,871	8,871	371
Contributions	100	900	250	0	0
Council cash	62,114	64,288	40,913	41,123	45,985
Total capital works expenditure	4.5.1 66,545	69,538	56,034	49,994	46,356

3.6 Statement of Human Resources

For the four years ending 30 June 2026

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Financial Plan Projections		
			2023/24 \$'000	2024/25 \$'000	2025/26 \$'000
Staff expenditure					
Employee costs - operating	49,203	53,081	54,631	56,860	59,302
Employee costs - capital	2,110	2,351	2,410	2,476	2,550
Total staff expenditure	51,313	55,432	57,041	59,336	61,852
	EFT	EFT	EFT	EFT	EFT
Staff numbers					
Employees	453.4	498.9	498.9	498.9	498.9
Total staff numbers	453.4	498.9	498.9	498.9	498.9

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

Division	Budget 2022/23 \$'000	Comprises	
		Full Time \$'000	Part Time \$'000
Executive	2,209	1,887	322
Corporate Services	7,903	7,382	521
Environment, Recreation and Infrastructure	6,814	6,538	276
City Planning and Amenity	12,498	11,582	916
Community and Customer Experience	19,496	8,689	10,807
Total permanent staff expenditure	48,920	36,078	12,842
Casuals, temporary and other expenditure	4,161		
Capitalised labour costs	2,351		
Total expenditure	55,432		

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

Division	Budget 2022/23	Comprises	
		Permanent Full Time	Permanent Part Time
Executive	15.2	12.0	3.2
Corporate Services	62.3	57.0	5.3
Environment, Recreation and Infrastructure	54.5	52.0	2.5
City Planning and Amenity	118.9	106.0	12.9
Community and Customer Experience	200.1	76.0	124.1
Total permanent staff expenditure	451.0	303.0	148.0
Casuals, temporary and other expenditure	28.9		
Capitalised labour costs	19.0		
Total staff	498.9		

3.7 Summary of Planned Human Resources Expenditure

For the four years ending 30 June 2026

Division	Budget	Financial Plan Projections		
	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000
Executive Division				
Permanent - Full time	1,887	1,934	1,987	2,047
Female	980	1,004	1,032	1,063
Male	531	545	560	576
Self-described gender	-	-	-	-
Vacant	375	385	395	407
Permanent - Part time	322	330	340	350
Female	322	330	340	350
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Total Executive Division	2,209	2,264	2,327	2,396
Corporate Services Division				
Permanent - Full time	7,382	7,566	7,774	8,007
Female	3,978	4,333	4,452	4,586
Male	2,905	3,233	3,322	3,422
Self-described gender	-	-	-	-
Vacant	499	-	-	-
Permanent - Part time	521	521	536	552
Female	389	389	400	412
Male	132	132	136	140
Self-described gender	-	-	-	-
Vacant	0	-	-	-
Total Corporate Services Division	7,903	8,087	8,310	8,559
Environment, Recreation and Infrastructure				
Permanent - Full time	6,538	6,701	6,886	7,092
Female	3,196	3,415	3,509	3,614
Male	3,018	3,286	3,377	3,478
Self-described gender	-	-	-	-
Vacant	324	-	-	-
Permanent - Part time	276	211	217	224
Female	205	211	217	224
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	71	-	-	-
Total Environment, Recreation and Infrastructure	6,814	6,913	7,103	7,316

Division	Budget 2022/23 \$'000	Financial Plan Projections		
		2023/24 \$'000	2024/25 \$'000	2025/26 \$'000
City Planning and Amenity				
Permanent - Full time	11,582	11,871	12,198	12,564
Female	4,234	4,847	4,980	5,130
Male	5,974	7,025	7,218	7,434
Self-described gender	-	-	-	-
Vacant	1,374	-	-	-
Permanent - Part time	916	939	965	994
Female	468	502	516	531
Male	376	437	450	463
Self-described gender	-	-	-	-
Vacant	73	-	-	-
Total City Planning and Amenity	12,498	12,811	13,163	13,558
Community and Customer Experience				
Permanent - Full time	8,689	8,907	9,151	9,426
Female	6,305	6,955	7,146	7,360
Male	1,527	1,952	2,006	2,066
Self-described gender	-	-	-	-
Vacant	858	-	-	-
Permanent - Part time	10,807	11,077	11,382	11,723
Female	9,198	9,849	10,120	10,424
Male	888	1,228	1,262	1,300
Self-described gender	-	-	-	-
Vacant	722	-	-	-
Total Community and Customer Experience	19,496	19,984	20,533	21,149
Casuals, temporary and other expenditure	4,161	4,137	4,128	4,127
Capitalised labour costs	2,351	2,352	2,352	2,352
Total staff expenditure	55,432	54,196	55,563	57,105

Division	Budget 2022/23 FTE	Financial Plan Projections		
		2023/24 FTE	2024/25 FTE	2025/26 FTE
Executive Division				
Permanent - Full time	12.0	12.0	12.0	12.0
Female	7.0	9.3	9.3	9.3
Male	2.0	2.7	2.7	2.7
Self-described gender	-	-	-	-
Vacant	3	-	-	-
Permanent - Part time	3.2	3.2	3.2	3.2
Female	3.2	3.2	3.2	3.2
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Total Executive Division	15.2	15.2	15.2	15.2
Corporate Services Division				
Permanent - Full time	57.0	57.0	57.0	57.0
Female	32.0	34.4	34.4	34.4
Male	21.0	22.6	22.6	22.6

Division	Budget 2022/23 FTE	Financial Plan Projections		
		2023/24 FTE	2024/25 FTE	2025/26 FTE
Corporate Services Division (continued)				
Self-described gender	-	-	-	-
Vacant	4.0	-	-	-
Permanent - Part time	5.3	5.3	5.3	5.3
Female	4.1	4.1	4.1	4.1
Male	1.2	1.2	1.2	1.2
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Total Corporate Services Division	62.3	62.3	62.3	62.3
Environment, Recreation and Infrastructure				
Permanent - Full time	52.0	52.0	52.0	52.0
Female	27.0	28.7	28.7	28.7
Male	22.0	23.4	23.4	23.4
Self-described gender	-	-	-	-
Vacant	3.0	-	-	-
Permanent - Part time	2.5	2.5	2.5	2.5
Female	2.0	2.5	2.5	2.5
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	0.5	-	-	-
Total Environment, Recreation and Infrastructure	54.5	54.5	54.5	54.5
City Planning and Amenity				
Permanent - Full time	106.0	106.0	106.0	106.0
Female	39.0	46.0	46.0	46.0
Male	51.0	60.0	60.0	60.0
Self-described gender	-	-	-	-
Vacant	16.0	-	-	-
Permanent - Part time	12.9	12.9	12.9	12.9
Female	6.8	7.5	7.5	7.5
Male	5.4	5.4	5.4	5.4
Self-described gender	-	-	-	-
Vacant	0.7	-	-	-
Total City Planning and Amenity	118.9	118.9	118.9	118.9
Community and Customer Experience				
Permanent - Full time	76.0	76.0	76.0	76.0
Female	54.0	62.0	62.0	62.0
Male	13.0	14.0	14.0	14.0
Self-described gender	-	-	-	-
Vacant	9.0	-	-	-
Permanent - Part time	124.1	124.1	124.1	124.1
Female	104.4	112.0	112.0	112.0
Male	11.3	12.1	12.1	12.1
Self-described gender	-	-	-	-
Vacant	8.5	-	-	-
Total Community and Customer Experience	200.1	200.1	200.1	200.1
Casuals and temporary staff	28.9	28.9	28.9	28.9
Capitalised labour	19.0	19.0	19.0	19.0
Total staff numbers	498.9	498.9	498.9	498.9

4. Notes to the financial statements

This section presents detailed information on material components of the financial statements. Council needs to assess which

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the *Local Government Act 2020*, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2022/23 the FGRS cap has been set at 1.75%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 1.75% in line with the rate cap.

For 2022/23 the waste management levy will increase by 13.8% in accordance with Council's policy of direct cost recovery.

Rate calculation for average ratepayer

Rate Item	2021/22 \$'000	2022/23 \$'000	Change \$	Change %
Rates and Municipal Charge	\$1,915.29	\$1,948.80	\$33.51	1.75%
Waste Levy (140 litre standard bin)	\$347.43	\$395.43	\$48.00	13.8%
Total Average ratepayer bill	\$2,262.72	\$2,344.23	\$81.51	3.6%

This will raise total rates and charges for 2022/23 of \$108.401 million.

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	2021/22 \$'000	2022/23 \$'000	Change \$	Change %
General rates*	81,415,903	83,634,742	2,218,839	2.7%
Municipal charge*	7,481,201	7,639,420	158,219	2.1%
Waste management charge	14,655,027	16,512,279	1,857,252	12.7%
Cultural and Recreational	321,615	323,567	1,952	0.6%
Supplementary rates and rate adjustments	612,200	391,161	(221,039)	(36.1%)
Incentives for prompt payments	(33,467)	(100,000)	(66,533)	198.8%
Total rates and charges	104,452,479	108,401,169	3,948,690	3.8%

*These items are subject to the rate cap established under the FGRS, excluding municipal charges levied on Cultural and Recreational properties.

4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Act for each type or class of land compared with the previous financial year.

Type or class of land	2021/22 Per \$CIV	2022/23 Per \$CIV	Change %
General rate for rateable residential properties	0.00112951	0.00097035	(14.09%)
General rate for rateable commercial properties	0.00112951	0.00097035	(14.09%)
General rate for rateable industrial properties	0.00112951	0.00097035	(14.09%)

The ad valorem 2022/23 rate above is based on the current valuation as supplied by the valuer general which is subject to confirmation.

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year.

Type or class of land	2021/22 \$	2022/23 \$	Change \$	Change %
Residential	76,880,820	79,442,380	2,561,560	3.3%
Commercial	3,637,375	3,327,929	-309,446	(8.5%)
Industrial	897,708	864,432	(33,276)	(3.7%)
Total amount to be raised by general rates	81,415,903	83,634,742	2,218,839	2.7%

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year.

Type or class of land	2021/22	2022/23	Change	Change
			\$	%
Residential	43,386	43,551	165	0.4%
Commercial	2,452	2,454	2	0.1%
Industrial	832	831	(1)	(0.1%)
Cultural and Recreational	41	41	-	0.0%
Total number of assessments	46,711	46,877	166	0.4%

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year.

Type of Charge	2021/22 \$	2022/23 \$	Change \$	Change %
Residential	68,075,690,000	81,869,820,000	13,794,130,000	20.3%
Commercial	3,215,985,000	3,429,617,500	213,632,500	6.6%
Industrial	794,480,000	890,846,000	96,366,000	12.1%
Cultural and Recreational	785,560,000	905,250,000	119,690,000	15.2%
Total value of land	72,871,715,000	87,095,533,500	14,223,818,500	19.5%

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year.

Type of Charge	Per Rateable Property 2021/22 \$	Per Rateable Property 2022/23 \$	Change \$	Change %
Municipal	160.30	163.11	2.81	1.75%

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year.

Type of Charge	2021/22 \$	2022/23 \$	Change \$	%
Municipal	7,481,201	7,639,420	158,219	2.11%

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year.

Type of Charge	Per Rateable Property 2021/22 \$	Per Rateable Property 2022/23 \$	Change \$	%
Waste Services - 240 litre waste bin (default)	0.00	490.33	490.33	
Waste Services - 140 litre waste bin (default)	347.43	395.43	48.00	13.8%
Waste Services - 80 litre waste bin	264.05	300.53	36.48	13.8%
Waste Services - 240 litre waste bin (shared)	0.00	395.43	395.43	
Waste Services - 140 litre waste bin (shared)	264.05	300.53	36.48	13.8%
Waste Services - 80 litre waste bin (shared)	0.00	205.62	205.62	
Waste Services Contribution - where waste services cannot be provided by Council	77.00	80.45	3.45	4.5%
Waste Availability Service Charge - for properties electing not to utilise waste bin services	77.00	80.45	3.45	4.5%
Addit waste bin - 240 litre	0.00	284.71	284.71	
Addit waste bin - 140 litre	268.45	189.81	(78.65)	(29.3%)
Addit waste bin - 80 litre	0.00	94.90	94.90	
Additional green waste bin - 240 litre	99.10	99.00	(0.10)	(0.1%)
Additional recycling bin - 240 litre	81.51	81.51	-	-

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year.

Type of Charge	2021/22 \$	2022/23 \$	Change \$	%
Waste Services - 140 litre waste bin (default)	11,736,185	13,370,675	1,634,489	13.9%
Waste Services - 80 litre waste bin	1,980,375	2,249,143	268,768	13.6%
Waste Services - 140 litre waste bin (shared)	66,277	108,190	41,913	63.2%
Waste Services Contribution - where waste services cannot be provided by Council	344,498	374,575	30,077	8.7%
Waste Availability Service Charge - for properties electing not to utilise waste bin services	86,702	59,453	(27,249)	(31.4%)
2nd waste bin - 140 litre	233,285	197,778	(35,507)	(15.2%)
2nd waste bin - 240 litre	0	0		
Additional (3rd+) garbage bin - 140 litre	65,502	0	(65,502)	(100.0%)
Additional green waste bin - 240 litre	76,505	80,982	4,477	5.9%
Additional recycling bin - 240 litre	65,697	71,484	5,787	8.8%
Total	14,655,027	16,512,279	1,857,252	12.7%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year

Type of Charge	2021/22 \$	2022/23 \$	Change \$	%
General rates	81,415,903	83,634,742	2,218,839	2.7%
Municipal charge	7,486,971	7,639,420	152,449	2.0%
Waste Management Charges	14,653,515	16,512,279	1,858,764	12.7%
Cultural and Recreational	321,615	323,567	1,952	0.6%
Supplementary	612,200	391,161	(221,039)	(36.1%)
Incentives for prompt payment	(33,467)	(100,000)	(66,533)	198.8%
Rates and charges	104,456,737	108,401,169	3,944,432	3.8%

4.1.1(l) Fair Go Rates System Compliance

Bayside City Council is fully compliant with the State Government's Fair Go Rates System

	2021/22	2022/23
Total Rates	\$ 87,589,632	\$ 89,704,549
Number of rateable properties	46,670	46,836
Base Average Rates	\$ 1,876.79	\$ 1,915.29
Maximum Rate Increase (set by the State Government)	1.50%	1.75%
Capped Average Rate	\$ 1,904.94	\$ 1,948.81
Maximum General Rates and Municipal Charges Revenue	\$ 88,903,643	\$ 91,274,371
Budgeted General Rates and Municipal Charges Revenue	\$ 88,903,234	\$ 91,274,162

4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2022/23: estimated \$391,161, 2021/22: \$612,200)
- The variation of returned levels of value (e.g. valuation appeals);
- Changes of use of land such that rateable land becomes non-rateable land and vice versa; and
- Changes of use of land such that residential land becomes business land and vice versa.

4.1.1(n) Differential rates

Bayside City Council has elected not to make a declaration of differential rates.

4.1.2 Statutory fees and fines

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Infringements and costs	5,223	5,761	538	10.3%
Town planning fees	1,534	1,784	250	16.3%
Land information certificates	140	124	(16)	(11.2%)
Building Permits	810	893	83	10.2%
Other	100	99	(1)	(1.0%)
Total statutory fees and fines	7,808	8,663	854	10.9%

Statutory fees mainly relate to fees and fines levied in accordance with legislation and include animal registrations, *Public Health and Wellbeing Act 2008* registrations and parking fines. Increases in statutory fees are made in accordance with legislative requirements.

Statutory fees are higher by 10.9% or \$0.854 million compared to 2021/22 forecast.

The 2021/22 parking fine revenue has been adjusted to reflect the impact of COVID-19 restrictions during the year. The 2022/23 parking budget is reflective of a pre-Covid-19 environment whilst still being conservative.

Town planning fees for 2021/22 have been adjusted to reflect the impact of COVID-19 on the building industry. The 2022/23 budget is more reflective of a pre-Covid-19 environment, whilst providing for uncertainty in the industry.

Building permit fees for 2021/22 have been adjusted to reflect the impact of COVID-19 on the building industry. The 2022/23 budget is more reflective of a pre-Covid-19 environment, whilst providing for uncertainty in the industry.

A detailed listing of statutory fees is included in Section 6.

4.1.3 User fees

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change	
			\$'000	%
Aged and health services	1,168	1,095	(73)	(6.2%)
Leisure centre and recreation	980	609	(371)	(37.8%)
Child care/children's programs	36	38	2	6.6%
Planning and Infrastructure	1,478	1,523	45	3.0%
Parking	1,801	1,900	99	5.5%
Animal Registration Permits	1,326	1,329	3	0.2%
Amenity Protection	795	1,491	697	87.7%
Waste management services	75	303	228	304.7%
Other fees and charges	723	645	(78)	(10.8%)
Total user fees	8,381	8,933	552	6.6%

User charges relate mainly to the recovery of service delivery costs through the charging of fees to users of Council's services. In setting the budget, the key principle for determining the level of user charges has been to ensure that increases reflect the cost of running the services and/or market levels.

User fees are expected to increase by 6.6% or \$0.552 million compared to 2021/22 forecast and reflect an expected return to pre-Covid-19 environment user fees.

Amenity Protection User Fees 2021/22 Forecast has been impacted by Council's program to support small businesses, by providing fee waivers to local traders. The 2022/23 budget has reinstated these fees.

The increase in Waste Management fees in 2022/23 reflects the change of collection schedule for Green waste. It is forecast that there will be an increase in new registrations to this service.

The increase in the 2021/22 forecast for Leisure centre and recreation is mainly due to the additional income from tree removal for development purposes.

A detailed listing of statutory fees is included in Section 6.

4.1.4 Grants

Grants are required by the Act and the Regulations to be disclosed in Council's annual budget.

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Grants were received in respect of the following:				
Commonwealth funded grants	9,815	13,264	3,449	35.1%
State funded grants	8,601	6,044	(2,557)	(29.7%)
Other grants	730	88	(642)	(87.9%)
Total grants received	19,146	19,396	250	1.3%
(a) Operating Grants				
Recurrent - Commonwealth Government				
Financial Assistance Grants	2,890	2,941	51	1.8%
General home care	3,511	3,687	176	5.0%
Home Care Packages	922	3,805	2,883	312.7%
Aged care	1,421	1,450	29	2.0%
Other	10	10	0	0.0%
Recurrent - State Government				
Aged care	110	110	0	0.0%
Assessment & Review	702	694	(8)	(1.1%)
General home care	316	319	3	0.9%
School crossing supervisors	370	377	7	1.9%
Youth Services	32	35	3	9.4%
Libraries	705	659	(46)	(6.5%)
Maternal and child health	884	787	(97)	(11.0%)
Recreation	196	131	(65)	(33.2%)
Other	2	2	-	0.0%
Recurrent - Other				
Environmental Health	23	23	-	0.0%
Total recurrent grants	12,094	15,030	2,936	24.3%
Non-recurrent - Commonwealth Government				
Environmental Sustainability	690	-	(690)	(100.0%)
Non-recurrent - State Government				
Family and children	112	-	(112)	(100.0%)
Covid-19 economic recovery	1,529	-	(1,529)	(100.0%)
Recycling and Waste Services	129	-	(129)	(100.0%)
Library	16	16	0	0.0%
Other	20	-	(20)	(100.0%)
Non-Recurrent - Other				
Traffic Management and Transport Planning	138	-	(138)	(100.0%)
Council Support	16	-	(16)	(100.0%)
Community Services	70	-	(70)	100.0%
Other	1	-	(1)	(100.0%)
Total non-recurrent grants	2,721	16	(2,705)	(99.4%)
Total operating grants	14,815	15,046	231	1.6%

(b) Capital Grants
Recurrent - Commonwealth Government

Roads to recovery	371	371	-	0.0%
Total recurrent grants	371	371	0	0.0%

Non-recurrent - Commonwealth Government

Nation Building Blackspot Program			0	
Open Space, Recreation & Wellbeing	0	500	500	
Urban Strategy	0	500	500	
Infrastructure	0	0	0	
Drainage	0	0	0	

Non-recurrent - State Government

Commercial Services	120	1,130	1,010	(841.7%)
City Assets & Presentation	1,400	0	(1,400)	100.0%
Open Space, Recreation & Wellbeing	1,500	250	(1,250)	83.3%
Customer & Cultural Services	92	0	(92)	100.0%
Early Years	366	1,034	668	(182.5%)
Sustainability & Transport	0	500	500	

Non-recurrent - Other

Open Space	482	65	(417)	(86.5%)
Total non-recurrent grants	3,960	3,979	19	0.5%
Total capital grants	4,331	4,350	19	0.4%
Total Grants	19,146	19,396	250	1.3%

The above table lists operating and capital grants by type and source, classified into recurrent and non-recurrent.

Operating grants include all monies received from State and Federal sources for the purposes of funding the delivery of Council's services to ratepayers. Overall, the level of operating grants is projected to increase by 1.6% or \$0.23 million compared to 2021/22, as a result of Increased Recurrent - Commonwealth Government funding for Home care Packages that were implemented in August 2021.

The forecast for 2021/22 Non-recurrent - Commonwealth Government Grant includes funding for the Street Lighting Upgrade Program.

The forecast for 2021/22 Non-recurrent - State Government Grant includes funds received for the Working For Victoria Programme, COVID Safe Activation Funds, Business Concierge and Hospitality Support Program & Household Recycling Reform support funding.

The forecast for 2021/22 Non-recurrent Other Grants consists of funding received for the Hampton Multi-Deck Car Park Feasibility and Community Services Chatty Café Grant.

Capital grants include all monies received from State, Federal and community sources for the purposes of funding the capital works program. Overall the level of capital grants will increase by 0.44% or \$0.02 million compared to 2021/22 mainly due to,

- Increased Non-recurrent - Commonwealth Government funding in 2022/23 for Hampton Multi-Deck Car Park Construction and Elsternwick Park Nature Reserve Wetlands.
- Increased Non-recurrent - State Government funding in 2022/23 for Black Rock Life Saving Club Redevelopment, Cheltenham Scout Hall & Station Building, Fern St Early Years Integration Children's Centre, North Brighton Children's Centre Precinct.
- Increased Non-recurrent - State Government funding in 2021/22 for Black Rock Yacht Club Roof Replacement, Asbestos Removal from Community Council Building, Dendy Street Beach Masterplan Implementation and Elsternwick Park Nature Reserve M'plan Imp Stage 2.

The forecast for 2021/22 Non-recurrent Other Grants consists of funding received for Elsternwick Park No 1 Oval Precinct & the Chisholm Reserve Pavilion.

Section 4.5 includes a more detailed analysis of the capital grants expected to be received during the 2023 year.

4.1.5 Contributions

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Monetary - Operating	111	102	(9)	(8.1%)
Monetary - Capital	4,853	3,650	(1,203)	(24.8%)
Total contributions	4,964	3,752	(1,212)	(24.4%)

Contributions relate to monies paid by developers in regard to public resort and recreation, drainage and car parking in accordance with planning permits issued for property development, and capital contributions from users of facilities.

Resort & Recreation Levy (Open Space) and Dendy Street Beach Masterplan Implementation contributions are projected to decrease by \$2.0 million compared to 2021/22 offset by an increase in Basketball Stadium contributions of \$0.80 million.

4.1.6 Other income

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Rental Income	3,240	3,966	726	22.4%
Interest	1,079	955	(124)	(11.5%)
Other	1,498	1,487	(11)	(0.7%)
Total other income	5,817	6,408	591	10.2%

Rental income is projected to increase by 22.41% or \$0.726 million in 2022/23. The 2020/21 forecast has been impacted by the State Government's rental scheme which saw the waiver of 50% of eligible rent, in addition to the deferral of the remainder 50% to be recovered over future periods.

Interest income is expected to decrease by 11.49% or \$0.12 million over 2022/23, reflecting a reduction in investment returns due to a continuing declining cash rate.

Other income relates to a range of items such as private works, cost recovery and other miscellaneous income items including the sale of bathing boxes built in the same financial year. Other income is expected to increase by 0.73% or \$0.01 million.

4.1.7 Employee costs

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Total employee costs	49,203	53,081	3,878	7.88%

Employee costs include all labour related expenditure such as wages and salaries and on-costs such as allowances, leave entitlements, and employer superannuation.

Employee Costs are expected to increase by 7.88% or \$3.878 million compared to the 2021/22 forecast. The 2021/22 Forecast includes staff savings as a result of vacancies, compared to the 2021/22 Budget. The expected increase compared to 2021/22 budget is 7.95% or \$3.9 million.

This increase relates to several key factors including:

- Council's Enterprise Bargaining Agreement to increase by 1.75%.
- The introduction of Council's Home Care Package Service \$2.80 million.
- Increase in Aged and Disability respite hours.
- New Aged Care and Assistant Care Manager in Aged and Disability Service.
- Increase in School Crossing Supervisor cost due to an additional site.
- Increase in Council's annual Workcover premium.
- Excluding the impact of the introduction of fully funded Home Care Packages the underlying increase in salary expenditure is 2.2%.

4.1.8 Materials and services

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Contract payments - Recycling and waste services	11,948	13,549	1,601	13.4%
Contract payments - Amenities bins and beach cleaning	1,000	1,000	0	0.0%
Contract payment - Open space and Street Tree Management	9,326	9,800	474	5.1%
Contract payments - other	7,243	5,858	(1,385)	(19.1%)
Building maintenance	2,150	2,567	417	19.4%
General maintenance	3,269	3,315	46	1.4%
Services and purchases	12,954	11,473	(1,481)	(11.4%)
Motor vehicle costs	221	292	71	32.1%
Rental/Leases	1,074	912	(162)	(15.1%)
Office administration	875	833	(42)	(4.8%)
Insurance	1,235	1,521	286	23.2%
Community grants and sponsorship	940	866	(74)	(7.9%)
Utilities & taxes	2,673	2,986	313	11.7%
Other	764	1,151	387	50.7%
Total materials and services	55,672	56,123	451	0.8%

Materials and services include the purchases of consumables, payments to contractors for the provision of services and utility costs. Materials and services are forecast to increase by 0.8% or \$0.45 million compared to 2021/22 and relates to:

- Recycling and Waste Services costs are expected to increase driven by an increase in the State Government Landfill Levy, increase to recycling processing costs, increased hard waste collection costs, and increased garbage and green waste collection costs. The State Government Landfill levy will increase by 19% from \$105.90 per tonne in 2021/22 to \$125.90 per tonne in 2022/23 and the recycling gate fee will increase by 33% per tonne in 2022/23.

- Contract Payments Other:
 - one off expenses relating to COVID-19 incurred in 2021/22
 - one off expenses relating Street Lighting Upgrade Programme in 2021/22 funded by Federal Grant
- Building maintenance costs will increase in 2022/23 due to the reinstatement of painting maintenance services which were put on hold due to the closure of some Council buildings during COVID-19 restrictions
- There are a number of one off variables within the 2021/22 for Services and Purchases including:
 - Dendy Street Beach Bathing Box erosion solution
 - Additional municipal wide cleaning costs and other costs associated with impact of COVID-19
 - Enterprise Architecture Initiative
 - A reduction in Parking Lodgement and Registration fines due to impact of COVID-19 lockdowns not anticipated next year.
- Insurance premiums are estimated to increase 20% due to market pressures, the impact of COVID-19 business claims as well as recent storm and flooding activity in northern states
- Other expenses are expected to increase due to Parking Lodgement and Registration costs
- Reduction in annual Land Tax due to State Revenue Office's assessment of Tulip Street.
- Increase in Public Lighting Maintenance due to change in rates.
- Increase in annual software licenses due to change in Microsoft license type.
- Utilities and taxes including:
 - reduced water usage due to recent wet weather conditions (La Nina) which are not forecasted in next years budget

4.1.9 Depreciation

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Property	5,089	6,380	1,291	25.4%
Plant & equipment	1,000	509	(491)	-49.1%
Infrastructure	15,920	16,407	487	3.1%
Total depreciation	22,009	23,296	1,287	5.8%

Depreciation is an accounting measure which attempts to allocate the value of an asset over its useful life for Council's property, plant and equipment including infrastructure assets such as roads and drains. The increase of \$1.287 million for 2022/23 reflects the increase in the 2022/23 capital works program, the full year effect of depreciation on the 2021/22 capital works program, as well as the increased depreciation due to updated replacement costs from Infrastructure revaluations. Refer to Section 4.5 for details of Council's capital works program for the 2022/23 year.

4.1.10 Amortisation - Intangible Assets

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Intangible Assets	721	534	-187	(25.9%)
Total amortisation intangible assets	721	534	-187	(25.9%)

4.1.11 Amortisation - Right of use assets

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Right of use assets	828	1,721	893	107.9%
Total amortisation right of use assets	828	1,721	893	107.9%

4.1.12 Other expenses

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Bad and doubtful debts	839	839	-	0.0%
Finance costs - Leases	62	61	(1)	0.0%
Other expenses	469	506	37	7.9%
Total other expenses	1,370	1,406	36	2.6%

Bad and doubtful debts are expected to remain at similar levels to 2021/22.

Finance costs relate to interest on the Net Present Value of Council's fleet and IT equipment lease payments.

Other items of expense relate to a range of unclassified items including audit remuneration, Councillor Allowances and other miscellaneous expenditure items.

4.2 Balance Sheet

4.2.1 Assets

Cash and cash equivalents include cash and investments such as cash held in the bank and in petty cash and the value of investments in deposits or other highly liquid investments with short term maturities of three months or less.

These balances are projected to decrease by \$5.679 million during the year, as part of Council's treasury management activity.

Trade and other receivables are monies owed to Council by ratepayers and others. Short term debtors are not expected to change significantly in the budget.

Financial assets are bank term deposit investments with maturities greater than three months are expected to decrease by \$18 million in 2022/23, aligned to the timing of reserves required to fund major capital projects. The balance is expected to decrease by \$4.5 million over the following three years as restricted and unrestricted cash reserves are utilised to fund the four year capital program.

Other assets includes items such as prepayments for expenses that Council has paid in advance of service delivery, inventories or stocks held for sale or consumption in Council's services and other revenues due to be received in the next 12 months.

Property, infrastructure, plant and equipment is the largest component of Council's worth and represents the value of all the land, buildings, roads, equipment, etc which has been built up by Council over many years.

The \$42.31 million increase in this balance is mainly, attributable to the net result of the capital works program (\$69.54 million of new assets) and depreciation of assets (\$25.55 million).

4.2.2 Liabilities

Trade and other payables are those to whom Council owes money as at 30 June. These liabilities are budgeted to remain consistent with 2021/22 levels.

Provisions include accrued long service leave and annual leave. These employee entitlements are only expected to increase marginally due to more active management of entitlements despite factoring in an increase for Collective Agreement outcomes.

4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	2021/22 \$'000	2022/23 \$'000	Variance \$'000
Amount borrowed as at 30 June of the prior year	-	-	-
Amount proposed to be borrowed	-	-	-
Amount projected to be redeemed	-	-	-
Amount of borrowings as at 30 June	-	-	-

4.2.4 Leases by category

As a result of the introduction of AASB 16 Leases, right of use assets and lease liabilities have been recognised as outlined in the table below.

	2021/22 \$'000	2022/23 \$'000	Variance \$'000
Right of use assets			
IT Equipment	438	430	8
Vehicles	841	971	(130)
Other	17,634	16,892	742
Total right of use assets	18,912	18,293	620
Lease Liabilities			
Current lease liabilities			
Plant and equipment	714	726	(12)
Total current lease liabilities	714	726	(12)
Non-current lease liabilities			
Plant and equipment	148	419	(271)
Total non-current lease liabilities	148	419	(271)
Total lease liabilities	862	1,145	(283)

The increase in right of use assets in 2021/22 corresponds with Council's contribution towards the Bayside Netball Centre.

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 4.2%.

4.3 Statement of changes in Equity

4.3.1 Reserves

	2021/22 \$'000	2022/23 \$'000	Variance \$'000	Variance %
Asset revaluation reserve	2,804,671	2,804,671	0	0.0%
Other reserves	57,748	40,407	(17,341)	(30.0%)
Total reserves	2,862,419	2,845,078	(17,341)	(0.6%)

	2021/22 \$'000	2022/23 \$'000	Variance \$'000
Asset revaluation reserve			
Property	2,542,951	2,542,951	-
Infrastructure	259,797	259,797	-
Plant and equipment	1,923	1,923	-
Total Asset revaluation reserve	2,804,671	2,804,671	-

	2021/22 \$'000	2022/23 \$'000	Variance \$'000
Unallocated & unrestricted	44,157	37,446	(6,711)
Restricted, committed and allocated funds	63,491	46,273	(17,218)
Total cash and investments	107,648	83,719	(23,929)
Other reserves			
Statutory reserves			
• Public Resort & recreation (Open Space)	(21,976)	(22,814)	(838)
• Car Park reserve	(426)	(426)	-
• Drainage contribution reserve	(1,377)	(1,377)	-
Total statutory reserves	(23,779)	(24,617)	(838)
Funds subject to intended allocation			
• Cash held to carry forward capital works	(12,765)	(2,194)	10,571
• Infrastructure Reserve	(9,443)	(6,489)	2,954
• Community Facilities Enhancement	(2,407)	(2,107)	300
• Defined Superannuation Shortfall	(4,500)	(5,000)	(500)
• Early Childhood Facilities	(4,854)	0	4,854
Total funds subject to intended allocation	(33,969)	(15,790)	18,179
Total Other Reserves	(57,748)	(40,407)	17,341
Committed funds			
Trust funds and deposits	(5,743)	(5,866)	(123)
Total committed funds	(5,743)	(5,866)	(123)
Total restricted, committed and allocated funds	(63,491)	(46,273)	17,218

Statutory Reserves - These funds must be applied for specified statutory purposes in accordance with various legislative requirements. While these funds earn interest revenues for Council, the funds are not available for other purposes.

Funds subject to intended allocations - These funds are shown as discretionary reserves as, although not restricted by a statutory purpose, Council has made decisions regarding the future use of these funds and unless there is a Council resolution these funds will be used for those earmarked purposes. The decisions about future use of these funds has been reflected in Council's Strategic Resource Plan and any changes in future use of the funds will be made in the context of the future funding requirements set out in the plan.

Cash held to fund carry forward capital works - An amount of \$12.765 million is forecast to be held at 30 June 2022 to fund capital works budgeted but not completed in the financial year. Section 4.5 contains further details on capital works funding.

The **Infrastructure Reserve** holds identified savings from the net operating and capital favourable budget surplus for the year as a contingency to finance projects deemed as unavoidable, infrastructure projects, or the early repayment of borrowings.

The **Community Facilities Enhancement Reserve** holds the proceeds from the prior year sale of the Independent Living Units, and planned future property sales, which will be used to fund new or improvements to community facilities that provide direct benefit to the Bayside Community.

The **Defined Superannuation Shortfall Reserve** is to quarantine \$0.50 million annually to ensure Council sets aside sufficient cash to cover for future defined benefit superannuation shortfall calls, which are one-off and material in nature.

The **Early Childhood Facilities Reserve** is to quarantine the net proceeds from the sale of the two former Child Care Centres (Sandringham and Hampton) for redevelopment and enhancement of early childhood facilities.

Unallocated and Unrestricted cash - These funds are free of all specific Council commitments and represent funds available to meet daily cash flow requirements, unexpected short term needs and any budget commitments which will be expended in the following year such as grants and contributions.

Cash and cash equivalents held by Council are restricted in part, and not fully available for Council's operations. The budgeted balance sheet in Section 3 indicates that Council is estimating at 30 June 2023 it will have cash and investments of \$83.719 million, which has restricted, committed, and allocated amounts of \$46.273 million - as shown in the table above.

4.3.2 Equity

Total equity always equals net assets and is made up of the following components:

- Asset revaluation reserve which represents the difference between the previously recorded value of assets and their current valuations.
- Other reserves that are funds that Council wishes to separately identify as being set aside to meet a specific purpose in the future and to which there is no existing liability. These amounts are transferred from the Accumulated Surplus of the Council to be separately disclosed.
- Accumulated surplus is the value of all net assets less Reserves that have accumulated over time.

This expected to increase by \$36.734 million and is made up of the budgeted surplus for the year of \$19.393 million as well as net \$17.341 million transferred from reserves to fund an increase in the capital program.

4.4 Statement of Cash Flows

4.4.1 Net cash flows provided by/used in operating activities

The net cash flows from operating activities does not equal the surplus (deficit) for the year as the expected revenues and expenses of the Council include non-cash items which have been excluded from the Cash Flow Statement. The budgeted operating result is reconciled to budgeted cash flows available from operating activities as set out in the table below.

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Variance \$'000
Surplus (deficit) for the year	20,769	19,393	(1,376)
Depreciation and Amortisation	23,559	25,550	1,991
Finance costs - Leases	62	61	(1)
Net movement in current assets and liabilities	3,362	1,479	(1,883)
Cash flows available from operating activities	47,752	46,483	(1,269)

4.4.2 Net cash flows provided by/used in investing activities

The payments for investing activities represents the investment in capital works expenditure disclosed in Section 4.5 of this budget report as well as the proceeds of investments prior to the draw down of capital reserves in future years to fund Council's ambitious capital program.

4.4.3 Net cash flows provided by/used in financing activities

The cash outflows from financing activities relates to the recognition of Council's previous operating leases in the Balance Sheet, with the annual lease repayments now recognised as Financing Activities under *AASB 16 Leases*.

4.5. Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2022/23 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

4.5.1 Summary

	Forecast Actual 2021/22 \$'000	Budget 2022/23 \$'000	Change \$'000	%
Property	42,574	43,748	1,174	2.76%
Plant and equipment	2,613	1,622	(991)	(37.93%)
Infrastructure	21,358	24,168	2,810	13.16%
Total	66,545	69,538	2,993	4.50%

The capital works budget for 2022/23 is \$69.538 million including \$14.189 million in carry forwards from 2021/22 and represents an increase of 4.5% or \$2.99 million.

Key projects include 4 pavilions; continuation of the construction of the Dendy Street Beach Pavilion and the Tulip Street Basketball Court Extension, commencement of construction for the Black Rock Life Saving Club, Fern Street Children's Centre, the Brighton Recreation Centre, and continuation of the reconstruction of Thomas Street..

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	External Contrib.	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property	43,748	5,070	15,226	14,847	8,604	2,979	900	39,869	0
Plant and equipment	1,622	493	742	388	0	0	0	1,622	0
Infrastructure	24,168	4,624	12,469	6,879	197	1,371	0	22,797	0
TOTAL CAPITAL WORKS 2022/23	69,538	10,187	28,436	22,114	8,801	4,350	900	64,288	0

4.5.2 Current Budget

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	External Contrib.	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY									
Buildings									
Donald MacDonald Reserve Pavilion Renewal	7	0	5	2	0	0	0	7	0
Sillitoe Reserve Pavilion Renewal	1,574	0	1,102	472	0	0	0	1,574	0
Dendy Park Athletic Pavilion renewal	321	0	225	96	0	0	0	321	0
Boss James Reserve Pavilion renewal	1,330	0	931	399	0	0	0	1,330	0
Dendy Street Beach Life Saving Club Redevelopment	2,224	0	1,112	1,112	0	65	0	2,159	0
Black Rock Life Saving Club Pavilion Renewal	2,818	282	1,127	1,127	282	1,130	0	1,688	0
Masonic Hall Redevelopment	13	3	3	7	1	0	0	13	0
Brighton Recreation Centre	7,568	1,514	1,514	3,784	757	0	0	7,568	0
Tulip Street Basketball Court Extension	4,943	0	0	494	4,449	0	900	4,043	0
Fern Street Early Years Integration Children's Centre	2,421	242	968	605	605	0	0	2,421	0
North Brighton Children's Centre Precinct	1,488	149	595	595	149	383	0	1,105	0
Beaumaris Arts Centre	1,016	102	660	203	51	0	0	1,016	0
Green Point, Brighton New Toilet	14	14	0	0	0	0	0	14	0
Cheltenham Scout Hall Relocation	565	283	0	283	0	500	0	65	0
East Beaumaris Preschool	227	23	91	91	23	0	0	227	0
Gordon Street Kindergarten Upgrade	59	0	12	47	0	0	0	59	0
Warm Water Pool	140	140	0	0	0	0	0	140	0
Elsternwick Park Nature Reserve – Gateway Building Design	115	115	0	0	0	0	0	115	0
Climate Change ESD Reserve	1,397	699	0	699	0	0	0	1,397	0
Feasibility Reserve	100	100	0	0	0	0	0	100	0
Total Buildings	28,340	3,663	8,344	10,016	6,316	2,078	900	25,362	0

Capital Works Area	Project \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	External Contrib \$'000	Council cash \$'000	Borrowings \$'000
Building improvements									
Asbestos Removal Program	135	0	135	0	0	0	0	135	0
Building Security System Renewals	31	0	31	0	0	0	0	31	0
Electrical Compliance and Renewal Program	85	0	85	0	0	0	0	85	0
Hydraulic Equipment Unscheduled Replacements	180	0	180	0	0	0	0	180	0
Minor Building Renewals	720	0	720	0	0	0	0	720	0
OH&S and Risk Mitigation Unscheduled Works	50	0	50	0	0	0	0	50	0
Public Toilet Strategy - Minor Works	50	0	50	0	0	0	0	50	0
Public Toilet Strategy Implementation Table Rock	8	0	8	0	0	0	0	8	0
New air systems for Brighton Town Hall	531	80	80	372	0	0	0	531	0
Brighton Town Hall Clocktower Renewal	152	0	152	0	0	0	0	152	0
Billilla House Renewal Works	293	0	293	0	0	0	0	293	0
Hampton Library Refurbishment	220	0	154	66	0	0	0	220	0
Priority Pavilion Minor Refurbishments	479	0	335	144	0	0	0	479	0
Middle Brighton Baths-Rear Deck Safety Rectification	80	0	64	16	0	0	0	80	0
Building Accessibility Upgrades	50	0	0	50	0	0	0	50	0
Building Safety Upgrades (2021/22)	50	0	0	50	0	0	0	50	0
Sustainable Buildings Program - Energy Efficiency & Solar	200	140	30	30	0	0	0	200	0
Total Building Improvements	3,314	220	2,367	727	0	0	0	3,314	0
TOTAL PROPERTY	31,654	3,883	10,711	10,744	6,316	2,078	900	28,676	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture									
Furniture and Equipment Renewal Program	75	0	75	0	0	0	0	75	0
RFID Self Loan Kiosk Replacement	76	0	76	0	0	0	0	76	0
Total Fixtures, Fittings and Furniture	151	0	151	0	0	0	0	151	0
Arts and Culture									
Bayside Gallery Acquisitions	30	30	0	0	0	0	0	30	0
Public Art Installations	100	100	0	0	0	0	0	100	0
Total Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	579	151	41	388	0	0	0	579	0

Capital Works Area	Project \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	External Contrib \$'000	Council cash \$'000	Borrowings \$'000
Library Books									
Library Resources and Collection Renewal	550	0	550	0	0	0	0	550	0
Total Library Books	550	0	550	0	0	0	0	550	0
TOTAL PLANT AND EQUIPMENT	1,410	281	742	388	0	0	0	1,410	0
INFRASTRUCTURE									
Roads									
Road Reseal and Resheet Program	1,706	0	1,706	0	0	371	0	1,335	0
Thomas Street Reconstruction Program Year Two	1,735	0	1,735	0	0	0	0	1,735	0
Paul Street Minor Road Reconstruction	154	0	154	0	0	0	0	154	0
Rehabilitation works along of Laneway behind 1-37 Bridge Street	136	0	68	68	0	0	0	136	0
Total Roads	3,731	0	3,663	68	0	371	0	3,360	0
Kerbs and Channel									
Kerb and Channel Renewal Program	1,041	0	1,041	0	0	0	0	1,041	0
Total Kerb and Channel	1,041	0	1,041	0	0	0	0	1,041	0
Footpaths and Cycleways									
Residential Footpath Renewal Program	2,000	0	2,000	0	0	0	0	2,000	0
Shared Path Emergency Works 2020/21	86	0	86	0	0	0	0	86	0
Footpath Connectivity Program - Durrant Street, Brighton	72	72	0	0	0	0	0	72	0
Active Transport Facility Improvement Program - Footpath Connection on Allard Street, Brighton	61	61	0	0	0	0	0	61	0
Bay Trail High Risk Site - Reconstruction/Upgrade of Bay Trail, Brighton	546	0	0	546	0	0	0	546	0
Total Footpaths and Cycleways	2,765	133	2,086	546	0	0	0	2,765	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	External Contrib.	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Drainage									
Drainage Priority Works	208	0	208	0	0	0	0	208	0
Litter Baskets Replacement	150	0	150	0	0	0	0	150	0
Easement drain at 254-257 Beach Road, Black Rock	245	49	49	147	0	0	0	245	0
Bayside Stormwater Drainage Restoration	15	0	15	0	0	0	0	15	0
Unscheduled Drainage Capital Works	247	0	247	0	0	0	0	247	0
Integrated Water Management Plan Implementation	94	38	0	56	0	0	0	94	0
Drainage Upgrade Hawthorn Road Brighton East	166	100	0	0	66	0	0	166	0
Drainage in Third Street, Black Rock	1,238	248	248	743	0	0	0	1,238	0
Design and construct drainage in Head Street, Brighton	2,133	427	427	1,280	0	0	0	2,133	0
Upgrade of Drainage System along Kinane Street	119	24	24	71	0	0	0	119	0
Total Drainage	4,615	884	1,367	2,297	66	0	0	4,615	0
Parks, Open Space and Streetscapes									
Synthetic Oval Entrances and Hybrid Turf Installations	169	0	101	68	0	0	0	169	0
Open Space Parks Minor Renewals	266	0	266	0	0	0	0	266	0
Sportsground Risk Management Program	79	0	79	0	0	0	0	79	0
Unscheduled Light Pole Replacement	70	0	70	0	0	0	0	70	0
LED sportsground lighting upgrade project proposal	193	0	0	193	0	0	0	193	0
Sustainable Assets Program - Open Space Lighting	100	0	0	100	0	0	0	100	0
Older Adults Playground Equipment	27	27	0	0	0	0	0	27	0
Elsternwick Park Nature Reserve – Implementation of Masterplan Stage Two	275	138	0	138	0	0	0	275	0
Drinking Water Fountain Implementation	35	35	0	0	0	0	0	35	0
Highett Grassy Woodland - Masterplan	114	80	0	34	0	0	0	114	0
Highett Grassy Woodland - Site Investigation & Fencing	126	88	0	38	0	0	0	126	0
Tulip Street Park - Habitat Corridor and Landscaping	500	500	0	0	0	0	0	500	0
Landcox Park - Upgrade Park Lighting	518	0	0	518	0	0	0	518	0
Sandringham Golf Ball Mitigation Project	364	364	0	0	0	0	0	364	0
Elsternwick Park South Landscape Plan	291	233	0	29	29	0	0	291	0
7 Well Street Pocket Park	118	118	0	0	0	0	0	118	0
Wishart Reserve Lighting and Irrigation	127	127	0	0	0	0	0	127	0
Wilson Reserve Seating	50	50	0	0	0	0	0	50	0
Elsternwick Park Nature Reserve Wetlands (Stage 3)	545	0	0	545	0	500	0	45	0
Contaminated Material Provision	250	125	0	125	0	0	0	250	0
Activity Centre Minor Unscheduled Works	53	11	21	11	11	0	0	53	0
Total Parks, Open Space and Streetscapes	4,270	1,895	538	1,798	40	500	0	3,770	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	External Contrib.	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Foreshore and Conservation									
Green Point Landscape Conservation Management Plan	135	0	0	135	0	0	0	135	0
Sandringham Foreshore Masterplan Implementation Stage 4 - Lighting	115	46	69	0	0	0	0	115	0
Sandringham Beach and Gardens Masterplan Implementation Stage 2	18	0	0	18	0	0	0	18	0
Red Bluff to Half Moon Bay Masterplan Implementation Stage 3 - DDA Ramp & Toilet Block	350	0	0	350	0	0	0	350	0
North Road Foreshore Masterplan – Head St to Royal Brighton Yacht Club	417	0	0	417	0	0	0	417	0
Promenade Path Programmed Renewal Works	90	0	90	0	0	0	0	90	0
Foreshore and Conservation Strategic Minor Renewals	90	0	90	0	0	0	0	90	0
Foreshore Risk Management Unscheduled Renewals	90	0	90	0	0	0	0	90	0
Hampton Foreshore Precinct - All Access Improvements	76	53	0	23	0	0	0	76	0
Park Street Ramp Upgrade	454	91	68	204	91	0	0	454	0
Dendy Beach Long Term Erosion Solution Implementation	220	66	0	154	0	0	0	220	0
Total Foreshore and Conservation	2,055	256	407	1,301	91	0	0	2,055	0

Capital Works Area	Project \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	External Contrib \$'000	Council cash \$'000	Borrowings \$'000
Off Street Car Parks									
Rehabilitation of southern carpark at Tjilatjirrin Reserve	116	0	116	0	0	0	0	116	0
Reconstruction of West Beaumaris Concourse Carpark	103	0	103	0	0	0	0	103	0
Hampton Multi-Deck Car Park	527	527	0	0	0	500	0	27	0
Total Off Street Car Parks	746	527	219	0	0	500	0	246	0
Other Infrastructure									
(Road Management, Traffic Signals & Street Furniture)									
Traffic Management Unscheduled Works	250	0	250	0	0	0	0	250	0
Signage Renewal	100	0	100	0	0	0	0	100	0
Purchase of Residential Street Bins	1,746	0	1,746	0	0	0	0	1,746	0
Netball - Traffic Management Plan Implementation	292	292	0	0	0	0	0	292	0
Bicycle Facilities Improvement Program - On-Road Bicycle Infrastructure, Brighton	105	0	0	105	0	0	0	105	0
Bike Paths New/Upgrade Program - Route connecting Cheltenham and Sandringham	208	104	0	104	0	0	0	208	0
Thomas Street Pedestrian Signals	53	53	0	0	0	0	0	53	0
Interpretative Indigenous Signage and Plaques	25	25	0	0	0	0	0	25	0
Corporate Centre EV Charging Stations (Fleet)	158	158	0	0	0	0	0	158	0
Neighbourhood Seating Program	20	20	0	0	0	0	0	20	0
Activity Centre Street Furniture Improvements	55	17	22	17	0	0	0	55	0
Corporate and Wayfinding Signage	50	13	25	13	0	0	0	50	0
Total Other Infrastructure	3,062	681	2,143	238	0	0	0	3,062	0
TOTAL INFRASTRUCTURE	22,285	4,376	11,464	6,248	197	1,371	0	20,914	0
TOTAL NEW CAPITAL WORKS 2022/23	55,349	8,539	22,917	17,380	6,513	3,449	900	51,000	0

4.5.3 Works carried forward from the 2021/22 year

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	External Contrib.	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY									
Buildings									
Donald MacDonald Reserve Pavilion Renewal	30	0	21	9	0	0	0	30	0
Sillitoe Reserve Pavilion Renewal	554	0	388	166	0	0	0	554	0
Boss James Reserve Pavilion renewal	1,158	0	811	347	0	0	0	1,158	0
Dendy Street Beach Life Saving Club Redevelopment	1,909	0	955	955	0	250	0	1,659	0
Black Rock Life Saving Club Pavilion Renewal	584	58	234	234	58	0	0	584	0
Masonic Hall Redevelopment	993	199	199	497	99	0	0	993	0
Brighton Recreation Centre	1,200	240	240	600	120	0	0	1,200	0
Tulip Street Basketball Court Extension	1,357	0	0	136	1,221	0	0	1,357	0
Fern Street Early Years Integration Children's Centre	2,720	272	1,088	680	680	651	0	2,069	0
North Brighton Children's Centre Precinct	1,048	105	419	419	105	0	0	1,048	0
Beaumaris Arts Centre	88	9	57	18	4	0	0	88	0
Green Point, Brighton New Toilet	305	305	0	0	0	0	0	305	0
Gordon Street Kindergarten Upgrade	55	0	11	44	0	0	0	55	0
Total Buildings	12,001	1,188	4,422	4,104	2,288	901	0	11,100	0
Building improvements									
Public Toilet Strategy Implementation Table Rock	93	0	93	0	0	0	0	93	0
Total Building improvements	93	0	93	0	0	0	0	93	0
TOTAL PROPERTY	12,094	1,188	4,515	4,104	2,288	901	0	11,193	0
PLANT AND EQUIPMENT									
Computers and Telecommunications	212	212	0	0	0	0	0	212	0
TOTAL PLANT AND EQUIPMENT	212	212	0	0	0	0	0	212	0
INFRASTRUCTURE									
Roads									
Thomas Street Reconstruction	700	0	700	0	0	0	0	700	0
Total Roads	700	0	700	0	0	0	0	700	0
Drainage									
Bayside Stormwater Drainage Restoration	149	0	149	0	0	0	0	149	0
Total Drainage	149	0	149	0	0	0	0	149	0

Capital Works Area	Project \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	External Contrib \$'000	Council cash \$'000	Borrowings \$'000
Parks, Open Space and Streetscapes									
Older Adults Playground Equipment	97	97	0	0	0	0	0	97	0
Bay Road and Bluff Road Activity Centre	258	52	155	52	0	0	0	258	0
Total Parks, Open Space and Streetscapes	355	149	155	52	0	0	0	355	0
Foreshore and Conservation									
Sandringham Beach Gardens Masterplan Implementation Stage 2	225	0	0	225	0	0	0	225	0
North Road Foreshore Masterplan – Head St to Royal Brighton Yacht Club	311	0	0	311	0	0	0	311	0
Hampton Foreshore Precinct - All Access Improvements	142	99	0	43	0	0	0	142	0
Total Foreshore and Conservation	678	99	0	579	0	0	0	678	0
Off Street Car Parks									
Reconstruction of Beaumaris West Concourse Carpark	1	0	1	0	0	0	0	1	0
Total Off Street Car Parks	1	0	1	0	0	0	0	1	0
TOTAL INFRASTRUCTURE	1,883	248	1,005	630	0	0	0	1,883	0
TOTAL CARRIED FWD WORKS 2022/23	14,189	1,648	5,519	4,734	2,288	901	0	13,288	0

4.6 Summary of Planned Capital Works Expenditure - for the years ending 30 June 2024, 2025 and 2026

2023/24

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings	17,715	5,329	5,486	6,158	742	7,000	250	10,465	0
Building Improvements	2,314	48	1,944	322	0	0	0	2,314	0
TOTAL PROPERTY	20,029	5,377	7,429	6,480	742	7,000	250	12,779	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture	75	0	75	0	0	0	0	75	0
Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	3,613	184	3,245	184	0	0	0	3,613	0
Library Books	560	0	560	0	0	0	0	560	0
TOTAL PLANT AND EQUIPMENT	4,378	314	3,880	184	0	0	0	4,378	0
INFRASTRUCTURE									
Roads	2,256	0	1,907	349	0	371	0	1,885	0
Kerb and Channel	1,114	0	1,114	0	0	0	0	1,114	0
Footpaths and Cycleways	3,470	311	2,019	1,140	0	0	0	3,470	0
Drainage	3,370	593	1,119	1,658	0	0	0	3,370	0
Parks, Open Space and Streetscapes	8,365	2,201	2,252	3,843	69	2,000	0	6,365	0
Foreshore and Conservation	3,168	1,013	429	1,710	16	0	0	3,168	0
Off Street Car Parks	7,143	6,305	815	23	0	5,500	0	1,643	0
Other Infrastructure	2,743	571	397	1,775	0	0	0	2,743	0
TOTAL INFRASTRUCTURE	31,628	10,994	10,051	10,498	85	7,871	0	23,757	0
TOTAL WORKS (inc. CARRIED FWD) 2023/24	56,034	16,684	21,361	17,162	827	14,871	250	40,913	0

2024/25

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings	15,025	7,407	4,434	2,885	299	0	0	15,025	0
Building Improvements	1,351	0	1,251	100	0	0	0	1,351	0
TOTAL PROPERTY	16,376	7,407	5,685	2,985	299	0	0	16,376	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture	75	0	75	0	0	0	0	75	0
Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	3,625	188	3,250	188	0	0	0	3,625	0
Library Books	570	0	570	0	0	0	0	570	0
TOTAL PLANT AND EQUIPMENT	4,400	318	3,895	188	0	0	0	4,400	0
INFRASTRUCTURE									
Roads	2,966	0	2,694	272	0	371	0	2,595	0
Kerb and Channel	1,169	0	1,169	0	0	0	0	1,169	0
Footpaths and Cycleways	4,880	432	1,803	2,644	0	0	0	4,880	0
Drainage	2,091	163	1,081	847	0	0	0	2,091	0
Parks, Open Space and Streetscapes	7,725	1,561	1,965	4,188	11	2,500	0	5,225	0
Foreshore and Conservation	2,383	727	382	1,274	0	0	0	2,383	0
Off Street Car Parks	7,279	6,655	565	59	0	6,000	0	1,279	0
Other Infrastructure	726	49	397	280	0	0	0	726	0
TOTAL INFRASTRUCTURE	29,218	9,588	10,055	9,565	11	8,871	0	20,347	0
TOTAL WORKS (inc. CARRIED FWD) 2024/25	49,994	17,312	19,636	12,737	309	8,871	0	41,123	0

2025/26

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings	22,017	14,350	5,148	2,510	9	0	0	22,017	0
Building Improvements	3,511	0	3,411	100	0	0	0	3,511	0
TOTAL PROPERTY	25,527	14,350	8,558	2,610	9	0	0	25,527	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture	75	0	75	0	0	0	0	75	0
Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	3,638	192	3,255	192	0	0	0	3,638	0
Library Books	580	0	580	0	0	0	0	580	0
TOTAL PLANT AND EQUIPMENT	4,423	322	3,910	192	0	0	0	4,423	0
INFRASTRUCTURE									
Roads	3,037	0	2,762	275	0	371	0	2,666	0
Kerb and Channel	1,229	0	1,229	0	0	0	0	1,229	0
Footpaths and Cycleways	2,244	96	1,804	344	0	0	0	2,244	0
Drainage	3,138	191	1,580	1,367	0	0	0	3,138	0
Parks, Open Space and Streetscapes	3,696	797	1,856	1,032	11	0	0	3,696	0
Foreshore and Conservation	1,890	486	270	1,134	0	0	0	1,890	0
Off Street Car Parks	432	0	432	0	0	0	0	432	0
Other Infrastructure	739	49	397	293	0	0	0	739	0
TOTAL INFRASTRUCTURE	16,406	1,619	10,330	4,445	11	371	0	16,035	0
TOTAL WORKS (inc. CARRIED FWD) 2025/26	46,356	16,291	22,799	7,247	19	371	0	45,985	0

4.7 New Initiatives

The new initiatives are identified programs that are not incurred on an annual basis. They indicate a change in service level and the 2022/23 budget includes the following new initiatives.

Project Name	Net Cost (\$'000)
Insurance Valuation	3
Biodiversity Action Plan	340
Hampton Hub Negotiations	100
Suburban Rail Loop Precinct Plan Work	200
Bayside's Draft Parking Strategy 22/23	50
Innovate RAP Implementation	98
Implement Park Improvement & Habitat Linkage Plan	65
InterWar & PostWar Heritage Study Review	100
Buffer Area Overlay 20 Wangara Rd PSA	35
Highest Order Connectivity Corridors	80
Grand Total	1,071

5. Financial performance indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of financial position and performance and should be used in the context of the organisation's objectives.

Indicator	Measure	Notes	Actual 2020/21	Forecast Actual 2021/22	Budget 2022/23	Financial Plan Projections				
						2023/24	2024/25	2025/26	Trend +/-	
Operating position										
Adjusted underlying result	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	1	12.6%	8.4%	8.0%	6.8%	5.4%	4.5%	-	
Liquidity										
Working Capital	Current assets / current liabilities	2	383%	331%	236%	227%	219%	198%	-	
Unrestricted cash	Unrestricted cash / current liabilities	3	221%	228%	170%	171%	165%	142%	-	
Obligations										
Loans and borrowings	Interest bearing loans and borrowings / rate revenue	4	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	o	
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	o	
Indebtedness	Non-current liabilities / own source revenue		0.8%	1.2%	1.5%	1.7%	1.8%	2.1%	+	
Asset renewal	Asset renewal expenditure / depreciation	5	121%	110%	119.3%	83%	70%	77%	-	
Stability										
Rates concentration	Rate revenue / adjusted underlying revenue	6	72%	74%	73%	74%	74%	74%	-	
Rates effort	Rate revenue / CIV of rateable properties in the municipality		0.14%	0.14%	0.12%	0.13%	0.13%	0.13%	o	
Efficiency										
Expenditure level	Total expenditure / no. of property assessments		\$2,468	\$2,779	\$2,907	\$3,007	\$3,109	\$3,216	o	
Revenue level	Residential rate revenue / No. of residential property assessments		\$1,937	\$19	\$14	\$32	\$50	\$69	o	
Workforce turnover	No. of permanent staff resignations & terminations / average no. of permanent staff for the financial year		12.7%	11.8%	10.5%	10.5%	10.5%	10.5%	o	

Key to forecast trend:

- + Forecasts improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecasts deterioration in Council's financial performance/financial position indicator

Notes to indicators

1. Adjusted underlying result

An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. There is a slight deterioration in the underlying result driven mainly by an increase in depreciation reflecting Council's increasing investment in major Capital projects and Infrastructure.

2 . Working Capital

The proportion of current liabilities represented by current assets. Working capital is forecast to decrease from 2022/23 due to cash reserves being utilised to fund the capital program. The trend in later years is to remain steady at an acceptable level.

3. Unrestricted Cash

All cash and cash equivalents other than restricted cash, including cash that will be used to fund capital expenditure from the previous financial year.

4. Debt compared to rates

Council is currently debt free and there are no current plans for borrowings.

5. Asset renewal

This percentage indicates the extent of Council's renewals against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and future capital expenditure will be required to renew assets. A number of major projects have impacted 2023/24 with asset renewal returning to sustainable levels in 2026/27.

6. Rates concentration

Reflects extent of reliance on rate revenues to fund all of Council's on-going services. Trend indicates Council will become more reliant on rate revenue compared to all other revenue sources.



Fees and Charges

2022-23

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Bayside City Council

CORPORATE CENTRE

Copying or Printing

A0	per copy	N	\$29.40	\$30.00
A1	per copy	N	\$23.95	\$24.40
A3	per copy	N	\$2.45	\$2.50
A4	per copy/per page	N	\$1.40	\$1.45

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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CORPORATE SERVICES

Finance

Land information certificates	per certificate	Y		Statutory
Land information certificate service fee - urgent in addition to Certificate fee	per certificate	N	\$70.20	\$71.60
Archival rating search or history over 7 years	per hour or part	N	\$63.40	\$64.60
Valuation enquiries where basic information is provided	Per Response	N	\$6.20	\$6.40
Owners / ratepayers are exempt when querying their own property				
Valuation enquiries where detailed information is provided	per property	N	\$63.40	\$64.60
Copy of Rate Notice already issued (where account has been paid or part paid)	Per property	N	\$12.30	\$12.60
Copy of Rate Notice already issued (where account has not been paid or part paid)	Per property	N	FREE	
Rates transaction history listing	per account	N	FREE	
Updated rate notice (not copy of original)	per notice	N	To match Land Info Cert	
Street addressing letter for utilities and service providers	Per address	N	\$0.00	\$12.60
Solar Victoria information letter	Per address	N	\$0.00	\$12.60
Dishonour fee (charged in addition to Council's "out of pocket" expenses such as bank fees)	per dishonour	N	\$12.30	\$12.60
Refund processing fee where an account is paid early or in error, and is not in credit (No charge for payment reversals, pensioners or genuine hardship)	per refund	N	\$12.30	\$12.60
Residency statement	per statement	N	\$32.40	\$33.00
Change of street address	Per property	N	\$126.00	\$128.50
No charge where an address is being amended to conform with the Naming Rules for Places in Victoria. Maximum charge of 5 addresses per development.				
Supplementary Valuation Information		N	\$28.80	\$29.40
Debt recovery – Serving of complaint/Confirmation of address occupancy	Per recovery	N	Cost recovery	
Credit Card surcharge for payments	Per Payment	N	Actual Expenses per RBA criteria	

Governance

Charges levied under Freedom of Information Act

Application fee	Per Application	Y	As per the Freedom of Information legislation	
Black and white photocopy of the document requested	Per Request	N	\$0.20 per A4	
Access to hear or view sounds or visual images in addition to a charge in respect of the supervision time under item 2	Per Request	N	The reasonable costs incurred by the agency in making the arrangements to listen to or view (supervision charges also apply)	

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Governance [continued]

Production of a written transcript of sounds reproduced from words contained in the form of shorthand writing or in codified form	Per Request	N		The reasonable costs incurred by the agency in providing the written transcript.
Production of a written document where information is not available in discrete form in documents of the agency	Per Request	N		The reasonable costs incurred by the agency in providing the written document.
Failure to Vote - Fine	Per Person	Y		As per the Local Government (Elections) Regulations

Commercial Services

Application fee for Discontinuance and sale of Right of Ways, Roads, and Reserves	per application	N	\$1,687.00	\$1,716.55
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Bathing boxes

It should be noted that declared rates, municipal charge and waste management service (as required) are levied on;

Domestic use / bathing boxes	Per Annum	N	\$1,022.00	\$1,039.90
Application fee to transfer (non-refundable)	Per Transfer	N	\$334.00	\$339.85
Transfer fee	Per Transfer	N	\$418.00	\$425.35

Leasing charges

Minimum annual rental for leases to community not for profit groups	Per Annum	N	\$403.00	\$410.10
Annual ground rental per tennis court for tennis clubs (A Grade facility - regional facility, multiple floodlit courts & clubhouse, significant social rooms.)	Per Annum	N	\$1,169.00	\$1,189.50
Annual ground rental per tennis court for tennis clubs (B Grade facility - local tennis facility, some or no floodlit courts, basic club house.)	Per Annum	N	\$469.00	\$477.25
Annual ground rental per rink for bowling clubs	Per Annum	N	\$130.00	\$132.30

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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ENVIRONMENT, RECREATION AND INFRASTRUCTURE

City Assets and Projects

General charges

Key deposit	Per Key	N	\$60.00	\$61.05
Loss of key	Per Key	N	\$60.00	\$61.10
Corps de Commissionaire	Full Cost	N	Full cost to user	
Cleaning	Full Cost	N	Full cost to user where cleaning is required in addition to normal cleaning	

Infrastructure Maintenance

Subdivision fees - (Subdivision (Permit and Certification Fees) Regulations 2000

Plan checking	Per Application	Y	0.75% of value of works Min. Fee: \$250.00	
Construction supervision	Per Application	Y	2.5% of value of works	
Recovery of time spent checking civil work in planning document	Per Application	N	0.75% of value of works Min. Fee: \$250.00	

Road closure/part road closure

First day	First Day	N	\$545.00	\$555.00
Second & subsequent days	Additional Day	N	\$143.00	\$146.00
Charity and Community Groups		N	\$0.00	\$0.00
Legal point of discharge	Per Application	Y	Set by Vic. Building Authority	
Other Civil Works (Permit & Certification Fees)	Per Permit	N	2.5% of the estimated cost of constructing the works proposed on approved engineering plans	

Sustainability And Transport

Waste management

Bin liner for a kitchen caddy	Per roll	N	\$12.00	\$12.50
Green waste service implementation fee 120 litre	Per bin	N	\$99.00	\$99.00
Green waste service implementation fee 240 litre	Per Bin	N	\$99.00	\$99.00
Graffiti removal kit	Per Kit	N	\$0.00	\$0.00
Other special services eg; garbage collection	Various	N	Various	

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Open Space, Recreation and Wellbeing

Recreation Facility Administration

General charges

Insurance fee	Per Booking	N	\$39.00	\$40.00
Cancellation fee for any booking (over a month from booking date)	Per Cancellation	N	\$103.55	\$105.40
Cancellation fee for any booking (less than a month from booking date)	Per Cancellation	N		50% refund
Cancellation fee for any booking (less than 2 weeks from the booking date)	Per Cancellation	N		No Refund

Casual open space bookings

All weddings (up to 2 hrs)

Significant sites	First 2 Hours	N	\$772.00	\$786.00
Other sites	First 2 Hours	N	\$595.00	\$606.00
Additional 1 hour - significant site	Additional Hour	N	\$355.00	\$362.00
Additional 1 hour - other site	Additional Hour	N	\$252.00	\$257.00

Functions, including wedding receptions

Significant sites - Billilla, Kamesburgh and Brighton Town Hall Gardens	Per Day	N	\$2,740.00	\$2,788.00
Other sites	Per Day	N	\$2,030.00	\$2,066.00

Other casual community hire

Significant sites up to 1/2 day	Half Day	N	\$309.00	\$315.00
Significant sites up to day	Per Day	N	\$476.00	\$485.00
Other sites up to 1/2 day	Half Day	N	\$219.00	\$223.00
Other sites up to day	Per Day	N	\$241.00	\$246.00
Charitable groups (registered charities)/emergency and/or related services		N	\$0.00	\$0.00

Sporting clinics (Not-for-profit)

Up to 1/2 day	Half Day	N	\$573.00	\$584.00
Full day	Per Day	N	\$852.00	\$867.00

Casual commercial hire

All hire groups and sites (per day or part thereof)	Per Day	N	\$2,724.00	\$2,772.00
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Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Casual commercial hire [continued]

Balloon landings & departures	Per take-off and landing	N	\$573.00	\$584.00
Helicopter landing & departures	Per take-off and landing	N	\$1,074.00	\$1,093.00

Commercial Operators - Open Space

Commercial Fitness Trainers

Annual License Fee	Per Annum	N	\$344.00	\$351.00
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Filming and photography

Late fee for filming permits submitted with less than five days' notice	Per permit	N	\$0.00	\$100.00
Commercial filming - booking of parks & reserves for filming of commercials, TV - per day	Per Day	N	\$1,406.00	\$1,431.00
Commercial filming - booking of parks & reserves for filming of commercials, TV - per 1/2 day	Half Day	N	\$784.00	\$798.00
Amateur/emerging producers and or directors per day	Per Day	N	\$772.00	\$786.00
Subsequent consecutive days of commercial filming - per day or part thereof	Per Day	N	\$715.00	\$728.00
Commercial still photography - booking of parks & reserves - per day or part thereof	Per Day	N	\$612.00	\$623.00
Subsequent consecutive days of commercial still photography - per day or part thereof	Per Day	N	\$321.00	\$327.00
Low impact filming fee	Per Booking	N	\$165.00	\$168.00
Community or student filming per booking	Per Booking	N	\$104.00	\$106.00
Parking for oversize vehicles during filming and photography - per vehicle per day	Per Day	N	\$144.00	\$147.00

Road race events

Commercial triathlons, fun runs - per event within Bayside boundary	Per Event	N	\$6,855.00	\$6,975.00
Commercial triathlons, fun runs - per km for events partially within Bayside	Per Kilometre	N	\$675.00	\$687.00
Community triathlons, fun runs - per event within Bayside boundary	Per Event	N	\$1,383.00	\$1,408.00
Community triathlons, fun runs - per event within Bayside boundary	Per Event	N	\$325 per km for Beach Road or \$155 per km for other roads to a maximum of \$1,295	
Commercial aquathons (run, swim, run) no road closure	Per Event	N	\$1,143.00	\$1,164.00
Community aquathons no road closure	Per Event	N	\$573.00	\$584.00

School use of sportsgrounds

Primary schools per ground per term	Per Term	N	\$116.00	\$119.00
Secondary schools per ground per term	Per Term	N	\$195.00	\$199.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Sportsgrounds

Seasonal use of playing fields

Category 'A'	Per Season	N	\$2,827.00	\$2,877.00
Category 'B'	Per Season	N	\$1,509.00	\$1,536.00
Category 'C'	Per Season	N	\$926.00	\$943.00
Cheltenham Park (East), Elsternwick Park (No.2), Hurlingham Park (No.2), Whyte Street Reserve, Wilson Recreation Reserve				
Category 'D'	Per Season	N	\$561.00	\$571.00
Balcombe Park, School Grounds, Trey Bit Reserve				

Seasonal use of pavilions

Category 'A'	Per Season	N	\$1,509.00	\$1,536.00
Category 'B'	Per Season	N	\$750.00	\$764.00
Category 'C'	Per Season	N	\$378.00	\$385.00
Elsternwick Park (No.2), Sillitoe Reserve, Spring Street Reserve, William Street Reserve				
Building insurance	Per Season full use	N	\$463.00	\$472.00
Building insurance	Per Season w/end use	N	\$144.00	\$147.00

Building facility hire

Beaumaris Community Centre

Large hall - per hour

Mon - Fri (9:00am - 4:00pm)	Per Hour	N	\$41.00	\$42.00
Mon. - Thur (4:00pm - midnight)	Per Hour	N	\$59.00	\$61.00
Weekends/pub holiday (9:00am - 4:00pm)	Per Hour	N	\$98.00	\$100.00
Fri & Weekends/pub holiday (4:00pm - midnight)	Per Hour	N	\$139.00	\$142.00

Multi-purpose room - per hour

Mon - Fri (9:00am - 4:00pm)	Per Hour	N	\$38.00	\$39.00
Mon. - Thur (4:00pm - midnight)	Per Hour	N	\$52.00	\$53.00
Weekends/pub holiday (9:00am - 4:00pm)	Per Hour	N	\$82.00	\$84.00
Fri & Weekends/pub holiday (4:00pm - midnight)	Per Hour	N	\$116.00	\$119.00

Black Rock Civic Hall

Small room - per hour

Mon - Thurs & Fri (9:00am - 4:00pm)	Per Hour	N	\$36.00	\$37.00
Fri (4:00pm - midnight) & Weekends/Pub holiday	Per Hour	N	\$71.00	\$73.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
Large hall - per hour				
Mon - Thurs & Fri (9:00am - 4:00pm)	Per Hour	N	\$41.00	\$42.00
Fri (4:00pm - midnight) & Weekends/Pub holiday	Per Hour	N	\$87.00	\$89.00
Brighton Town Hall				
Hire of Hall - Hourly Rate				
Mon - Fri, 9am-5pm	Per Hour	N	\$141.35	\$143.85
Mon - Thurs, 5pm-12am	Per Hour	N	\$184.85	\$188.10
Weekends & Public Holidays, 9am-5pm	Per Hour	N	\$195.70	\$199.15
Fri, Weekends & Public Holidays	Per Hour	N	\$217.45	\$221.30
Hire of main auditorium				
Full day rate 9:00am - 5:00 pm				
1/2 day rate (4 hrs)				
Evening rate (7 hrs) 5:00 pm - midnight				
All halls - Concessions and Bonds				
Community hire		N	50% fee reduction for approved not for profit community organisations and a further reduction of 25% for local community fund raising events.	
Commercial bond	Per Bond	N	\$2,664.40	\$2,664.40
Community bond	Per Bond	N	no charge	
Security bond for High Risk Activities - Individually Assessed by Recreation & Events Team	Per Bond	N	Up to \$5500	
Events				
Market Event Fee	Per day	N	\$673.00	\$685.00
Community event bond	Per Bond	N	From \$525 to \$5,500 Min. Fee: \$525.00	
Open Space Access for Third Party Builders				
Park access fee	Per Permit	N	\$755.00	\$769.00
Nursery				
Tube (Wholesale)	Per Tube	N	\$1.70	\$1.75

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Nursery [continued]

Tube (Retail)	Per Tube	N	\$2.60	\$2.65
150mm Pot (Wholesale)	Per Pot	N	\$7.10	\$7.25
150mm Pot (Retail)	Per Pot	N	\$7.80	\$7.95
150mm Pot (Special Display - Wholesale)	Per Pot	N	\$0.00	\$10.50
150mm Pot (Special Display - Retail)	Per Pot	N	\$12.68	\$12.95
200mm Pot (Wholesale)	Per Pot	N	\$25.90	\$26.40
200mm Pot (Retail)	Per Pot	N	\$31.10	\$31.65

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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CITY PLANNING AND AMENITY

Asset Protection

Road reinstatement

Roadways

Constructed deep lift (100 mm) per sq.m - \$100 min	Per Sq Metre	N	\$202.00	\$206.00
Constructed crushed rock base - per sq.m - \$70 min	Per Sq Metre	N	\$181.00	\$185.00

Footpaths and vehicle crossings

Asphalt per sq.m - \$100 min	Per Sq Metre	N	\$96.00	\$98.00
Concrete 75mm thick per sq.m - \$180 min	Per Sq Metre	N	\$206.00	\$210.00
Concrete 100 to 150mm thick per sq.m - \$200 min	Per Sq Metre	N	\$235.00	\$240.00
Asphalt service reinstatement per sq.m - \$100 min	Per Sq Metre	N	\$186.00	\$190.00
Plinth board per lin. metre	Per Linear Metre	N	\$44.00	\$45.00
Redundant crossover reinstatement per sq.m	Per Sq Metre	N	\$153.00	\$156.00
Brick pavers per sq.m - \$100 min	Per Sq Metre	N	\$186.00	\$190.00
Asphalt vehicle crossings per sq.m - \$125 min	Per Sq Metre	N	\$235.00	\$240.00

Kerb and channel

Concrete kerb & channel per linear metre - \$200 min	Per Linear Metre	N	\$205.00	\$209.00
Bluestone pitchers existing per linear metre - \$200 min	Per Linear Metre	N	\$193.00	\$197.00

Private reinstatements

Road opening permit

Road opening permit	Per Permit	N	\$256.00	\$261.00
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Drainage

Drain tapings	Per Inspection	N	\$219.00	\$223.00
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Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Vehicle crossing permit

Crossover permit fee (including inspection) [Vehicle crossing permit]	Per inspection	N	\$315.00	\$321.00
Temporary crossover	Per crossover	N	\$0.00	\$160.00
Reinspection fee - general	Per Inspection	N	\$178.00	\$182.00
Building over an easement vested in Council	Per Permit	N	\$426.30	\$435.00

Asset Protection

Asset protection fee	Per Permit	N	\$317.00	\$323.00
Asset protection fee - Large development >\$20M	Per permit	N	\$0.00	\$950.00

Road occupation permit (eg. hoarding permit)

Permit fee	Per Permit	N	\$295.00	\$301.00
Occupation fee per sq.metre/week	Per Sq Metre	N	\$12.00	\$12.00
Workzone permit fee	Per application	N	\$0.00	\$695.00
Work Zones per sq.metre/week	Per Sq Metre	N	\$12.00	\$12.00
Security deposit per square metre.	Per Sq Metre	N	\$39.00	\$40.00
Crane permit	Per Permit	N	\$295.00	\$301.00
Crane occupation fee (per day)	Per day	N	\$0.00	\$150.00
Out of hours working permit	Per permit	N	\$0.00	\$300.00
Express fee (Less than 10 day turn around time)	Per permit	N	\$0.00	\$150.00
Cost to owner - Site set up fee	Per site	N	\$0.00	\$333.00
Gantry application fee	Per application	N	\$0.00	\$300.00
Gantry occupation fee - per sq.metre/week	Per sq.metre/ week	N	\$0.00	\$12.00
Pre purchase consultation and advice	Per consultation	N	\$0.00	\$75.00
Temporary Discharge Permit	Per permit	N	\$0.00	\$486.00
Permit amendment fee	Per amendment	N	\$0.00	\$75.00

Development Services

Copying or Printing

Copy of a Building permit, endorsed plans or officer report electronically (email, share file or USB)	Per copy	N	\$350.00	\$355.00
View Planning permit, endorsed plans and officer report only	Per application	N	\$0.00	\$0.00
A0 copy or print	Per Copy	N	\$29.40	\$30.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Copying or Printing [continued]

A1 copy or print	Per Copy	N	\$23.95	\$24.40
A3 copy or print (one page free)	Per Copy when two or more copies are made	N	\$2.45	\$2.50
A4 copy or print (one page free)	Per Copy when two or more copies are made	N	\$1.40	\$1.45
Copy of a Planning permit, endorsed plans or officer report electronically (email, share file or USB)	Per Application	N	\$350.00	\$355.00
Written request for Statutory Planning & Statutory Building Advice	Per Enquiry	N	\$220.00	\$225.00

Statutory Planning

Council to host a subdivision application on SPEAR	per application	N	\$590.00	\$600.00
Discuss a project with a Planner (Pre-application meeting - verbal advice)	Per application	N	\$0.00	\$0.00
Discuss a project with a planner (meeting and written advice)	Per application	N	\$255.00	\$260.00
Pre-application meeting with a planner (pre-certification)	Per application	N	\$2,000.00	\$2,035.00
Planning & Environment Act fees	Per Application	Y	As Per Regulations	
Subdivision Act fees	Per Application	Y	As Per Regulations	
Drafting of Section 173 agreements (non-Regulatory fee)	Per Agreement	N	At cost plus \$350	
Public Notice - Post Notice if the responsible authority considers that the grant of the permit may cause material detriment to the recipients	Per Letter	N	\$20.50	\$21.00
Public Notice - Site Notice for applicant to Display and Declare a sign on the land themselves	Per Sign	N	\$260.00	\$265.00
Public Notice - Site Notice Bayside Display and Declaration Service	One sign only	N	\$225.00	\$229.00
Public Notice - Site Notice Bayside Display and Declaration Service	Per sign, for two or more signs	N	\$55.00	\$56.00
Public Notice - Newspaper Notice	Per Notice or per newspaper	N	At cost plus \$350	
Extending the time to start or complete works to a valid planning permit (Extension of time)	Per Request	N	\$1,390.00	\$1,415.00
Requests for amendments to endorsed plans (Secondary Consent)	Per Request	N	\$1,390.00	\$1,415.00
Requests for amendments to endorsed plan (landscape/fencing/one minor modification) (Secondary Consent)	Per Request	N	\$305.00	\$310.00
Requests to endorse plans or documents to a permit (1st request)	First request	N	\$0.00	\$0.00
Requests to endorse plans or documents to a permit (2nd and subsequent requests - per request)	Second and all subsequent requests	N	\$225.00	\$229.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Statutory Planning [continued]

Redaction / removal of personal information prior to publication on the website	Per document	N	\$250.00	\$255.00
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Building Surveying

Demolition under Section 29A	Per Application	Y	As Per Regulations
Property information Certificate (Reg 51)	Per Application	Y	As Per Regulations
Lodgement fees for building works permits Reg. 45 Building Regulations 2018	Per Application	Y	As Per Regulations
Application for registration fee for Pool Barrier (reg 147P)	Per application	Y	As Per Regulations
Information search fee for Pool Barriers (reg 147P)	Per search	Y	As Per Regulations
Lodgement of certificate of Pool Barrier compliance (reg 147X)	Per lodgement	Y	As Per Regulations
Lodgement of certificate of Pool Barrier non-compliance (reg 147ZJ)	Per lodgement	Y	As Per Regulations

Building Inspections

First Out of Hours Inspection by a qualified Building Inspector	Per Inspection	N	\$360.00	\$365.00
Second Inspection by a qualified Building Inspector and each inspection thereafter	Per Inspection	N	\$300.00	\$306.00

Variations to Building Permits issued by Council

Class 1 and 10 - minimum fee/dependent on extent of change	Per Permit	N	\$392.00	\$399.00
Class 2-9 - minimum fee/dependent on extent of change	Per Permit	N	\$599.00	\$610.00
Extension of time - building permit (prior to permit expiring)	Per Permit	N	\$327.00	\$333.00
Renewal of a building permit (no change in plans)	Per Permit	N	\$491.00	\$500.00

Building Permit applications

Building Permits - Class 1 only

Building Works (excluding demolitions and pools) <\$12K	Per Permit	N	\$839.00	\$854.00
Building Works (excluding demolitions and pools) \$12K-\$20K	Per Permit	N	\$1,077.00	\$1,096.00
Building Works (excluding demolitions and pools) \$20K-\$50K	Per Permit	N	\$1,197.00	\$1,218.00
Building Works (excluding demolitions and pools) \$50K-\$100K	Per Permit	N	\$2,094.00	\$2,131.00
Building Works (excluding demolitions and pools) \$100K-\$500K	Per Permit	N	\$3,409.00	\$3,469.00
Building Works (excluding demolitions and pools) \$500K-\$1.5M	Per Permit	N	\$6,817.00	\$6,937.00
Building Works (excluding demolitions and pools) >\$1.5M	Per Permit	N	\$9,567.00	\$9,735.00
Swimming pools or spa using isolated safety fencing	Per Permit	N	\$1,317.00	\$1,341.00
Demolitions	Per Permit	N	\$1,377.00	\$1,402.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Building Permits - Class 2-9

Building Works (excluding demolitions) <\$12K	Per Permit	N	\$1,317.00	\$1,341.00
Building Works (excluding demolitions) \$12K-\$20K	Per Permit	N	\$1,675.00	\$1,705.00
Building Works (excluding demolitions)\$20K-\$50K	Per Permit	N	\$2,213.00	\$2,252.00
Building Works (excluding demolitions) \$50K-\$100K	Per Permit	N	\$2,871.00	\$2,922.00
Building Works (excluding demolitions) \$100K-\$500K	Per Permit	N	\$6,697.00	\$6,815.00
Building Works (excluding demolitions) \$500K-\$1.5M	Per Permit	N	\$9,448.00	\$9,614.00
Building Works (excluding demolitions) >\$1.5M	Per Permit	N	\$13,095.00	\$13,325.00

Places Of Public Entertainment (POPE)

POPE Occupancy Permit applications

0 - 2,000 participants (incl 2 inspections)	Per Permit	N	\$960.00	\$975.00
2,001 - 10,000 (incl 2 inspections)	Per Permit	N	\$1,735.00	\$1,766.00
10,001 - 20,000 (incl 2 inspections)	Per Permit	N	\$3,170.00	\$3,226.00

POPE Temporary Structure Permit application

First Inspection and First Structure by a qualified Building Inspector	Per Permit	N	\$839.00	\$854.00
Second structure or more	Per Structure	N	\$121.00	\$124.00
Second Inspection by a qualified Building Inspector and each inspection thereafter	Per Inspection	N	\$300.00	\$306.00

Report & Consent applications and other matters

Report & Consent - Notice to Neighbouring Properties associated with Report and Consent applications	Per Advertised Property	N	\$186.00	\$190.00
Application to the MBS for concessions in conjunction with a building permit (Regulations 233, 234 and 229)	Per Application	N	\$491.00	\$500.00
Application for adjoining property owner details pertaining to applications to Council for report and consent under Part 5 of the Building Regulations 2018	Per Request	N	\$145.00	\$148.00
Application for adjoining property owner details pertaining to regulation 111 of the Building Regulations 2018	Per Request	N	\$150.00	\$153.00
Report & Consent - Consideration by Council of an application for a building permit referred to it under Part 5,6, 10 &/or 11 of the Building Regulations 2018 or under regulation 116(4) for report and consent.	Per Regulation	Y	As Per Regulations	
Application for Council comments (for illegal building work) per regulation	Per regulation	N	\$491.00	\$500.00
Report & Consent - Request to amend a Council Report & Consent decision	Per Amended Regulation	N	\$274.00	\$279.00
Report & Consent - Fee for an application that accepts an offer made on a report & consent decision	Per Application	N	\$274.00	\$279.00
Report & Consent - request to extend the time to act on a Report & Consent approval (Extension of Time)	Per Application	N	\$274.00	\$279.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Urban Strategy

Strategic Planning

Stage 1 Amendment Fee - Considering request to Amend Planning Scheme	Per Request	Y	\$3,050.90	\$3,096.20
Stage 2 Amendment Fee - Considering up to and including 10 submissions	Per Request	Y	\$15,121.00	\$15,345.60
Stage 2 Amendment Fee - Considering 11-20 submissions	Per Request	Y	\$30,212.40	\$30,661.20
Stage 2 Amendment Fee - Considering 20+ submissions	Per Request	Y	\$40,386.90	\$40,986.80
Stage 3 Amendment Fee - Adoption/Submitting for approval	Per Request	Y	\$481.30	\$488.50
Cost recovery for Privately Requested Amendments (includes Panel costs, Advertising costs, Section 173 Agreement preparation, etc.)	Per Agreement, dependent on course of Amendment request	N	Full cost recovery	

Urban Design & Place

Relocation of street furniture request - Bin/Recycling Bin (each receptical, not pair)	Per Receptical	N	\$285.45	\$290.45
Relocation of street furniture request - Bicycle Hoop	Per Hoop	N	\$342.50	\$348.50
Relocation of street furniture request - Seat/Bench	Per Seat / Bench	N	\$342.50	\$348.50
Relocation of street furniture request - Ashtray/Cigarette Butt Receptical	Per Receptical	N	\$228.35	\$232.35

Bayside Business Network Membership

BBN Annual Program Events (Fee determined per event dependent on cost per head, cost of speaker, popularity of event, number of members attending, etc.)	Per Attendee	N	TBD prior to each event	
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General Membership

3 breakfasts	Per Package	N	\$240.00	\$240.00
2 breakfasts	Per Package	N	\$189.00	\$189.00
1 breakfast	Per Package	N	\$105.00	\$105.00

Corporate Membership

3 breakfasts	Per Package	N	\$640.50	\$640.50
2 breakfasts	Per Package	N	\$441.00	\$441.00
1 breakfast	Per Package	N	\$241.55	\$241.55

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Amenity Protection

Local Laws

Busking Permit	Per Permit	N	\$51.80	\$52.75
Busking Permit - under 16 years of age	Per Permin	N	\$26.00	\$26.50
Skip Bins	per skip bin	N	\$160.00	\$163.00
Pod storage containers - 7 day permit	per storage container	N	\$150.00	\$153.00
Shipping containers - private land, 7 day permit		N	\$165.50	\$168.50
Shipping containers - private land, 45 day permit	Per permit	N	\$812.00	\$828.00
Shipping Container on road/Council Land - application fee	Per application	N	\$0.00	\$150.00
Shipping Container on road/Council Land - 10 foot container - daily fee	Per day	N	\$0.00	\$20.00
Shipping Container on road/Council Land - 20 foot container - daily fee	Per day	N	\$0.00	\$40.00
Shipping Container on road/Council Land - greater than 20 foot container - daily fee	Per day	N	\$0.00	\$80.00
Derelict/Abandoned/Unregistered Vehicle on road/Council Land - application fee	Per application	N	\$0.00	\$100.00
Store boat, trailer, caravan or campervan on any road/Council Land - three month permit fee	Per permit	N	\$0.00	\$150.00
Impounded shopping trolleys - release fee	Per Trolley	N	\$264.00	\$269.00
Boat Ramp Key - Administration fee (non-refundable)	Per key	N	\$31.50	\$32.50
Boat Ramp Key - Deposit (refundable)	Per Key	N	\$100.00	\$100.00
Parking infringements Section 87(4) Road Safety Act 1986	Per Infringement	Y	0.5 penalty unit in respect of each offence listed in Schedule 6 to the <i>Road Traffic (General) Regulations 2019</i> .	
Road Safety Act 1986 - Permissive (Exceeding Time Limits)	Per Infringement	Y	0.5 penalty unit in respect of each offence listed in Schedule 6 to the <i>Road Traffic (General) Regulations 2019</i>	
Foreshore Parking fee - day ticket	day ticket	N	\$18.30	\$18.70
Foreshore parking fees - per hour	per hour	N	\$6.10	\$6.25
Foreshore parking fees - 4 hour ticket	4 hour ticket	N	\$14.30	\$14.60
Environment Protection Act 2017	Per Infringement	Y	1 to 12 penalty units	
Impounded Vehicle	Per Vehicle	N	\$549.00	\$549.00
Roadside trading - per day	Per permit	N	\$457.00	\$466.00
Impounded skip bins - release fees	Per Bin	N	\$462.00	\$471.00
Impounded works equipment - release fees	Per Lot	N	\$463.00	\$472.00
Release of impounding items unless specified	Per Item	N	\$0.00	\$150.00
Collection and soliciting from footways house to house - Registered Charities and Community Groups	Per Permit	N	\$0.00	\$0.00
Collection and soliciting from footways house to house (daily fee)	Per Permit	N	\$61.00	\$62.00
Car spaces for events - November - March	Per Car Space	N	\$18.30	\$18.70

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Local Laws [continued]

Car spaces for events - April - October	Per Car Space	N	\$9.70	\$10.00
Impounded dog release fees (pound)	Per Dog	N	\$245.00	\$500.00
Impounded cat release fees (pound)	Per Cat	N	\$274.00	\$500.00
Impound of other animals, birds, goats, pigs, horses etc. (small and large live stock) release fees	Per Animal	N	\$252.00	\$263.00
Daily housing for seized dogs, pending investigation and/or court action	Per Day	N	\$48.00	\$49.00
Daily housing for seized cats, pending investigation and/or court action	Per Day	N	\$0.00	\$40.00
Dog released to owner prior to delivery to pound.	Per Dog	N	\$110.00	\$112.00
Cat released to owner prior to delivery to pound	Per Cat	N	\$110.00	\$112.00
Fee for surrendering an unwanted pet to Council	Per animal	N	\$0.00	\$200.00
Local law permit application unless specified	Per Permit	N	\$150.00	\$153.00
Local law permit application unless specified - Registered Charities and Community Groups	Per Permit	N	\$0.00	\$0.00
Visitors resident parking permit	Per Permit	N	\$82.50	\$84.00
Visitor Parking Permit valid for 3 years from date of issue.				
Residential Parking Permit	Per Permit	N	\$213.00	\$217.00
Tradesperson's Parking Permit (per week)	Per Parking Bay	N	\$70.00	\$71.50
Excess Dog or Cat permit - renewal of existing permits	Per Permit	N	\$51.00	\$52.00
Excess Dog or Cat permit - new applications	Per Permit	N	\$114.50	\$116.50
Excess animal (other than dog or cat) permit - renewal of existing permits	Per Permit	N	\$80.00	\$81.50
Excess animal (other than dog or cat) permit - new applications	Per Permit	N	\$114.00	\$116.00
Club Foreshore Parking Permits	Per Permit	N	\$240.00	\$244.50
Additional beach parking permit	Per Permit	N	\$234 for 3 years proposed. Pro-rata rate applies for permits issued during the 3 year cycle - \$19.50 per quarter or part thereof. Last year fee \$222 for 3 years proposed. Pro-rata rate applies for permits issued during the 3 year cycle - \$18.50 per quarter or part thereof.	
Impounding Livestock Act	Per Infringement	Y	2 to 4 penalty units.	
Domestic Animals Act 1994	Per Infringement	Y	0.5 to 5 penalty units	
Private Parking Agreements	Per application	N	\$545.00	\$556.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Local Laws [continued]

Footpath Trading Permit (new applications pro-rata payment)		N	<p>Pro-rata payment on a quarterly basis of the applicable fee: 100% of fee if paid between 1 September to 30 November 75% of fee if paid between 1 December to 28 February 50% of fee if paid between 1 March to 31 May 25% fee if paid between 1 June to 31 August</p> <p>Last year fee Pro-rata payment on a quarterly basis of the applicable fee: 100% of fee if paid between September 1 to 30 November 75% of fee if paid between 1 December to 28 February 50% of fee if paid between 1 March to 31 May 25% fee if paid between 1 June to 31 August</p>	
Annual permit - "A" frame sign	Per Permit	N	\$349.00	\$349.00
Goods on footpath	Per Permit	N	\$528.00	\$528.00
Footpath Trading Permit - Registered Charities - "A" Frame Sign and/or Goods on Footpath	Per Application	N	\$0.00	\$0.00
Tables and chairs on footways per table (1st & 2nd) & chairs (up to 4 chairs)	Per Lot	N	\$370.00	\$376.00
Tables and chairs on footways per table (3rd & 4th) & chairs (up to 4 chairs)	Per Lot	N	\$618.00	\$628.00
Tables and chairs on footways per table (5th & 6th) & chairs (up to 4 chairs)	Per Lot	N	\$840.00	\$855.00
Tables and chairs on footways per table (> 6) & chairs (up to 4 chairs)	Per Lot	N	\$1,100.00	\$1,120.00
Surcharge for tables & chairs housed in permanent structures / facilities	Per Lot	N	A 50% surcharge, calculated on fees for tables & chairs, will apply for those housed in permanent structures / facilities	
Application processing fee (new/transfer)	Per Application	N	\$88.00	\$89.60

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Local Laws [continued]

Impounded goods/signs - release fees	Per Release plus cost per item	N	\$266.50	\$272.00
Impounded tables, chairs & barriers - release fees	Per Release plus cost per item	N	\$266.50	\$272.00
Bike Share Scheme - annual fee	Per year	N	\$0.00	\$1,000.00
Carry out building works on a building site outside of hours (daily permit fee)	Per day	N	\$0.00	\$200.00
Discharge groundwater into Council drain - during construction	Per application	N	\$0.00	\$1,000.00
Discharge groundwater into Council drain, road/Council Land - application fee	Per application	N	\$0.00	\$150.00
Display a vehicle, trailer, boat or equipment for sale on any road/Council Land - daily fee	Per day	N	\$0.00	\$20.00
E-Scooter Share Scheme - annual fee	Per year	N	\$0.00	\$1,000.00
Operate a model aeroplane on Council Land - annual hobby fee	Per year	N	\$0.00	\$30.00

Animal registration

Animal Registration Levy - Dog	Per Dog	Y	\$4.10	\$4.20
Animal Registration Levy - Cat	Per Cat	Y	\$4.10	\$4.20
Dog - maximum fee	Per Dog	N	\$255.00	\$259.00
Dog - reduced fee	Per Dog	N	\$77.00	\$78.50
Cat - maximum fee	Per Cat	N	\$134.00	\$136.00
Cat - reduced fee	Per Cat	N	\$43.00	\$43.80
Register a person to provide foster care for an animal	Per registration	N	\$35.50	\$36.00
Foster Carer Registration (fostered during the first 12 months the animal is in their care) per dog or cat	Per animal	N	\$8.00	\$8.20
Registered premises	Per Premises	N	\$274.00	\$279.00
Pensioner rate	Per Animal	N	50% of all fees	
Promotional Events		N	Only charge for Animal Registration Levy, Free Registration	
Pro-rata fee for animal registrations	Per Animal	N	Animal Registration Levy plus half price Registration	
Refund one half of registration fee if cancelled before 10 October each year	Per Animal	N	Refund one half of registration fee if cancelled before 10 October each year, minus the state levy.	
Dog Desexing Rebate	Per Registration	N	\$80 rebate if desexed within first 8 months of registration	
Recording owner details from animal register	Per Record	N	\$33.70	\$34.40

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Investigations

Arboricultural Services

Application for a permit to prune a tree under Council tree protection local law	First Two Trees	N	\$115.00	\$118.00
Each additional tree (pruning)	Per Additional Tree	N	\$32.50	\$33.50
Application for a permit to remove a tree under Council tree protection local law. First two trees	First Two Trees	N	\$401.00	\$410.00
Each additional tree (removal)	Per Additional Tree	N	\$63.00	\$65.00
Arboriculture Advice	Per Consultation	N	\$102.00	\$105.00

Goods, signs on footways

Environmental Health

Food Act 1984	Per Infringement	Y	2-10 penalty units
Public Health & Wellbeing Act 2008	Per Infringement	Y	4-12 penalty units
Food premises - Category one	Per Premises	N	<p>\$652 plus \$20.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.</p> <p>Last year fee \$640 plus \$20.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.</p>
Nursing homes/aged care centres, child care centres, hospitals, special accommodation, meals on wheels			
Food premises - Category two	Per Premises	N	<p>\$642 plus \$20.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.</p> <p>Last year fee \$630 plus \$20.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.</p>
Food manufacturers high risk foods, supermarkets, hotels, food kitchens, caterers, restaurants, bakery, cake sales, cafes, takeaways, delicatessens, food canteens (high risk), juice bars, function centres, bed and breakfast (high risk), mobile food vehicles (high risk), sporting clubs (high risk)			

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Environmental Health [continued]

Food premises - Category three	Per Premises	N	\$428 plus \$20.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee. Last year fee \$420 plus \$20.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.	
Fruit and vegetable sales, convenience stores, ice cream sales, food canteens (low risk), food manufacturers (low risk), mixed businesses, cake decorators, sporting clubs (low risk), kiosks, health food stores, mobile food vehicles (low risk), bed and breakfast (low risk)				
Food premises - Category four	Per Premises	N	No charge - notification only	
Liquor shops, low risk packaged food only, community groups operating at community events.				
Food premises - category five	Per Premises	N	\$191.00	\$195.00
Temporary food premises for one off promotional, festival and other events not otherwise covered up to 4 occasions pa.				
Food premises - category six	Per Premises	N	\$107.00	\$109.00
Temporary food premises for festivals and other community events not otherwise covered up to 4 occasions pa.				
Community groups	Per Premises	N	Community groups as defined by Department of Health receive 50% reduction on applicable fee.	
Registration transfer fee (public health and wellbeing act)	Per Application	N	50% of applicable fee	
Food Registration Refund	Per registration	N	Pro-rata on a quarterly basis for unused food registration	
Transfer enquiry - inspection and written report (including solicitors enquiries) - 10 day turnover	Per Inspection & Report	N	\$290.00	\$296.00
Transfer enquiry - inspection and written report (including solicitors enquiries) - fast track 4 day turnover	Per Inspection & Report	N	\$560.00	\$572.00
Food temperature thermometers	Per Thermometer	N	\$75.00	\$76.50
Prescribed accommodation	Per Premises	N	\$306 for 4 apartments plus \$18 per additional apartment plus a 50% late payment fee Last year fee \$300 for 4 apartments plus \$18 per additional apartment plus a 50% late payment fee	
Rooming Houses/Hostels - up to 10 boarders	First 10 Boarders	N	\$325.00	\$332.00
Rooming Houses/Hostels - 11-20 boarders	11-20 Boarders	N	\$386.00	\$394.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Environmental Health [continued]

Rooming houses/Hostels - each additional boarder	Per Additional Boarder	N	\$20.00	\$20.40
Hotels/motels - up to 20 units	Per Hotel/Motel	N	\$518.00	\$529.00
Hotels/motels - up to 60 units	Per Hotel/Motel	N	\$584.00	\$596.00
Hotels/motels - more than 60 units	Per Hotel/Motel	N	\$609.00	\$622.00
Plus Late payment fee	Per Hotel/Motel	N	50% late payment fees	
Hairdressers/beauty parlours	Per Premises	N	\$215.00	\$220.00
Skin penetration	Per Premises	N	\$215.00	\$220.00
Plus Late payment fee	Per Premises	N	Plus a 50% late payment fee	
Dual premises	Per Premises	N	\$308.00	\$315.00
Plus Late payment fee	Per Premises	N	Plus a 50% late payment fee	
Part registration fees	Pro-rata on a Quarterly basis	N	Pro-rata on a quarterly basis	
Registration of public pools (Public health)	Per application	N	\$194 for up to 3 pools, \$50 for each additional pool Min. Fee: \$194.00 Last year fee \$190 for up to 3 pools, \$50 for each additional pool Min. Fee: \$190.00	
New food premises applications	Per Application	N	\$464.00	\$474.00
New health premises applications	Per Application	N	\$273.00	\$278.00
Additional/Out of sequence premises inspection fee	Per Inspection	N	\$140.00	\$143.00
Syringe containers for bayside businesses (Personal care and body art)	Per Container	N	\$28.00	\$29.00
Syringe containers for Bayside residents (diabetics)	Per Container	N	No charge for residents	
Grey water application	Per Application	N	\$485.00	\$495.00

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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COMMUNITY AND CUSTOMER EXPERIENCE

Community Services

Family Services

Immunisation vaccines

Varilrix (Single Dose)		N	\$92.50	\$92.50
Nimenrix - Meningococcal ACWY	Per Dose	N	\$98.30	\$98.30
Boostrix (diphtheria/tetanus/pertussis)	Per Vaccination	N	\$68.40	\$68.40
Meningococcal B vaccination by Registered Nurse	Per Vaccination	N	\$162.64	\$162.64
Fluvax (contract staff only)	Per Vaccination	N	\$36.00	\$36.00

Family Health

Parent Education Program	Per Parent	N	\$12.00	\$12.25
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Children's Services

Pre-school program	Per Enrolment	N	\$36.60	\$37.25
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Youth Services

Freeza program Admission fee	Per Admission	N	Variable dependent on activity cost	
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Peterson Youth Centre hire

Aged and Disability Services

Hire of community bus - 12 seater

Not - for - profit community groups - booking up to 6 hours	First 6 Hours	N	\$106.00	\$108.00
Not - for - profit community groups - booking more than 6 hours	> 6 Hours	N	\$197.00	\$200.00
Not - for - profit community groups - Security deposit	Per Booking	N	\$250.00	\$250.00
Not - for - profit community groups - Combined Sat/Sun booking	Per Booking	N	\$393.00	\$400.00
Community transport resident trips Round trip	Round Trip	N	\$4.40	\$4.50
Community transport resident day trips - Outing	Day Trip	N	\$9.35	\$9.55

Unsubsidised health and community care

Domestic	Per Hour	N	\$81.60	\$83.00
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Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Unsubsidised health and community care [continued]

Personal care	Per Hour	N	\$83.60	\$85.00
Personal care (after hours)	Per Hour	N	\$124.95	\$124.95
Personal care (public holidays core)	Per Hour	N	\$161.00	\$163.85
Respite Care	Per Hour	N	\$80.30	\$81.75
Respite Care (after hours)	Per Hour	N	\$119.90	\$122.00
Respite Care (public holidays core)	Per Hour	N	\$163.80	\$166.70
Home maintenance	Per Hour	N	\$96.00	\$97.70
Meals	Per Meal	N	\$22.60	\$22.60
Social Support Group (per session)	Per Session	N	\$106.95	\$106.95

Commonwealth Home Support program and HACC for under 65s

Pension Rate (Singles < \$39,089 or Couple < \$59,082)

Domestic - pension rate	Per Hour	N	\$9.00	\$9.00
Personal care - pension rate	Per Hour	N	\$7.00	\$7.00
Delivered meals - 3 course pension rate	Per Meal	N	\$10.45	\$10.45
Delivered meals - main course pension rate	Per Meal	N	\$8.50	\$8.50
Delivered meals - 2 course pension rate	Per Meal	N	\$9.50	\$9.50
Respite - low income	Per Hour	N	\$5.40	\$5.60
Home maintenance - pension rate	Per Hour	N	\$17.60	\$18.00
Social support, PAG and bites - pension rate	Per Hour	N	\$20.00	\$20.00

Medium Income (Singles \$39,089 to \$86,208 or Couples \$59,082 to \$115,245)

Domestic - medium income	Per Hour	N	\$19.00	\$19.40
Personal care - medium income	Per Hour	N	\$13.20	\$13.40
Delivered meals - 3 course medium income	Per Meal	N	\$10.45	\$10.45
Delivered meals - main course medium income	Per Meal	N	\$8.50	\$8.50
Delivered meals - 2 course medium income	Per Meal	N	\$9.50	\$9.50
Respite - medium income	Per Hour	N	\$8.20	\$8.40
Home maintenance - medium income	Per Hour	N	\$27.00	\$27.40
Social support, PAG and bites - medium income	Per Hour	N	\$20.00	\$20.00

High Income (Singles > \$86,208 or Couple > \$115,245)

Domestic - high income	Per Hour	N	\$39.80	\$39.80
Personal care - high income	Per Hour	N	\$41.20	\$41.20
Delivered meals - 3 course high income	Per Meal	N	\$17.00	\$17.00
Delivered meals - main course high income	Per Meal	N	\$11.80	\$11.80
Delivered meals - 2 course high income	Per Meal	N	\$15.45	\$15.45
Respite - high income	Per Hour	N	\$44.10	\$44.90
Home maintenance - high income	Per Hour	N	\$64.00	\$64.00
Social support, PAG and bites - high income	Per Hour	N	\$23.00	\$23.50

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Arts and Culture

Bayside Community

Workshops/Public programs	Per Program	N	\$30 adults \$20 children and concession
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Library Services

3D Printing - per item	Per print	N	\$6.00	\$7.00
Book club - single	Per Hour	N	\$203.00	\$207.00
Book club - single - concession	Per Hour	N	\$114.70	\$115.00
Private book club - book packs	Per Pack	N	\$203.00	\$150.00
Library bags	Per Bag	N	\$5.00	\$5.00
PC/Internet/Library Products/Tablet/Phone/New technologies - Training classes.	Per Hour	N	\$8.00	\$9.00
PictureVictoria Images Scanning	Per Scan	N	\$6.10	\$6.00
Children's special activities with performer	Per Child	N	\$8.00	\$5.00
Adult special activities	Per Adult	N	\$8.00	\$8.00
Adult activities with catering	Per Adult	N	\$24.00	\$25.00

Fines for return of library materials after close of business on due date.

Inter Library Loans - Adult	Per Item	N	\$4.10	\$4.00
Inter Library Loans - Junior, teenage & older adult rate	Per Item	N	\$3.05	\$3.00
Inter Library Loans - Academic Institutions	Per loan	N	\$28.50	\$29.00
Replacement of lost or damaged library card	Per Card	N	\$3.00	\$3.00
Charge for the replacement of lost or severely damaged items.	Per Item	N	Cost of item	
Processing fee for replacement of lost/damaged item hardback/audio material	Per Item	N	\$10.70	\$10.90
Processing fee for replacement of lost/damaged paperback	Per Book	N	\$10.70	\$10.90
Charge for loss or damage to single issues of periodical	Per Issue	N	Cost for replacement of lost component.	
Charge for replacement of disc/CD (from a talking book)	Per Cassette/ CD	N	Cost for replacement of lost component/disc.	

Photocopier/printer (B&W)

A4	Per Page	N	\$0.20	\$0.20
A3	Per Page	N	\$0.40	\$0.40

Photocopier/printer (Colour)

A4	Per Page	N	\$1.20	\$1.20
A3	Per Page	N	\$1.60	\$1.60

Name	Unit	Statutory	Year 21/22 Last YR Fee (incl. GST)	Year 22/23 Fee (incl. GST)
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Hire of training room

Hire by Community Groups

Brighton Library - Single room (first 2 hours free)	Per Hour	N	\$11.20	\$15.00
Brighton Library - Double room (first 2 hours free)	Per hour	N	\$16.30	\$20.00
Brighton Library - Triple room (first 2 hours free)	Per hour	N	\$21.40	\$25.00
Sandringham Library - Multi-use room	Per hour	N	\$21.40	\$25.00

Hire by Commercial Groups

Brighton Library - Single room	Per hour	N	\$21.40	\$22.00
Brighton Library - Double room	Per Hour	N	\$31.50	\$33.00
Brighton Library - Triple room	Per Hour	N	\$41.70	\$43.00
Sandringham Library - Multi-use room	Per Hour	N	\$41.70	\$43.00